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December 18, 2018

Atlanta Regional Commission 229 Peachtree Street NE, Suite 100 Atlanta, GA 30303

RE: Comprehensive Plan Update Submittal

The City of Norcross has completed an update of its comprehensive plan and is submitting it with this letter for review by the Atlanta Regional Commission and the Department of Community Affairs.

I certify that we have held the required public hearings and have involved the public in development of the plan in a manner appropriate to our community's dynamics and resources. Evidence of this has been included with our submittal.

I certify that appropriate staff and decision-makers have reviewed both the Regional Water Plan covering our area and the Rules for Environmental Planning Criteria (O.C.G.A. 12-2-8) and taken them into consideration in formulating our plan.

If you have any questions concerning our submittal, please contact Tracy Rye, Community Development Director at <u>tracy.rye@norcrossga.net</u> or Jim Summerbell, Project Manager at jim.summerbell@jacobs.com.

Sincerely

Craig Newton, Mayor City of Norcross

Enclosures

2040 NORCROSS COMPREHENSIVE PLAN



TI

TI

JACOBS

DRAFT - DECEMBER 18, 2018



ACKNOWLEDGEMENTS

This plan is a result of the City's collaborative efforts to imagine the future of Norcross, including contributions from community members, the Steering Committee, City Staff, elected officials, and the planning team:

Mayor & City Council

Craig Newton, *Mayor* Andrew Hixson, *Mayor Pro Tem* David McLeroy, *Councilmember* Chuck Paul, *Councilmember* Dan Watch, *Councilmember* Josh Bare, *Councilmember*

Steering Committee

Barry Adams Josh Bare (City Council) Jolyn Barrow Arlene Beckles L.A. Bonds Gary Brace Rob Girard (Economic Development) Deb Harris Jon Hollon (Planning & Zoning Board) Elizabeth Knab Sonja Lopez David Murray Matthew Myers (Planning & Zoning Board) Chuck Paul (City Council) Colin Steuterman David Stoniecki Thad Thompson Jim Woods

City Staff

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Pop-up Events

Connie Weathers & the Norcross Community Market Gateway International Festival Norcross Parks & Recreation Staff Norcross Public Works Staff Norcross PDC

Open House

Cate Kitchen and the Community Center Staff Dorothy Jarrett and the Faculty, Staff, & Students of Summerour Middle School Kathleen Allen Elisa M. Brown Dr. Brenda F. Johnson Kassia Sutton

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EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

Located northeast of Atlanta in Gwinnett County, Norcross is a thriving, dynamic city of about 17,000 residents. Over the past decades, the city has grown to become a major employment destination in the region, as well as an increasingly attractive place to settle down and raise a family.

Norcross 2040 is an update to the City's previous comprehensive plan completed in 2014. The plan has three main components:

- **Community Vision** lays out the future vision and goals that the community wants to achieve in text, maps and graphics
- 2 *Needs and Opportunities* an overview of Norcross today and changes since the last plan; also includes a list of priority needs and opportunities
- 3 **Community Work Program** a five-year work program of distinct activities, initiatives, programs, and administrative systems that are recommended to implement the plan

FULTON

285

Incorporated Area

County

85

GWINNET

400

City of Norcross

Interstate

Atlanta

This plan not only builds on previous planning efforts, but is the product of a concerted effort to engage Norcross's diverse citizenry. The public outreach effort launched for this plan update included the following types of engagement:

- Stakeholder Interviews
- Steering Committee meetings
- On-the-Spot Engagement at local festivals
- Community Workshop
- Online Survey

COMMUNITY VISION

The Norcross vision is supported by overarching goals that will help shape the City's direction. These goals are based on both analysis of existing conditions and trends, and the priorities voiced by the community.

- Goal 1: Continue to Define Norcross' Sense of Place
- **Goal 2:** Continue to Strengthen Norcross as a Livable, Inclusive, and Safe Environment
- **Goal 3:** Increase Opportunities for Travel via Different Modes within and Outside Community
- **Goal 4:** Maintain a Vibrant Economy and Continue to Facilitate Job Growth
- **Goal 5:** Ensure that Norcross Residents have a Variety of Attainable, Quality Housing Options
- **Goal 6:** Further the City's Tradition of Strong Leadership and High Level of Quality Services

Each of these six goals is supported by a series of more detailed policies that provide additional direction for City staff and officials for future decision-making.



Norcross will be a dynamic and welcoming community in which generations of diverse citizens can engage, create, contribute, and flourish.

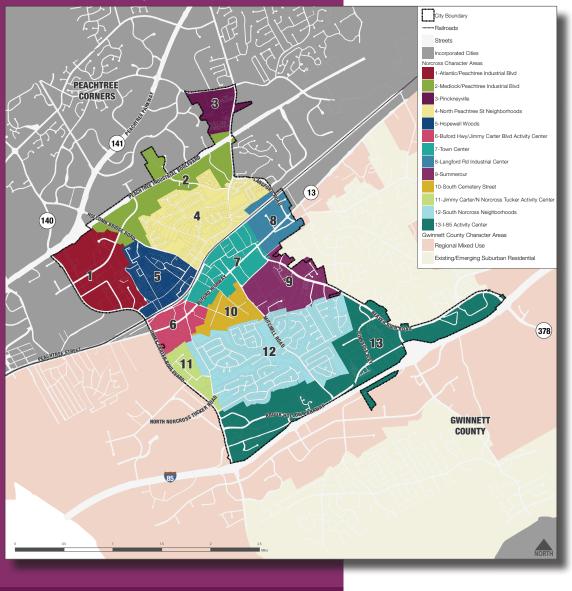
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WHAT'S CHANGED SINCE THE 2034 PLAN?

- The Atlantic/Peachtree Industrial Boulevard character area became more oriented toward Jimmy Carter Boulevard, and less focused on Peachtree Industrial Boulevard
- The Medlock/Peachtree Industrial Boulevard character area expanded west to include Holcomb Road
- I-85 Activity Center was enlarged to cover the entire frontage of the interstate

In addition to the vision statement, goals, and policies, there is one more tool to help communicate the direction of Norcross: the Future Development Map. The Future Development map is essentially a location-based version of the vision, goals, and policies. It acknowledges that not every part of the City is the same and will develop in the same direction. As such, it delineates thirteen character areas, each with their own visions, goals, and key implementation actions.



Note

Future annexations will maintain the same character area policies and designations as those adopted by Gwinnett County for a period of at least one year following the effective date of the annexation. After which point, City Council may consider changes.

NEEDS & OPPORTUNITIES

Understanding the existing conditions of Norcross today, and the needs and opportunities that they present, is an important step in the comprehensive planning process. The Needs and Opportunities Element looks at six major aspects of the city: population, land use, transportation, housing, economic development, and sustainability and quality of life.

Norcross Today: A Snapshot *Population*

With 16,854 residents, Norcross is a city with a young, diverse population. Based off population projections from the Atlanta Regional Commission, the city is expected to grow to about 25,000 residents by 2040.

Notably, Norcross is one of the most diverse cities in the Atlanta region. However, the city is often perceived as two places: the Norcross northwest of Buford Highway and the Norcross southeast of Buford Highway. This divide is one of the main challenges that the city is working to overcome.

Land Use

The city is slightly over 5 square miles in size, with significant amounts of space devoted to business: 23.8 percent of the city's land use is industrial, and 15.6 is office/professional or commercial/retail. Although the City's annexations in 2011 and 2012 greatly increased the amount low-density residential (today it is only 24.3 percent of total land use), this is still a smaller proportion of land use than most communities in the Atlanta region. This is also true of medium density and high density residential, which only make up 3.4 percent and 4.7 percent of the total land use, respectively, see Table 3.3 on page 59.

Transportation

From a transportation perspective, Norcross has an excellent location in the region with direct access to I-85

and close proximity to I-285. Roadway connectivity is further enhanced by a number of prominent streets in the city including Buford Highway (US 23/SR 13), Peachtree Industrial Boulevard (SR 141), Beaver Ruin Road (SR 378), Jimmy Carter Boulevard (SR 140), and Holcomb Bridge Road. Because of the large amount of warehousing in the city, freight traffic is an important consideration.

Alternative modes of transportation are less prominent in Norcross, but growing. The City's main transit hub is the Indian Trail Park and Ride, which is served by two express bus routes. Four local bus routes provide transit options in other parts of the city, and all provide access to the Doraville MARTA station. Outside of downtown, sidewalks and bicycle facilities are scant, but the City is actively working to improve this network with the Safe Routes to School program of sidewalks around Summerour Middle School and plans for the Beaver Ruin Creek Greenway.

A number of County transportation plans and Livable Centers Initiative (LCI) plans have proposed an extensive list of transportation projects in Norcross, including new rapid bus service; three regional-level trail corridors; and a series of roadway widenings and intersection improvements.

Housing

Housing in Norcross has high rates of occupancy. Only about half of the homes in the city are single-unit, detached residences—a percentage that is significantly lower than typical Atlanta suburban communities.

Although housing in Norcross is more affordable than other parts of the region, housing costs are still a major challenge for many residents—almost two-thirds of renters are considered rent burdened (paying more than 30 percent of household income on rent). Another way to measure affordability is the ratio of median home value to household income; in 2015, this number in Norcross was 4.2, which is much higher than Gwinnett County (2.8) and the region as a whole (2.9).

New housing coming online in Norcross is primarily high-end infill development, such as Parkside and Seven Norcross. These homes are out of reach financially for most existing residents, but are a draw for bringing in new residents that can afford the higher price points.

Economic Development

The city is economically healthy, with strong growth rates and low vacancy rates. Norcross is also the headquarters of several large companies, including Waffle House, Intercept, and Hyundai. The city is a significant employment destination in the region, with 27,380 people working in Norcross—nearly double the city's residential population. The most prominent industries in the City are Professional, Scientific, and Technical Services and Wholesale Trade. In general, the commercial and industrial real estate markets are strong, with Norcross being especially attractive to enterprises that have smaller warehouse operations.

Looking to the future, the City recently completed the Norcross Target Industry Study that evaluated the current market and identified three broad target industries for the City to pursue: Technology and Innovation, Professional and Business Services, and Culture and Creative Services.

Sustainability & Quality of Life

Norcross is making great strides in improving its sustainability and enhancing quality of life. Since the last comprehensive plan update, Norcross:

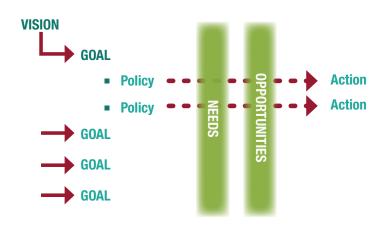
- Became recognized by ARC as one of only two Platinum Green Communities in the region
- Has a new Science, Technology, Engineering and Math (STEM) High School
- Two new school facilities: one for Summerour Middle School, and a new elementary school (Baldwin Elementary)
- Opened Discovery Garden Park
- Established a Historic Preservation Commission

More quality of life and sustainability initiatives are afoot: plans to build a new library branch adjacent to Lillian Webb Park are proceeding. The City also has more detailed plans for the future Beaver Ruin Creek Greenway and Pinnacle Park, two significant parks and green space projects in the southern section of the city.

Priority Needs & Opportunities

From the existing conditions analysis and input from public engagement exercises, the planning team identified the following thirteen priority needs and opportunities, here posed as questions that community through this planning effort is working toward addressing:

- 1. How can the city maintain and enhance a sense of community, small town feel, and level of community services as new development comes online?
- 2. What can be done to ensure quality, long-term housing is available to all residents and newcomers at attainable price points?
- **3.** Can the community be united across cultural backgrounds and socio-economic status?
- 4. How can we build strong neighborhoods with unique public amenities like parks and family-friendly activities in all parts of the city?
- 5. How can we attract young families?
- 6. How can we partner with schools to offer holistic services and improve perceptions?
- 7. What projects should the City support to address our multimodal transportation needs and traffic congestion?
- 8. How should we prepare for and leverage a potential transit station near I-85 and Jimmy Carter Boulevard?
- 9. How can we grow local businesses and attract new ones, particularly within our target industry clusters: technology and innovation, professional and business services, and culture and creativity?
- **10.** Can we increase and enhance the selection of unique local shops and restaurants?
- **11.** What sustainable practices can we implement to improve our quality of life over time?



- **12.** Can we leverage emerging technology through smart city strategies to improve public service delivery?
- **13.** How can we provide excellent city services and engagement opportunities for people of all linguistic and cultural backgrounds?

These needs and opportunities are essentially the bridge between Norcross 2040's goals and policies, and the actions listed in the Community Work Program. The actions in the work program are items that need to be implemented in order to capitalize on opportunities or address community needs as they relate to the city's vision of the future.

COMMUNITY WORK PROGRAM

The purpose of the Community Work Program is to provide Norcross with a blue print for achieving its vision. At its core is a list of projects and recommended policies to be implemented over the next five years. Long range projects are also included in the Work Program, but are noted to occur after the five-year implementation horizon.

TOP IMPLEMENTATION ACTIONS, 2019-2024

- **1.** Adopt new UDO and by so doing:
 - a. Incentivize green building practices
 - b. Incentivize redevelopment of the Buford Hwy Corridor
 - c. Expand the variety of allowable housing options
 - d. Support the expansion of transit into Norcross
- **2.** Establish sidewalk connectivity program and dedicate annual funding to sidewalk improvements
- 3. Construct Beaver Ruin Creek Greenway
- **4.** Request development proposals of properties within the Town Center area, expanding downtown dining, shopping and entertainment options
- **5.** Implement Target Industry Study and Strategic Marketing Plan
- **6.** Participate in the Georgia Initiative for Community Housing (GICH)
- 7. Reapply for Green Community Platinum Status
- 8. Identify opportunities to partner in hosting regular multi-cultural events in the city, both in and outside of downtown
- 9. Work with Gateway 85 CID
- **10.** Address our senior housing needs through the Mitchell Rd initiative





PLAN OVERVIEW



Norcross counts among its **greatest assets:**

- An active network of civic and faith-based organizations contributing to community support daily
- A historical fabric now being protected for future generations
- A vibrant economy, built on a mix of business sectors and anchored in a thriving downtown
- Increasingly accessible parks and green space amenities and a mature tree canopy, and,
- One of the most ethnically diverse populations in the state of Georgia.

-2017 Norcross Sustainability Plan

PLAN OVERVIEW

PURPOSE

The Minimum Standards and Procedures for Local Comprehensive Planning, adopted by the Georgia Department of Community Affairs (DCA) establishes the requirements of any comprehensive plan prepared in Georgia. The latest version of these standards and procedures can be found in O.C.G.A Chapter 110-12-1, and was amended recently with changes that went into effect October 1, 2018. This plan update meets and exceeds these Minimum Standards. In doing so, the city is able to maintain its Qualified Local Government Status, making it eligible to receive certain types of state funding.

The City of Norcross Comprehensive Plan is a living document that is continually updated and shaped by its leadership, staff, and citizens. It is a policy guide for making rezoning and capital investment decisions and sets policies for city officials and staff concerning the future development of the City. Prior to this planning effort, the last update of the plan was adopted in March 2014 following a major annexation.

This update reassesses where Norcross stands today and how it intends to develop and/or preserve as result of these events. It presents an updated enhanced community vision, corresponding goals, and a work program designed to make that vision a reality.

SCOPE

In keeping with the requirements of the DCA standards and procedures, this plan in presented **in three major components:**

COMMUNITY VISION

which lays out the future vision and goals that the community wants to achieve in text, maps and graphics;

NEEDS & OPPORTUNITIES

which provides a list of the various needs and opportunities that the community will address;

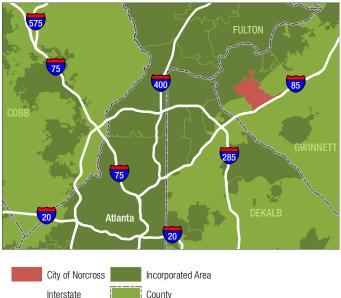
COMMUNITY WORK PROGRAM

which provides a five-year Short Term Work Program designed to address the needs and opportunities. This program includes activities, initiatives, programs, ordinances, and administrative systems to be put into place or maintained in order to implement the plan. In addition, the plan incorporates five planning elements. These elements are primarily addressed in the plan's assessment of needs and opportunities, and include the following:

- 1. Land Use
- 2. Transportation
- 3. Economic Development
- **4.** Housing
- 5. Sustainability and Quality of Life

The geographic area covered by this plan is that which is encompassed by the current incorporated boundaries of the City of Norcross. The city is located just 20 miles north Atlanta along I-85 in Gwinnett County, and covers approximately six square miles of area.

Figure 1.1. Context Map



METHODOLOGY

This plan update is the product of the previous comprehensive plan, multiple planning efforts undertaken by the City since the previous plan's adoption, and an 9-month long public outreach effort. The previous plan, the City of Norcross 2030 Comprehensive Plan, laid the foundation for this effort, and where relevant, the findings and recommendations of the previous plan were incorporated and updated. In addition, this plan incorporates and updates the recommendations of several planning studies, including:

- Sustainability Plan 2017
- Downtown Norcross Redevelopment Plan Tax Allocation District #1 – City Center East – a study of the development opportunities possible with the creation of a TAD
- Norcross Parks Master Plan Update an application of the 2011 plan to the southern annexation/expansion
- Norcross LCI Greenway Concept Study a concept for a network of bicycle and pedestrian facilities in southern Norcross integrated with stormwater improvements
- Target Industry Study and Strategic Marketing Plan

- Norcross Architecture and Design Standards

 a guide that recommends materials and configurations of various exterior elements for buildings in throughout Norcross
- Indian Trail-Lilburn Road LCI Update although just outside the City's boundaries, this corridor is a primary connection between Norcross and Lilburn; the study area covers Indian Trail-Lilburn Road from I-85 to just past Hillcrest Road; shares the Indian Trail TAD with part of Norcross
- Jimmy Carter Boulevard LCI Update an important gateway into Gwinnett County, multicultural Jimmy Carter Boulevard gets a detailed plan for transportation and land use, and ultimately a transition away from its car-centric past
- Destination2040 The Gwinnett County Comprehensive Transportation Plan
- Connect Gwinnett Gwinnett County's Transit
 Plan
- Gwinnett County Trails Plan
- Pinnacle Park Master Plan





The public outreach effort launched for this plan update included:

- Stakeholder Interviews
- Steering Committee
- On-the-Spot Engagement at the Community Market and Gateway International Festival
- Community Workshop
- Online Survey

Documentation of these public outreach efforts can be found in the Technical Addendum of this plan.

To help direct the formulation of the plan update, a Steering Committee was formed comprised of 18 members. These members represented a cross-section of the community including elected officials, local business interests, key staff, and residents.

The goals of the Steering Committee were to:

- Seek agreement on key issues
- Establish common vision for the future
- Decide actions needed to achieve that vision
- Set Priorities for continued planning efforts







INTRODUCTION

The City of Norcross, Georgia is a diverse, engaged, and thriving community. It is a place that is proud of what it has achieved and where it wants to go. City leaders are committed to setting and meeting a realistic agenda that reflects the energy, passion, and endeavors that the community has for the future. Doing so has allowed Norcross to achieve and maintain a vibrant town center, competitive business environment, a desirable residential environment, and an increasingly diverse population that feels included and welcome. People are happy to call Norcross home.

The strong history of planning for the City's future has strengthened this approach – beginning with the City's first iteration of its Comprehensive Plan, developed in the early 1990s, and extending through the the numerous other studies and plans that have shaped the City's direction. The community's vision for the future is a function of its success to date in plan implementation.

The community vision for Norcross includes three elements:

- 1. The Vision Statement supporting the overall vision for the community
- **2. Goals** overarching goals that the City seeks to achieve in the planning timeframe

3. Character Areas – a detailed vision for sub-areas of the city, including goals for each area and appropriate mix of future uses and development, community facilities, and transportation infrastructure

This Chapter highlights each of these items. The following Chapter provides key needs and opportunities that correspond with each of these goals.

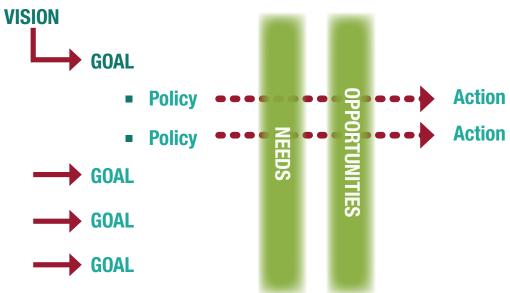
VISION STATEMENT

Norcross will be a dynamic and welcoming community in which generations of diverse citizens can engage, create, contribute, and flourish.

GOALS

The Norcross vision is supported by overarching goals that will help shape the City's direction. These goals are based on both analysis of existing conditions and trends and the priorities of the voiced by the community, captured in a series of stakeholder interviews, Steering Committee meetings, and workshops with the community.





GOAL 1

Continue to Define Norcross' Sense of Place

Norcross is a vibrant small city like no other in the Atlanta metropolitan region; residents and visitors know when they're in Norcross. Higher intensity employment focused developments along the city's edges gives way to well-maintained neighborhoods, attractive commercial nodes, and a quaint historic downtown. Monumental gateway signage, attractive landscaping, streetscaping and context sensitive building design allow the city's distinctive districts to complement one another.

Policy 1-1: Protect the valued community character and aesthetics of existing neighborhoods by discouraging drive-through services, excessive signage, and inadequate screening near residential areas.

Policy 1-2: Redevelop and enhance existing commercial and industrial areas.

Policy 1-3: Support opportunities for infill development that reflects the neighborhood character.

Policy 1-4: Encourage mixed-use development and pedestrian-oriented design standards.

Policy 1-5: Encourage greenspace in all new development.

Policy 1-6: Support and promote the city's multiculturalism through special events.

Policy 1-7: Protect natural resources, mature tree canopy, environmentally sensitive areas, and valuable historic, archaeological or cultural resources from human encroachment through land development regulations and/ or incentives.

Policy 1-8: Add value to our community through landscaping, lighting, signage, underground utilities, and building design.

Policy 1-9: Use gateway monuments, signage, and corridor improvements to reinforce the sense of place.

Policy 1-10: Reduce the adverse visual impact of the automobile and auto-related services.

Policy 1-11: Preserve and complement the traditional historic, architectural and landscape character of the Downtown core and surrounding neighborhoods, while guiding reasonable growth.

Policy 1-12: Regularly review code enforcement procedures and training to maintain and improve the community's appearance and overall quality of life.

GOAL 2

Continue to Strengthen Norcross as a Livable, Inclusive, and Safe Environment

Norcross is a welcoming community where all citizens thrive regardless of age, income or ethnicity. There is a wide variety of housing, shopping, recreation, and employment options in the city. Residents and visitors are safe and secure in their homes and on the go in the city.

Policy 2-1: Encourage transit-oriented development, or compact mixed-use areas, near transit hubs.

Policy 2-2: Support existing neighborhoods through regular public investment in recreational amenities and maintenance programs.

Policy 2-3: Promote walkable, bicycle friendly, safe neighborhoods.

Policy 2-4: Encourage walkability, interaction among businesses, clear visibility of entryways and centralized open space.

Policy 2-5: Provide pleasant, accessible public gathering places.

Policy 2-6: Encourage new parks and community facilities to be located as focal points in neighborhoods.

Policy 2-7: Support the increased availability of affordable, local, healthy food.

Policy 2-8: Integrate educational opportunities into parks and recreational services, public libraries, museums, and other cultural amenities.

Policy 2-9: Ensure adequate supplies of quality water through protection of ground and surface water sources.

Policy 2-10: Encourage and incentivize the construction of publicly accessible plazas and greenspace through redevelopment.

GOAL 3

Increase Opportunities for Travel via Different Modes within and Outside the Community

Norcross is connected! Safe pedestrian routes, including sidewalks, crosswalks, and multi-use trails provide connections between the city's activity hubs. The city's development policies and political leadership are supportive of increasing efficient transit services connecting Norcross with destinations throughout the Atlanta region.

Policy 3-1: Promote safe and efficient transportation for pedestrians, cyclists, transit riders, and drivers.

Policy 3-2: Support the expansion of regional transit access in Norcross.

Policy 3-3: Coordinate transportation improvements with existing and planned development.

Policy 3-4: Enhance the existing roadway network to improve safety and limit congestion.

Policy 3-5: Encourage parking to be located behind and to the side of buildings.

Policy 3-6: Improve pedestrian and bicycle access to existing facilities.

Policy 3-7: Create pedestrian-friendly streetscapes through public investment, zoning regulations and design guidelines.

Policy 3-8: Balance the needs of freight traffic with minimizing impacts to the community.

Policy 3-9: Support the Gateway 85 CID's investment in local transportation improvements.

GOAL 4

Maintain a Vibrant Economy and Continue to Facilitate Job Growth

City staff and leaders are responsive to the needs of current businesses and work with owners to support their growth. The wide variety of development options available in Norcross – spaces for lease, purchase, and properties for development and redevelopment are aggressively marketed. City staff and leaders continually work to recruit businesses that support the city's vision and development goals.

Policy 4-1: Support programs for retention, expansion and creation of businesses that enhance our economic well-being, particularly those in target industries.

Policy 4-2: Encourage the development of downtown as a vibrant center for culture, government, dining, residential, and retail diversity.

Policy 4-3: Target reinvestment in declining, existing neighborhoods to further encourage private sector redevelopment and accommodate future growth.

Policy 4-4: Accommodate new development while enhancing existing local assets.

Policy 4-5: Prepare Norcross residents to be work-ready employees.

Policy 4-6: Support local entrepreneurs in building future-ready businesses.

Policy 4-7: Invest in parks and open space to encourage private reinvestment.

Policy 4-8: Maintain and support citywide access to broadband services.

Policy 4-9: Partner with local schools to support parents and enable them to engage in the Norcross economy.

Policy 4-10: Regularly evaluate annexation opportunities to grow the city's labor force and economic base.

Policy 4-11: Enhance tourism development through filming and visitor engagement initiatives

GOAL 5

Ensure that Norcross Residents have a Variety of Attainable, Quality Housing Options

Policy 5-1: Accommodate the housing needs of a diverse population by supporting the development of a variety of residential types and densities based on land use patterns.

Policy 5-2: Support the construction of work force housing to help ensure that all those who work in the community have a viable option to live in the community without spending more than a third of their net income on housing costs.

Policy 5-3: Protect residential areas through continued, targeted code enforcement.

Policy 5-4: Encourage residential development downtown to activate and diversify the area.

Policy 5-5: Assist residents in keeping their homes safe and free from hazards.

Policy 5-6: Collaborate with other jurisdictions to address affordable housing and location efficiency needs in the region.

GOAL 6 Further the City's Tradition of Strong Leadership and High Level of Quality Services

Norcross is a well-managed city that works cooperatively with adjacent governments to reach common goals. The city maintains an open-door government that actively strives to positively engage all citizens and community groups. City services not only maintain health, safety and welfare and but also promote a well-rounded community.

Policy 6-1: Continue efforts to reach out to the diverse population within Norcross through existing community groups.

Policy 6-2: Maximize the use of existing facilities and services.

Policy 6-3: Do not over commit to long-term operation and maintenance costs in making capital investments.

Policy 6-4: Coordinate public facilities and services with land use planning to promote efficient public investments.

Policy 6-5: Regularly coordinate with adjacent local governments.

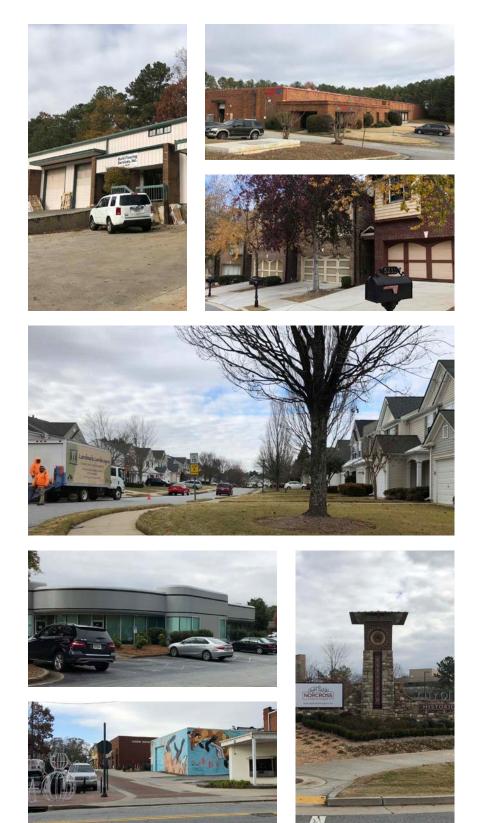
Policy 6-6: Support existing schools and encourage new opportunities to expand access to education.

Policy 6-7: Use technology to simplify and expedite city applications and processes for community members.

Policy 6-8: Welcome all members of the community to engage by making materials available in multiple languages, as possible.

Policy 6-9: Lead by example with efficient and resilient City-owned buildings.

Policy 6-10: Ensure comprehensive and convenient recycling opportunities are available to residents and businesses.



CHARACTER AREAS

The Future Development Map is a locationbased vision and policy statement to help guide Norcross's elected officials, staff, and planning boards in future development and policy decisions. The Character Areas Map divides the City of Norcross among thirteen unique character areas as shown in Figure 2.1.

The map and corresponding policy framework is a tool to help make planning, zoning, and development decisions that are consistent with the vision and goals for the future.

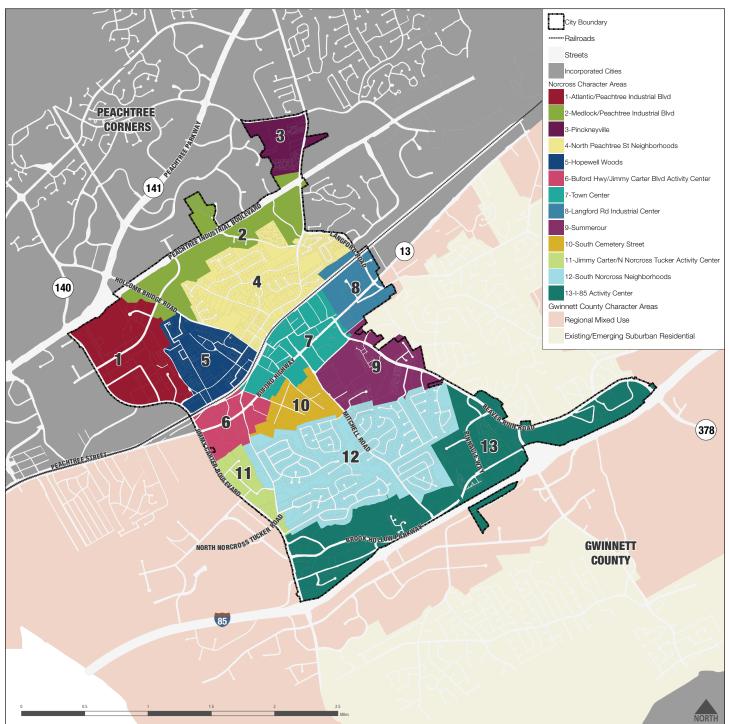


Figure 2.1. Future Development Map

Note

Future annexations will maintain the same character area policies and designations as those adopted by Gwinnett County for a period of at least one year following the effective date of the annexation. After which point, City Council may consider changes.

CHARACTER AREA 1 ATLANTIC/PEACHTREE INDUSTRIAL BOULEVARD





Vision

The Atlantic/Peachtree Industrial Boulevard gateway area is a welcoming entrance to the city and a major employment center focused on Jimmy Carter Boulevard:

- The area is known as a mixed-use employment center, with light industrial and flex space that round out the area as a dynamic business area
- The site of Stripling Elementary School in the area also serves as a focus of local community activities and is supported by limited housing within walking distance of the school
- As a gateway to the city at Jimmy Carter Boulevard and Peachtree Industrial Blvd a signature building/group of buildings will help define the character of the area

Appropriate Scale of development and land use policies

- Buildings should be no more than 5 stories in height, consistent with consistency to the corporate campus character of Technology Park.
- Any residential uses should have good pedestrian access to Stripling Elementary.
- No auto related commercial
- Office, media (film, television, etc.), light manufacturing and related services are preferred uses

Implementation Measures

- Ensure adequate buffers to adjoining residential areas
- Improve sidewalk connections
- Maintain economic vibrancy of area
- Establish design standards for gateway areas
- Redevelopment of key sites







CHARACTER AREA 2 MEDLOCK/PEACHTREE INDUSTRIAL BOULEVARD





Vision

Oriented along Peachtree Industrial Boulevard, the Medlock/PIB area is a mix of professional and institutional uses creating an established and aesthetically pleasing boundary along Peachtree Industrial Boulevard, the City of Peachtree Corners and adjoining residential areas. This is also the location of the new STEM high school.

- The area is hub of activity and connecting point for surrounding areas
- A dense area of mid-scale (25-50K square feet) retail and offices with corporatefocused amenities including hotels and training/conference facilities, connected by a system of sidewalks or multi-use paths
- Community facilities and institution(s) of higher education infuse the area with civic character
- A consistent design theme expressed through signage, architectural style, and landscape palette unifies the area and provides a sense of place unique to Norcross, yet complementary to a corporate campus character found in Peachtree Corners' Technology Park

Appropriate Scale of development and land use policies

- Buildings should be no more than 5 stories in height, with consistent with the corporate campus character of Technology Park.
- Maintain visual buffers to help ensure compatibility with adjoining neighborhoods to the south
- Encourage location of small businesses and incubators, light industry and offices

Implementation Measures

- Coordination with Peachtree Corners on the physical design along the PIB Corridor
- Enhance the gateway signage at Medlock Bridge Road and Peachtree Industrial Boulevard
- Improved walkability through construction of sidewalks
- Implement landscape standards to establish desirable city edge
- Evaluate potential for a roundabout for Atlantic Boulevard and Holcomb Bridge Road
- Look for opportunities to better connect this area physically to Downtown Norcross

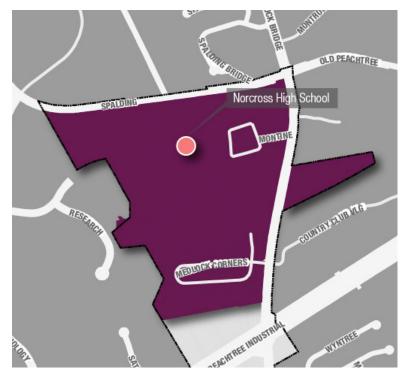






CHARACTER AREA 3 **PINCKNEYVILLE**





Vision

Norcross High School is the hub of this small activity center that has redeveloped as an accessible and safe location with a mix of residential, institutional, and small scale commercial and office uses:

- Norcross High School serves as the area's landmark and focus
- Residential uses predominate in proximity to the school
- A pedestrian and bicycle network physically connects area uses, supporting a multi-modal hub
- Consistent building scale and design characteristics connect the area aesthetically
- Regular coordination with Peachtree Corners ensures the compatibility of development along the city's border
- Potential for existing residential to redevelop

Appropriate Scale of development and land use policies

- Ensure compatibility between non-residential development/redevelopment and adjoining neighborhoods through the use of buffers and transitional land uses
- Low to moderate density residential preferred supported by small scale office and neighborhood oriented commercial
- Building height should be no more than 3 stories.

Implementation Measures

- Coordinate with Peachtree Corners to ensure complete street development in area and compatible development and service provision
- Promote safe routes to schools policies in coordination with Gwinnett County Public Schools







CHARACTER AREA 4 North peachtree street neighborhoods





Vision

With a large concentration of historic homes and resources, this residential area remains a strong, stable residential location in the city:

- Farmington Hills, Sunset Hills, Norcross Hills, Oak Cove, Chastain Manor, and Oak Terrace continue to give the area a strong single-family residential character
- Property values are strong due to homeowners' ongoing home maintenance and investment
- Churches and parks contribute to the family-oriented nature of the area.
- New parks and greenways enhance quality of life in the district, such as a path connecting the new STEM high school to nearby neighborhoods

Appropriate Scale of development and land use policies

- Building height should be no more the 2 stories and a basement
- Maintain historic character
- Bed and breakfast establishments are allowed in the Historic District
- Redevelopment and infill housing shall be Single
 Family Residential Detached with common access

Implementation Measures

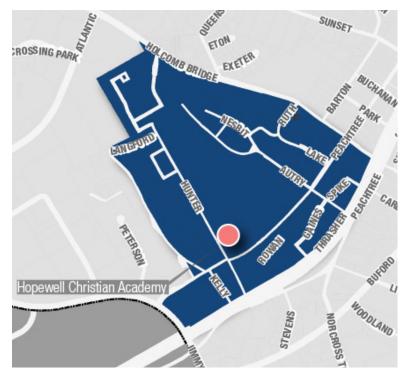
- Maintain the integrity of existing historic housing stock
- Pursue greenway opportunities and sidewalk improvements that connect neighborhoods to downtown and other destinations as outlined in the Parks Master Plan
- Provide information resources for home improvements and maintenance for housing
- Discourage cut-through traffic from using Holcomb Bridge Road





CHARACTER AREA 5 HOPEWELL WOODS





Vision

Hopewell Woods continues to develop as a mixed-use area – with a diversity of housing types, institutional and office uses as well as limited commercial to support residents and area employees:

- Residential areas have a traditional neighborhood design
- A mix of housing types accommodate varied incomes and life stages (young singles, families, empty-nesters, etc.)
- High-end infill development provides housing options for working professionals
- Townhomes and other medium-density housing types create a transition from single-family neighborhoods

Appropriate Scale of development and land use policies

- Building height should be no more than 3 stories
- Planned residential neighborhoods offering a variety of housing options are preferred
- Neighborhood scale mixed use allowed with supportive office and neighborhood commercial

- Improve sidewalk network
- Create bicycle infrastructure to support alternative travel
- Develop landscaping and design standards for infill development and redevelopment
- Consider opportunities for public provide landscaping in areas connecting to historic downtown core







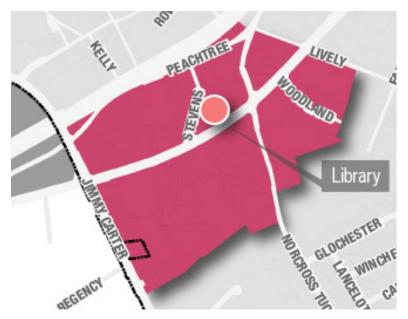
CHARACTER AREA 6 BUFORD HIGHWAY/JIMMY CARTER BOULEVARD ACTIVITY CENTER



Vision

A medium density mixed-use node, consistent with the Jimmy Carter Boulevard/Buford Highway Redevelopment Plan:

- Includes a mix of residential and commercial space
- Connections to Best Friend Park make it a desirable place to live and locate a business
- Development intensity is highest at the intersection of Buford Hwy and Jimmy Carter Boulevard



Appropriate Scale of development and land use policies

- Building height should be no more than 6 stories
- Preferred mixed use developments

- Work with the Gateway 85 CID to implement the Jimmy Carter Blvd LCI Study
- Create pedestrian and bicycle connections to Gwinnett County's Best Friend Park
- Encourage village concept of mixed residential and residential over commercial and freestanding retail
- Implement gateway signage to direct people to community hubs
- Work with private entities and Gateway 85 CID to encourage development of a mixed-use node at Buford Highway and Jimmy Carter Blvd
- Pedestrian safety improvements at Jimmy Carter Blvd and Buford Highway

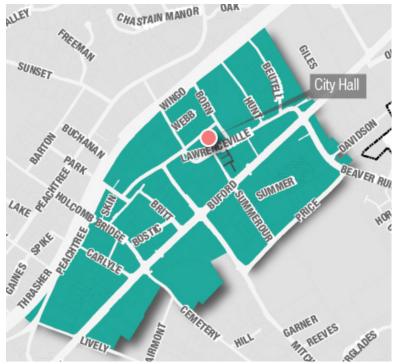






CHARACTER AREA 7 Town Center





Vision

The civic heart of the community, the Town Center offers a wide variety of entertainment, dining, recreational and shopping options. Through redevelopment and public investment, the Town Center character is a destination for the Greater Norcross community:

- Expanded Town Center Area encompasses the Norcross Town Center Plan and the area immediately south of Lillian Webb Park along Buford Highway
- A compatible blend of historic and modern buildings create an economically and environmentally sustainable place to live, work, and visit
- Buford Highway is a vibrant walkable corridor
- From Town Center LCI: "a compelling destination" that "embraces its history while providing a forward-thinking, socially engaging, inclusive, economically and environmentally sustainable place to live, work and visit."

Appropriate Scale of development and land use policies

- Building height should be limited to 6 stories along Buford Highway
- Maintain historic character of the downtown
- Commercial uses should be limited to local restaurants, and small boutique gift shops, and entertainment-oriented uses such as brewpubs
- Planned residential communities offering a variety of housing options
- No new auto-oriented commercial

- Create pedestrian connection across Buford Highway to Lillian Webb Park
- Continue to assess need for structured parking
- Work with Gwinnett County to construct new library within Downtown Core
- Implement safe, east-west pedestrian and cyclist connections across Buford Highway
- Implement GDOT's Buford Highway Median
 Project including widening a portion of Buford
 Highway and adding landscaped medians,
 between Jimmy Carter Boulevard and Beaver
 Ruin Rd
- Continue to program downtown events to support families, children, working professionals, and seniors
- Attract additional commercial uses to the Downtown district
- Pursue targeted redevelopment sites identified in the Downtown Norcross Redevelopment Plan Tax Allocation District #1 – City Center East report







CHARACTER AREA 8 Langford road industrial center





Vision

The area is a hub of business and industrial innovation and creativity:

- Maintain industrial tax base
- Small, affordable commercial spaces serve as an incubator for small and new businesses
- Aesthetically pleasing area with standards to maintain compatibility
- Provide walkability bicycle infrastructure along Buford Highway
- Corridor improvements and connections to the Town Center make the area attractive for new businesses
- New housing options, such as warehouse/ loft style condominiums and live-work opportunities, to support the city's increased attractiveness to the creative class

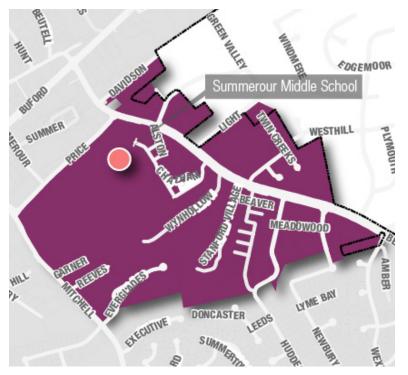
Appropriate Scale of development and land use policies

- Building Height should be limited to three stories
- Preferred location for general commercial and light industrial uses.
- Encourage the location of incubators and adaptive reuse of buildings

- Create inter-parcel connectivity between Norcross Industrial Court and Giles Street with redevelopment
- Pursue proposed multi-use trail, linking Giles Street to Lawrenceville Street
- Offer safe pedestrian and cycling opportunities

CHARACTER AREA 9 SUMMEROUR





Vision

An activity hub serving the common needs of Norcross residents with education, recreation, retail:

- The new path through this area has created a link between the southeastern portion of the city and the central and northwestern sections
- Public and private investment has brought new civic facilities and small scale retail to support the surrounding neighborhood
- A traffic access management strategy and new transit opportunities have increased mobility and safety in the area
- Upgraded and new pedestrian connections to Buford Highway and along Beaver Ruin Road have improved safety

Appropriate Scale of development and land use policies

- Building Height should be limited to 3 stories
- A variety of residential housing options are allowed, as part of a planned residential development
- Small scale office and neighborhood oriented commercial uses are allowed

- Pursue recommendations of the Norcross Activity Center LCI and pursue five-year update
- Implement Mitchell Road streetscape project, adding a 10-12-foot multi-use path to link Downtown
- Encourage higher scale, traditional residential development/redevelopment – including townhomes, narrow-lot housing, and cluster homes
- Continue to implement Safe Routes to School recommendations for the Summerour District
- Pursue safe pedestrian connections across Beaver Ruin Road
- Implement the Beaver Ruin Creek Greenway Concept

CHARACTER AREA 10 SOUTH CEMETERY STREET





Vision

This is a unique district in Norcross providing a mix of public and private spaces:

- A concentration of light industrial and heavier commercial
- Redevelopment has spurred access and freight traffic movement improvements in the area

Appropriate Scale of development and land use policies

- Industrial and heavy commercial uses should not be visible from Buford Highway, and screened appropriately
- Auto related commercial, heavy commercial uses, and light industrial uses are allowed

- Industrial and heavy commercial uses should not be visible from Buford Highway, and screened appropriately
- Improve and maintain local streets to accommodate truck traffic where appropriate
- Implement the Beaver Ruin Creek
 Greenway Concept

CHARACTER AREA 11 JIMMY CARTER BOULEVARD/NORTH NORCROSS TUCKER ACTIVITY CENTER





Vision

A high density and mixed-use node that serves as regional attraction and strong employment center for the city and greater Atlanta region:

Appropriate Scale of development and land use policies

- Building Height should be limited to three stories
- Preferred location for general commercial and light industrial uses.
- Redevelopment of existing uses encouraged in line with the vision of the Jimmy Carter Boulevard/Buford Highway Redevelopment Plan and the Norcross Activity Center LCI

- Implement the Jimmy Carter Boulevard LCI Study recommendations
- Implement the Beaver Ruin Creek Greenway plan
- Evaluate opportunities to attract businesses from the arts and film industry to the area

CHARACTER AREA 12 South Norcross Neighborhoods





Vision

- Master planned, well-constructed, designconscious medium density housing dot the eastern edge of the area and support the employment center at Beaver Ruin and Indian Trail
- Single-family neighborhoods to the west provide an important source of affordable housing for workforce and young families
- A culturally diverse area
- Streetscapes and general reinvestment has enhanced the aesthetic quality of the area, with a dense network of sidewalks
- New multi-use trail through the area have enhanced connectivity and recreation options for area residents
- Acknowledgement of historic Fort Gordon
- Creation of "All-American" multi-use trail
- Consider possible creation of historic district for Sheffield Forest Neighborhood

Appropriate Scale of development and land use policies

- Building Height should be limited to 3 stories
- A variety of residential housing options are allowed, as part of a planned residential development



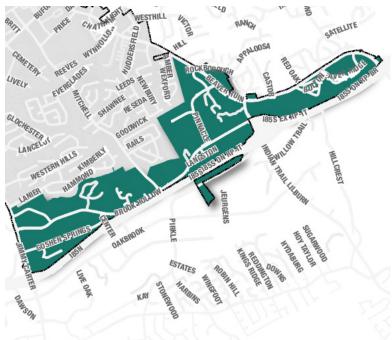
- Develop home maintenance and home ownership assistance programs to support long-term sustainability of housing stock
- Continue to implement recommendations of the Norcross Activity Center LCI and pursue a fiveyear update
- Implement Mitchell Road streetscape improvements – including multi-use path
- Acquire site for active recreation, playground equipment, and picnic area as identified in Parks Master Plan
- Increase lighting along Mitchell Road
- Continue to pursue code enforcement to ensure consistency with development and zoning codes and Norcross' character
- Implement the Beaver Ruin Creek Greenway Concept
- Undertake senior housing initiative to support the construction of housing options appropriate for seniors and the mobility impaired





CHARACTER AREA 13 I-85 ACTIVITY CENTER





Vision

A growing regional center that has convenient access to I-85, is supportive of a major transit hub, and celebrates the cultural diversity of the area:

- The area is characterized by master planned developments of mid-rise buildings
- The new transit stop has helped generate a high level of activity at all times
- The mix of uses and intensity is similar to that of Lindbergh Center in Atlanta, where a MARTA station, offices, and numerous restaurants and housing options are located
- Well-designed big box retail structures in this area add architectural interest to the streetscape and are safely accessible to pedestrians
- The area has a multi-cultural element that leverages the diversity of the city's population
- OFS site redevelopment brought investment to the area and transformed Brook Hollow Parkway and Goshen Springs Road into sought after business locations
- Transit investment and nearby station(s) support this major employment center
- Safe pedestrian crossings at Beaver Ruin Road
- Preserve industrial properties as an emloyment center

Appropriate Scale of development and land use policies

- Building heights should be limited to 6 stories and respectful of abutting residential
- Highway and transit oriented commercial are preferred
- Industrial uses are allowed

- Implement gateway signage and landscaping to welcome visitors and residents to the city
- Establish design standards and landscaping to elevate character of the corridor
- Implement complete streets along Brook Hollow Parkway
- Implement the Pinnacle Park Master Plan
- Maintain a high level of "eyes on the street" to increase a sense of safety
- Support regional initiatives that would incorporate regional rail extension to the western side of the Jimmy Carter Boulevard interchange, such as the redevelopment of the OFS Fitel LLC site
- Maintain a strong partnership with the Gateway
 85 CID to further redevelopment of area
- Implement complete streets along Brook Hollow
- Coordinate development with the Indian Trail-Lilburn Road LCI plan across I-85
- Implement the Beaver Ruin Creek Greenway Concept
- Take advantage of Jimmy Carter Blvd TAD







RECOMMENDED LAND USES BY CHARACTER AREA

The following chart indicates the preferred land uses within each character area.

Table 2.1. Recommended Land Uses

GENERALIZED USES	1 - At-PIB	2 - Medlock-PIB	3 - Pinckneyville	4 - N Peachtree	5 - Hopewell	6 - Buford Hwy/JCB	7 - Town Center	8 - Langford	9 - Summerour	10 - S Cemetery	11 - JC/N Nor-Tucker	12 - South Neighborhoods	13 - I-85
Low Density Residential													
Medium Density Residential	•				•							•	
High Density Residential													
Planned residential community (mixed housing types allowed)	•				-							-	•
Congregate Care Facilities (no rehab)			-	-	-	-	-						•
Neighborhood level commercial, studio or office (<5,000 sf)	•	-	-		-		-	-	-			-	
Community level commercial or office (< 50,000 sf)	-	-				-		-			-		•
Regional level commercial or office (>50,000 sf)	-	-				-					-		•
Heavy commercial (auto related, outdoor storage)										-			•
Entertainment related commercial													•
Mixed-use (vertical)													
Light industrial and warehousing								-		-	-		•
Heavy industrial													
Places of assembly													
Transportation, Communication, Utilities													•
Parks and Recreation	-	-	-	-	-	-	-	-					•

Land Use Definitions

Low Density Residential - land used for single family housing and customary accessory structures on individual parcels.

Medium Density Residential - land occupied by residential uses and customary accessory uses at a density up to and including 8 dwelling units per acre.

High Density Residential - land occupied by residential uses and customary accessory uses at a density over 8 units per acre.

Planned residential community (mixed housing

types allowed) – a residential development whose essential features are a definable boundary, and a consistent, but not necessarily uniform character. Such developments may include a variety of housing types and typically share common recreational amenities, and private covenants, conditions, and restrictions enforced by a homeowner's association.

Congregate Care Facilities (excluding rehabilitation

services) - a facility consisting of three or more dwelling units, the occupancy of which is limited to persons that need assistance with daily activities. The facility may include medical facilities or care.

Neighborhood level commercial, studio or office

(<5,000 sf) - Neighborhood focal points with a concentration of small commercial, civic, and public activities. Uses within Neighborhood level commercial, studio, or office are intended to be local-serving.

Community level commercial or office (< 50,000

sf) - Business oriented developments containing a mix of commercial, professional, civic, or public uses designed to accommodate commercial uses serving several adjacent neighborhoods. Individual structures are less than 50,000 sf

Regional level commercial or office (>50,000 sf) -

Business oriented development containing a mix of mid to high rise commercial, professional, civil and public uses accommodating the needs of the community and surrounding region.

Heavy commercial (auto related, outdoor storage) -

Auto and truck repair shops, auto sales, and other auto related uses that include outdoor storage.

Entertainment related commercial - Downtown restaurants, brewpubs, small specialty commercial, professional office, civic and public uses. Central gathering places for the community.

Mixed-use (vertical) - A mixed-use, live/work/play district that provides a venue for gatherings, events, and civic activities.

Light industrial and warehousing - Clean, light industrial uses that have minimal impact on nearby residential use are encouraged, as well as transportation/ warehousing/ distribution uses carefully planned to avoid freight traffic impacts on residential areas.

Heavy industrial - Traditional manufacturing, junkyards, intense industrial uses that may generate adverse effects not compatible with residential areas.

Places of assembly - meeting places at which the public or membership groups are assembled regularly, including but not limited to schools, places of worship, theaters, auditoriums, funeral homes, and stadiums.

Transportation, Communication, Utilities - Power Stations, Airports, Public Utility Facilities, communication towers (if located on their own parcel)

Parks and Recreation - Public parks, and private recreation areas held in common ownership, as well as conservations areas legally protected from future land disturbance.

GATEWAYS

The Gateway Corridors and Structures Map identifies the preferred locations of gateway monuments, signs, and corridor streetscape treatments that are designed to enhance the community's sense of place. The gateways should reflect the character of traditional downtown Norcross, or the vision and recognized design elements of the character area they lie within. They do not have to be a monument or sign as is already visible in several locations around the community; they can also be a strong architectural statement, such as the old "Gwinnett Is Great" water tower that use to be a standard landmark feature along I-85, off of Goshen Springs Road near the Jimmy Carter Boulevard and I-85 interchange. In fact, it is recommended that the Interstate gateways shown on the map should be something of that scale to attract the attention those that travel along highway. The Gateway Corridors will be the targets of streetscape improvements, corridor banners and possible design standards to help create a uniformed image as residents and visitors approach the town center.

The Community Work Program identifies projects designed to support this gateway planning effort, and includes policies to support complimentary design and uses for new development proposed adjacent to these locations. These projects include additional monument construction, new signage, streetscape efforts, and potential design standards.

Long Range Road Classification

Roadway classification provides a mechanism for the City to apply design standards and policies consistent with the functionality of each type of roadway. Roadway classification, also called functional classification, generally distinguishes roadways based on two key factors of access and mobility. Arterial roadways provide greater mobility and tend to allow higher speeds over greater distances. On the other end of the spectrum, local roads provide greater access to adjacent destinations with more driveways and connecting streets, typically accompanied by lower speeds.

The City currently uses the County's Long Range Road Classification Map , Figure 2.2, as its own, but may amend the map for its own purposes later.

Table 2.2. Minimum Right-of-Way andRoadway Widths for New Streets andProject Access Improvements

Street Category	Minimum Right-Of-Way	Minimum Roadway		
Principal Arterial	120' to 150'	6 through lanes with median		
Major Arterial	100' to 120'	67'		
	100 10 120	4 to 6 through lanes with median		
Minor Arterial	80' to 100'	52' to 66'		
	80 10 100	4 through lanes with median		
Major Collector	80'	52'		
Minor Collector	60' to 80'	28'		
Local Street	60' 3	32'		
Non-residential Non-residential Cul-De-Sac	60' radius	50' radius		
Local Street Residential - Urban	50'	27'		
Residential - Urban Cul-de-sac	50' radius	40' radius		

Source: Table 900.1 Gwinnett County UDO

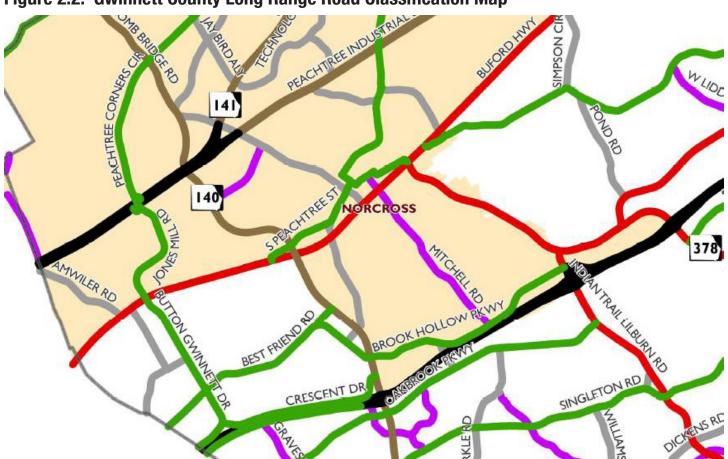


Figure 2.2. Gwinnett County Long Range Road Classification Map

Source: Gwinnett County UDO Chapter 900, September 24, 2018 (Map does not reflect current City boundaries)

Long Range Road Classification

 Freeways/Expressways
Principal Arterial
 Major Arterial
Minor Arterial
 Major Collector
Minor Collector

Notes

- Roadways not identified on the map are considered Local roadways, with the greatest degree of access.
- Truck friendly routes include all roads classified as Freeways/Expressways, Principal Arterials, and Major Arterials.







ζ

NEEDS & OPPORTUNITIES

POPULATION

Communities are defined by the individuals, families, and households that reside within their boundaries. Their background, family structure, daily activities, and aspirations for the future shape the services, infrastructure, and facilities that a community is required to provide and the housing, jobs, and retail it can attract. *People matter.*

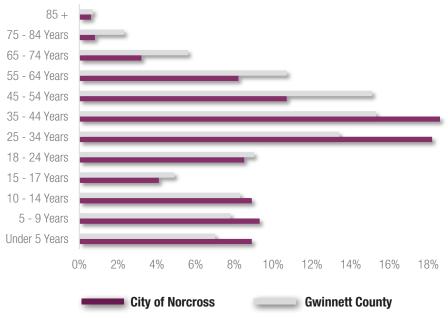
Overall population trends and anticipated growth are important elements of defining a city and where it is going in the future. Population characteristics will play a key role in the decisions that the city and other public/private partners make about Norcross in years ahead.

The U.S. Census Bureau's American Community Survey (ACS) estimated that in 2017, Norcross had a population of about 16,854 residents. This represents a 3.6 percent increase since 2014, when the last update to the Comprehensive Plan was completed. Tracking Norcross' growth over time can be complicated however; in 2012, the City annexed a large tract of land and its population jumped by 71 percent as a result.

Norcross is Young

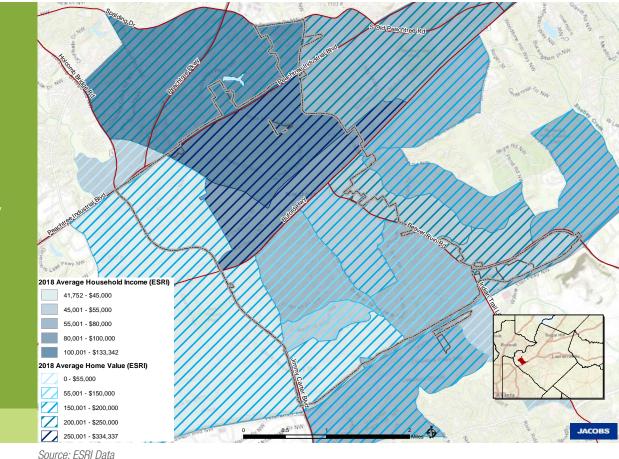
Figure 3.1. Percent Population Age Distribution

Norcross is a young city. About 40 percent of the population is under 25 years old, compared to 37 percent county-wide and 33 percent nationally. The city also has a large population of working age adults (age 25-44), which make up 37 percent of the population. These high percentages in younger age groups are reversely reflective of the older population, which is significantly lower in Norcross. As most communities across Atlanta and the nation are preparing for increasingly large aging populations, this is not as critical of an issue for Norcross. but one that still must be addressed. The overall population is still growing older, and the city has seen a rise in the number of proposed developments for senior housing in recent years.



Source: City of Norcross Age Distribution (Percentage) 2016 American Community Survey (5-year Estimates)

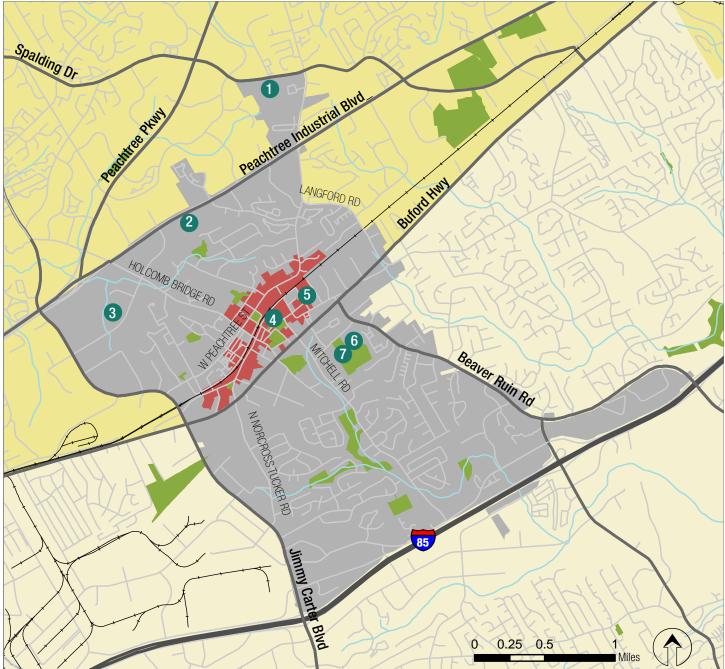
Figure 3.2. Tale of Two Cities Map



Norcross is Split: The Tale of Two Cities

Although the City is diverse, there is a general sense that the different groups are not necessarily well integrated with one another. Many in the community speak of the two Norcrosses: the one north of Buford Highway, and the one south of Buford Highway.







Community Facilities:

1 - Norcross High School

- 2 Paul Duke STEM High School
- 3 Susan Striping Elementary School
- 4 City Hall
- 5 Norcross Elementary School
- 6 Summerour Middle School
- 7 Robinson Elementary School

Norcross is Diverse

One of the most defining aspects about Norcross's population—and the city itself—is its racial and ethnic diversity. According to the 2016 ACS, 46.3 percent of residents are White/Caucasian, 18.5 percent are Black/ African-American, 10.5 percent are Asian, 23.2 percent consider themselves some other race, and 1.6 percent identify with two or more races. The Census considers Hispanic/Latino to be an ethnicity rather than a race; almost half (47.4 percent) of Norcross' population identifies as Hispanic/Latino, regardless of race. This is an increase of 8 percent since 2010. The Asian population also saw an increase since 2010, whereas both the White/Caucasian and Black/African-American percentages declined somewhat in the same period.

The City's diversity is seen not only in its mix of races, but in its population's international scope: an estimated 36.7 percent of Norcross residents were born outside of the U.S., with the majority coming from Latin American countries. This cultural richness and diversity is actively encouraged by the City, which is one of only eight "Welcoming Cities" in the state of Georgia.

Norcross into the Future

Based on Gwinnett County figures estimated by the Atlanta Regional Commission (ARC), Updated projections from ARC predict that Gwinnett County will become the largest county by population in 2014, with a total population of 1.35 million. Currently Norcross' population represents 1.83 percent of the County's population; if this proportion holds constant, the City could expect to see about 8,463 more residents by 2040-a growth of about 50 percent, for a total population of about 25,317 residents. This assumes that there are no further annexations however. It also does not consider the amount of available land for new residential development. New residential growth in Norcross will depend on redevelopment, a fact that the previous Comprehensive Plan considered. In the 2034 Comprehensive Plan, a simple population forecast for the city estimated that Norcross would grow by approximately 267 people every year between now and 2040, resulting in a 2040 population of 22,995. In all probability, the growth of the city will lie somewhere between these two figures, resulting in a 2040 population of roughly around 24,000 people.

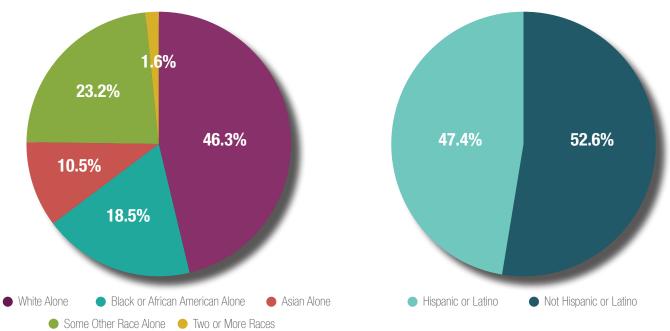


Figure 3.4. Racial & Ethnic Diversity

Source: City of Norcross Race; City of Norcross Hispanic or Latino by Race 2016 American Community Survey (5-year Estimates)

Existing Conditions

The land use component is the heart of any comprehensive plan. It provides a snapshot of the City's current development pattern and the vision of how the City of Norcross intends to develop, redevelop, and stabilize over the next twenty years. The various land uses in the City: residential, commercial, institutional, parks, etc. are the basic building blocks of the community. The relationships of these land uses and the connections among them are what drive the other topic areas addressed by the Comprehensive Plan.

Existing Land Use

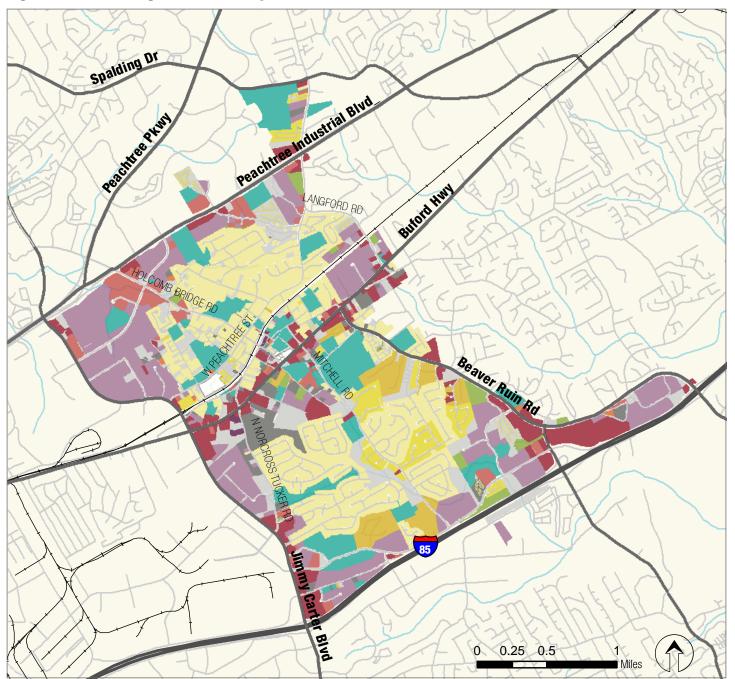
The City of Norcross currently encompasses 3,850 acres, which is just over 5 square miles in size. Table 3.1 provides a breakdown land uses in the city for its current boundaries.

About one quarter of the city is dedicated to low-density residential land uses, with another 8.1 percent in either medium-density or high-density residential uses. This is a comparatively small percentage overall of residential uses compared to most jurisdictions in Gwinnett County. Part of the reason for this is the large amount of land devoted to business: 23.8 percent of Norcross is used for Light Industrial, 10.3 percent is Commercial/Retail, and an additional 5.3 percent is Office/Professional.

Table 3.1. Existing Land Uses in 2018

Land Use	Acres	Percent of Total
Low-Density Residential	937.2	24.3%
Medium-Density Residential	132.6	3.4%
High Density Residential	180.4	4.7%
Mixed Use	7.4	0.2%
Commercial/Retail	397.9	10.3%
Office/Professional	202.9	5.3%
Light Industrial	918.0	23.8%
Institutional/Public	485.3	12.6%
Parks/Recreation/ Conservation	69.9	1.8%
Transportation/ Communications/ Utilities	117.7	3.1%
Right of Way	6.7	0.2%
Undeveloped	393.7	10.2%
TOTAL	3,849.7 Acres	

Figure 3.5. Existing Land Use Map

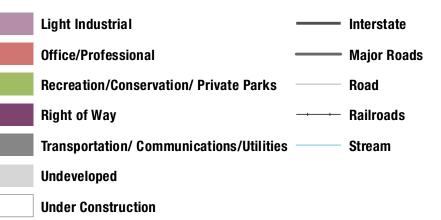


Existing Land Use



Medium-Density Residential Low-Density Residential **Mixed Use Commercial/Retail**

Institutional/Public



Land Use Changes and Future Projects

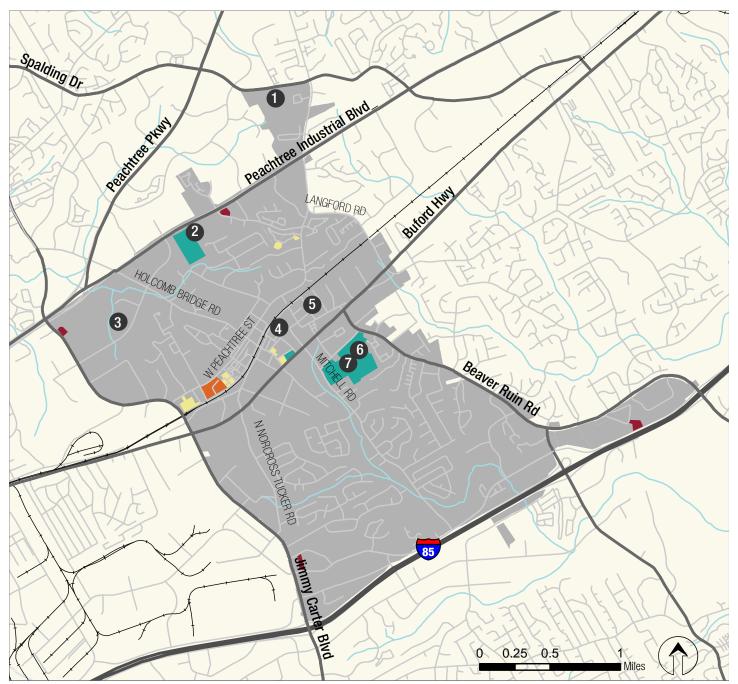
Since the last update, scattered development has occurred across the City. Because there was not much undeveloped land to begin with, most of these projects are small infill developments or redevelopments. Notable land use changes include:

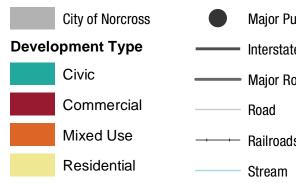
- Construction of the Paul Duke STEM School on Peachtree Industrial Boulevard, on a site formerly used as light industrial
- Construction of the new Summerour Middle School, as well as the new Baldwin Elementary School at the old middle school site
- New infill housing projects, such as Parkside (adjacent to Lillian Webb Park) and Seven Norcross
- Scattered, small-scaled commercial and industrial properties such as new gas stations
- Expansion of Birchwood Foods on Goshen Springs
- Construction of the new Bake South facility in Pinnacle Park

The future of the Westrock Campus is also poised for change. In 2017, the company announced that it will be moving 800 employees from its Norcross campus over to Sandy Springs, where employees will have direct access to a MARTA station. Its 11-acre campus located on Thrasher Street is currently proposed for redevelopment into a mixed-use, traditionally designed neighborhood that will adaptively reuse two of the Westrock buildings. New structures would include two other large buildings for "flats", as well as a series of townhomes around the campus edges as a public park/green space facing Thrasher Street.

A second mixed use development of note is the Norcross Gateway development, located at Buford Highway and Holcomb Bridge Road. This mixed-use project is a continuation of the city's redevelopment plans anchored by Lillian Webb Park, and would provide multi-family rental units.

Figure 3.6. Areas of Change Map





- **Major Public Facility**
- Interstate
- Major Roads
- Railroads

- **Community Facilities:**
- 1 Norcross High School
- 2 Paul Duke STEM High School
- 3 Susan Striping Elementary School
- 4 City Hall
- 5 Norcross Elementary School
- 6 Summerour Middle School
- 7 Robinson Elementary School

Existing Conditions TRANSPORTATION

Like most cities in the region, Norcross's transportation infrastructure is dominated by roadways. And although there is increasing access to alternative modes such as transit and biking, dependence on cars appears to be rising. According to the 2016 American Community Survey (ACS), about 73.5 percent of Norcross residents commute alone by car, truck, or van; this is an increase from 2010's figure of 69.7 percent, and an even larger departure from 2000, when this percentage was 55.5 percent. However, the percentage of residents who commuted via carpool did increase, from 11.6 percent in 2010 to an estimated 17.6 percent in 2016. The mean travel time to work for Norcross residents was 28.9 minutes in 2016, up from 28.3 in 2010.

Roadways

The City of Norcross has direct access to I-85 and is a few minutes from the I-285 perimeter. It has an extensive network of roadways that serve as the backbone of its transportation system. Its roadway network is comprised of primary arterials, major collectors, and local streets. Some of the major or more prominent roadways are also state routes such as Buford Highway (SR 13), Beaver Ruin Road (SR 278), Jimmy Carter Boulevard (SR 140), and Holcomb Bridge Road, while some of the local routes are Norcross-Tucker Road, Langford Parkway, South Peachtree Street, and Jones Street. Overall, the city's existing roadway network appears to be dominated by mostly two-lane undivided facilities with a limited number of four-lane facilities.

The major roadway facilities such as Buford Highway, Peachtree Industrial Boulevard, and Holcomb Bridge Road provide the city of Norcross accessibility in and out of the city to other municipalities and locations in unincorporated Gwinnett County. Although they provide connections to a regional network of arterial roadways (including Intestate 85) that allow residents of the city to access several of the metro region's employment and activity centers, most of the major roadways have congestion issues with very limited right-of-way for expansion.

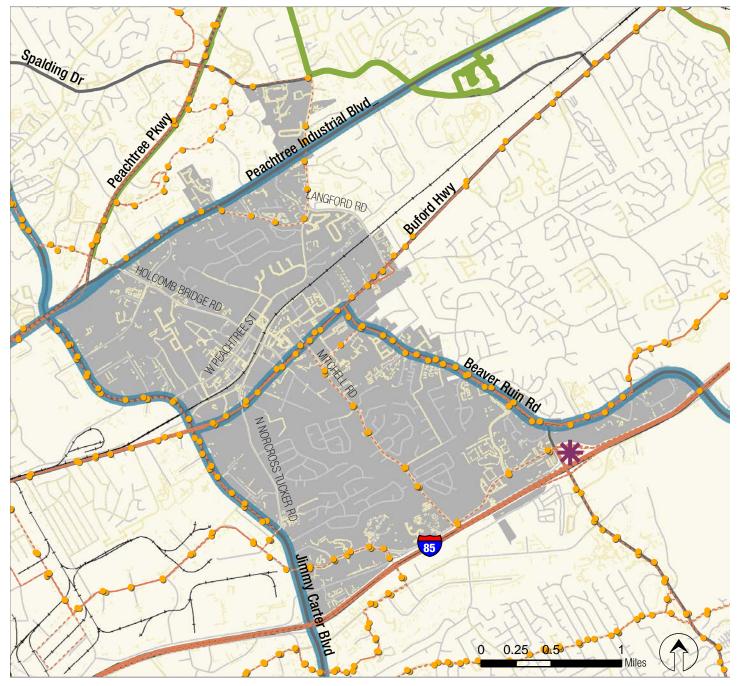
In addition, the Norfolk-Southern rail line that bisects the city, offers only limited crossings, only one of which, Jimmy Carter Boulevard is not at grade. The Holcomb Bridge Road rail crossing in particular is problematic. It is not uncommon, despite several signed warnings for trucks to get stuck on the rail line due to the steep approach grade to the line. There is a project underway in early 2019 to help correct this issue, but the Holcomb Bridge crossing will be closed for several months.

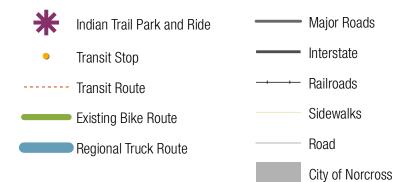
Since the last comprehensive plan update, a number of roadway improvement project have been completed such as new turn lanes and raised medians on Buford Highway;

Truck Routes

Truck routes are the designated roadways of a transportation system that are used to balance the needs of commerce, freight and truckers with the needs of the rest of the community to minimize impacts of trucks on the roadway network and land uses. Most local roadway systems do not necessarily prohibit trucks, but direct them to facilities that are more suitable while limiting negative community impacts. In Georgia, most state routes are designated as truck routes. The city of Norcross has truck routes on the following local roads and state routes: Langford Road, Peachtree Industrial Boulevard, Beaver Ruin Road, Jimmy Carter Boulevard, Norcross-Tucker Road, and Interstate 85.











Transit

Norcross is served by Gwinnett County transit. One of the main facilities is the Indian Trail Park and Ride, located at Indian Trail-Lilburn Road and I-85. From here, Express Bus Route 102 takes passengers directly into Atlanta. Express Route 110 also makes a stop at the Indian Trail Park and Ride, providing a second option for direct transit into Downtown Atlanta. Four local bus routes also serve Norcross: Routes 10A, 10B, 20, and 35, all of which provide access to the Doraville MARTA station.

Bicycle & Pedestrian Facilities

Pedestrian and bicycle facilities are important elements to the overall mobility within small cities and towns like Norcross. In terms of bicycling, there are currently no dedicated bicycle facilities in the City of Norcross. This is due to the fact that many of the primary roadways in the city not having adequate shoulders or spacing as well as the safety concerns regarding high traffic volumes. There are opportunities for some shared bicycle-automobile use on some of the lower volume streets in the city and this has been documented in some of the past studies by both the city and the ARC. Additionally, there are elements such as sharrows that exist in the city to foster bicycle use where it's appropriate. In terms of pedestrian facilities, they exist mostly in the downtown areas of the city. Norcross recently installed wider sidewalks and streetscape improvements in the downtown area with plans for expansion. Although the existing sidewalks are functional, the network requires some enhancement in order to increase the safety and attractiveness of the downtown area for both visitors and residents. As stated earlier, a major impediment for the downtown sidewalk network is the railroad tracks. The existing tracks are not convenient for pedestrian use due to safety and grade issues. Similar to the need for more bicycle facilities, the city is looking into ways to use pedestrian facilities to connect schools. Studies have shown that locations with adequate sidewalk networks can allow for more pedestrians to walk to schools.

The city has taken note of this issue and has several sidewalk (in conjunction with bicycle lanes) improvements planned. One of the most notable projects is the Summerour Safe Routes to School facilities, which is currently being implemented.

Planned Projects & Opportunities

Destination 2040: Gwinnett County CTP

Destination2040 is Gwinnett County's Comprehensive Transportation Plan. The plan looks at all modes of transportation for the whole county, and laid the foundation for more detailed recommendations to follow in the transit and trails plans (see below). In terms of roadway improvements, the CTP identified the following major projects:

- Peachtree Industrial Boulevard Widening
- Beaver Ruin Road at I-85 Interchange Improvement
- Satellite Boulevard/Hillcrest Road Connector
- SR 378/Beaver Ruin Road Widening

It also identified improvement projects at the following intersections:

- US 23/SR 13/Buford Hwy at SR 140/Jimmy Carter Boulevard
- Brook Hollow Parkway at Center Way
- SR 378/Beaver Ruin Road at Wynhollow Trace Road
- SR 378/Beaver Ruin Road at Chatham Circle
- North Peachtree Street at Medlock Bridge Road/ Langford Road
- Thrasher Street and the railroad crossing

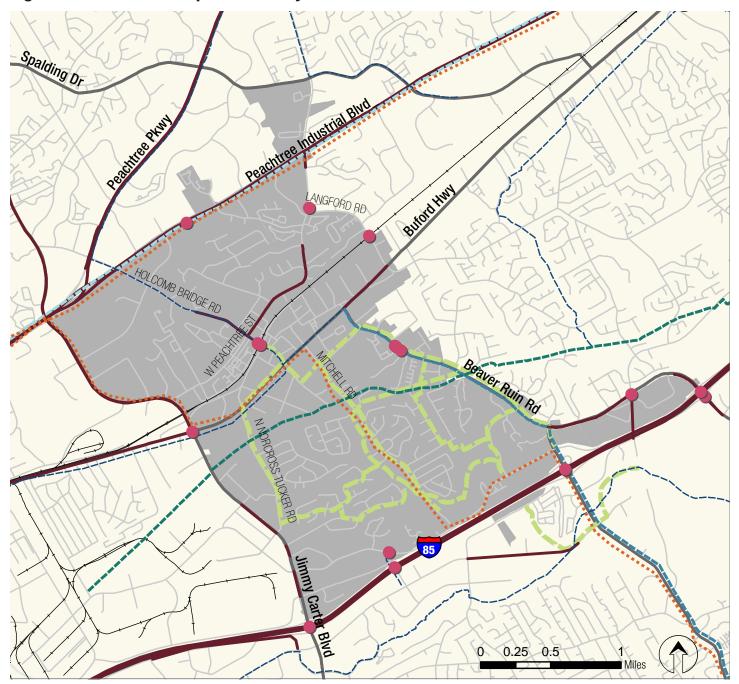
Bicycle and pedestrian projects in the CTP included the construction of sidewalks on Medlock Bridge Road Sidewalks on SR 140/Jimmy Carter Boulevard. Other projects noted in the plan were improvements to the Jimmy Carter Boulevard Bridge over I-85; new fencing at Center Way at I-85; and safety improvements at Langford Road and the railroad.

ConnectGwinnett: Gwinnett Transit

As one of Gwinnett County's densest cities, Norcross has some of the highest propensities to support transit in the county. This is reflected in Connect Gwinnett is the County's transit plan. Recommendations in the plan that are related to service in Norcross include:

- New local bus service, Route 15. This proposed route would provide service from Peachtree Corners, to Norcross, to Lilburn, and then "interlined" with Route 30, that connects the Doraville MARTA station. While in Norcross, the route primarily travels along Mitchell Road; proposed frequency is 60 minutes on weekdays and Saturdays.
- New Rapid Bus service, Route 200. A proposed route that would travel between Doraville MARTA station to Sugarloaf Mills, primarily via Peachtree Industrial Boulevard.

Figure 3.8. Future Transportation Projects





County Proposed Trails

- ----- Other Proposed Trail
 - Norcross to Lilburn Trail
- Piedmont Path
- ---- Western Gwinnett Bikeway
- Major Roads
 Interstate
 Railroads
 Road
 - City of Norcross

Gwinnett Trails – Countywide Trails Master Plan

The County recently undertook a massive trail planning effort, pulling together projects and recommendations from a series of existing plans, then reevaluated them for overall connectivity and funding realities. The result is a core network of "priority trails," with aspirational trails noted if funding is available. In the process, the plan also identifies nine "signature trails," three of which include part of Norcross:

- Norcross to Lilburn Trail: skirting the City's northern boundary, this trail would be part of the Beaver Ruin Road corridor. The segment within Norcross is almost fully funded and underway.
- Piedmont Pathway: an east-west path that crosses the county from Norcross east to Dacula. In Norcross, this trail is shown near the utility corridor roughly 0.5 miles south of Buford Highway.
- Western Gwinnett Bikeway: a 10.5-mile bikeway that travels from Peachtree Corners/ Norcross up to Suwannee. In Norcross, the bikeway is part of the Peachtree Industrial Boulevard corridor.

LCI and Local Plans

Another significant source of future transportation projects is LCI plans and plans completed by the City. The three LCI plans in Norcross are the Norcross Town Center, Norcross Activity Center, and the Jimmy Carter Boulevard Corridor.

The Town Center plan and the Norcross Activity Center plan have not been updated since the previous Comprehensive Plan, but there have been supplemental studies as follow-ups, such as the Beaver Ruin Creek Greenway concept—a major project on the horizon for the city. Many of the transportation projects previously identified have been implemented, but some remain such as traffic calming projects for both Peachtree Street and Holcomb Bridge Road. The Jimmy Carter Boulevard LCI was recently completed in 2018. Its major recommendation for the area is to start rebranding Jimmy Carter Boulevard as an "international street," celebrating the diversity of the area. Although many of the study's specific recommendations focused on areas beyond the City of Norcross boundary, multiple projects are proposed that affect the city. This includes pedestrian safety improvements at Western Hills Drive and North Norcross-Tucker Road; crosswalks at multiple intersections along Jimmy Carter Boulevard; a multiuse path along Jimmy Carter Boulevard; and a sidewalk on Goshen Springs Road. The plan also introduced a split diamond concept alternative for the Jimmy Carter Boulevard/I-85 Interchange.

Additional Opportunities

Another aspect of transit for the city is the potential for passenger and/or commuter rail transit. The city already has a rail presence in the downtown area with a Norfolk Southern freight line that traverses the middle of the CBD. Downtown Norcross also has a right-of-way for Amtrak that runs parallel to Buford Highway and the interstate. This line has the opportunity to connect the city with the entire metropolitan region and beyond via commuter rail service. In addition to those lines in the downtown areas of Norcross, there is talk of a using another rail line in the county to connect Athens to the metro region via the 'Brain Train.' The city of Norcross may want to consider this for potential connections as well in the future.

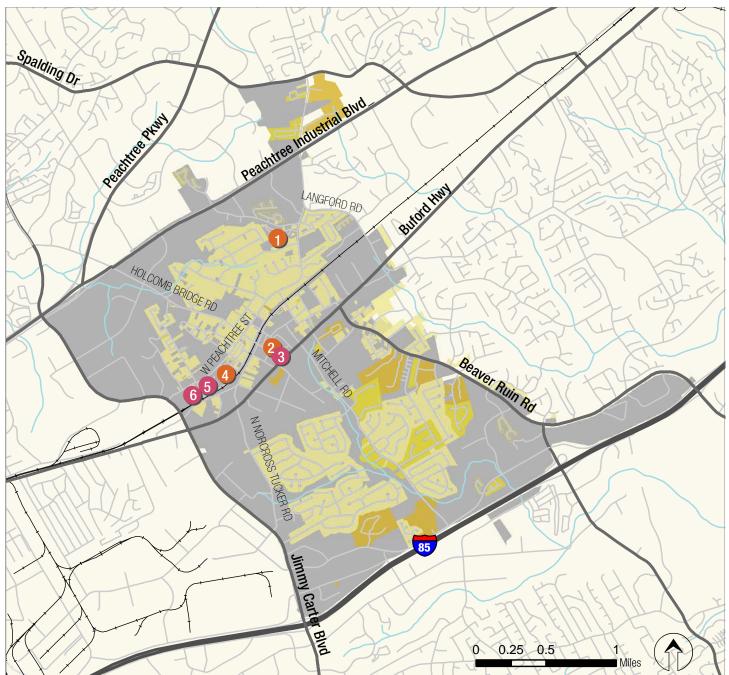
Existing Conditions **HOUSING**

Housing is one of the most basic building blocks of neighborhoods. The type, value, age, condition, availability and tenure of housing units set the character of neighborhoods and in turn greatly influence the City's ability to attract and maintain residents and businesses. Because housing plays such a vital role in the life of the community, assessing how the city's housing profile has changed over time and identifying the key issues that affect the local housing market are integral tasks in updating the City's vision for the future.

Housing resources are closely tied to existing land use conditions and policies and should be closely considered with demographic trends. To provide for a high quality of life, jobs/housing balance is also an important consideration that juxtaposes location of jobs and where people live. Housing should complement the types of jobs in a community, creating an opportunity for area workers to live in the same location – reducing congestion on regional roads and minimizing travel time to work, thereby freeing up time for other activities and improving quality of life.



Figure 3.9. Housing Map





- High Density Residential
- Medium-Density Residential
- Low-Density Residential
- City of Norcross Non-Residential

Residential Development:

- F
 - Red
- Proposed
 - Recent

- ---- Interstate
- Major Roads
- ------ Road
 - ----- Railroads

Recent/Proposed Housing:

- 1 Adam's Vineyard
- 2 Parkside
- 3 Norcross Gateway
- 4 Seven
- 5 Broadstone Norcross
- 6 The Kelly

Housing Profile

As of the 2016 ACS, there were approximately 5,476 housing units in Norcross. This is a large leap from 2010, when there were 3,576 units. The jump is mostly attributed to the City's annexations in 2011 and 2012, which increased the number of housing units by 52 percent when they occurred.

Occupancy rates are healthy, and similar to Gwinnett County as a whole. In 2015, 93.1 percent of all units were occupied (compared to 93.4 percent countywide). The homeowner vacancy rate is particularly low at 0.9 percent, compared to 2.2 percent across the County.

About half (49.1 percent) of all Norcross housing units are single unit, detached residences. This is considerably lower than the Gwinnett County percentage of 73.6 percent. Norcross also has comparatively high percentages of single unit attached residences (19.1 percent) such as townhomes, and units in 5- to 9-unit structures. Between 2010 and 2016, the most marked increases were in 10- to 19-unit structures, and those with 20 or more units. This suggests a trend towards increased housing density.

In terms of housing tenure, Norcross residents tend to be fairly new: 55.1 percent moved to their current home in Norcross in 2010 or later, compared to 40.1 percent across Gwinnett County. A particularly large proportion moved to the city in the later years of the Great Recession, 2010-2014.

Housing values are distributed throughout the city in a fairly similar pattern to that as the rest of the County, but at slightly lower values overall. In 2016, the mean housing value was \$169,700 in Norcross, compared to \$173,000 across Gwinnett County. However, since 2010 the percentages of home values in the higher brackets have all increased in Norcross, but have decreased in the county overall. This indicates that Norcross is increasingly becoming a place of choice in Gwinnett.

County as a whole. Almost one-third (31.0 percent) of homes in the city were built between 1980 and 1989, compared to 22.5 percent county-wide. Norcross also did not experience as much of a housing boom between 1990 and 2010 as many places in the region: 38 percent of its homes were built in this 20-year span, versus 59.2 percent countywide.

New Housing Since 2014

Since the last comprehensive plan update, there have not been a large number of new homes built. This is partially because Norcross is essentially built-out, and has no large, vacant land to accommodate large house developments. As such, the growth in housing has been primarily smaller infill projects, such as:

- Parkside Construction for Parkside the first redevelopment built around Lillian Webb Park – began in 2014. Today it has three to four-story detached rowhouses, selling from the mid \$400ks each. All 22 of the planned rowhouses have been built.
- Adam's Vineyard the only new single-family, detached residential development in recent years in Norcross. Adam's Vineyard is located off of Reps Miller Road NW, and is about halfway built out as of the publication of this update.
- Seven Norcross adjacent to the former
 Westrock campus, Seven Norcross is a 12-acre mixed use infill project. Construction began in 2004, but since the last comprehensive plan an additional 42 townhomes have been constructed. However, just over 700 new units have been zoned or platted and are expected to be available within the next several years.

The age of housing in Norcross is different than the

Affordability

Although Norcross has a lower cost of living than Gwinnett County and the region as a whole, there are still housing affordability challenges. A household is considered rent burdened if it is paying more than 30 percent of its income on rent. According to this definition, almost two-thirds (64.3 percent) of renters are rent burdened, compared to 52.9 percent county wide. So although homes in general are more affordable in Norcross, the lower incomes of its residents translate into a higher rent burden.

Another way to measure housing affordability is the ratio of the median home value to household income. Citywide in 2015, this number was 4.2—considerably higher than the county (2.8) and the Atlanta region as a whole (2.9).

Norcross is currently participating in the Georgia Initiative for Community Housing. The City's committee is working to address the following housing challenges:

- Increasing affordable home ownership opportunities
- Enhancing the quality of the aging housing inventory
- Increasing affordable rental housing
- Addressing transient housing issues
- Review of the zoning ordinance for housing implications
- Enhancing quality of life, community engagement, and marketability of the city

Future Projects

A number of new housing developments and projects are currently in the pipeline, including:

- Norcross Gateway, a 3.25-acre redevelopment site adjacent to Parkside and the new library, is currently proposed as a tight collection of multiuse buildings including commercial, live/work and residential units surrounding structured parking. The finished product will consist of 195 units. The intended use is for rental units, with a tentative "delivery" date in 2020.
- Broadstone Norcross is the redevelopment project currently proposed for the former WestRock campus. Although it will be mixed use, it is primarily residential in nature. Current plans show 65 new townhomes and 292 stacked flats.
- "The Kelly" at 124 Kelly Street is a 47-home infill development of townhomes located near the former WestRock campus. Construction began in 2018.
- Adam's Vineyard is expected to continue to build out.

All four of these projects, while welcome additions to Norcross, illustrate the regional housing trend of increasingly upmarket new home builds, with little to no affordable housing included. For a community that values its cultural and socio-economic diversity, it is critical that increases in higher end housing be balanced with the availability of high quality, affordable options.

Existing Conditions ECONOMIC DEVELOPMENT

A community's economic base, economic development resources and economic development practices have an important impact on economic growth and should be reviewed on a regular basis. Local opportunities to expand or attract businesses and grow jobs for the labor force are often a function of local and regional resources and policies, such as labor supply, land use policy and infrastructure. As such, a community's economic development goals and targets should be considered in strategic decisions related to land use policies, services and facility offerings, and infrastructure.

The Atlanta Region functions as one economic system, consisting of multiple cities and jurisdictions where people traverse political boundaries for economic reasons, of which Norcross is a small component. For example, businesses may locate in Norcross, yet can benefit from the labor pool of the entire region. Local economic development in Norcross should focus on ensuring that the city is leveraging its assets, providing a business friendly environment, and furthering local policies that make the city an attractive location to start, maintain, or grow a business.

The city is economically healthy, with strong growth rates and low vacancy rates. Norcross is also the headquarters of several large companies, including Waffle House, Intercept, and Hyundai. But the city is not resting on its laurels--Norcross is actively adapting to the rapidly changing economic realities that are shaping our region. Primarily, market proximity is no longer the dominant driver of business location choice—it's the locale's ability to attract the best and brightest talent. To this end, the City recently completed the Norcross Target Industry Study that evaluated the current market and identified target industries for the City to pursue. This study forms the core of the economic development update for the comprehensive plan.

Profile Business in Norcross

Business by Industry

The most recent data available for businesses in Norcross is the 2012 Economic Census. In 2012, the industries with the largest number of establishments includes Professional, Scientific, and Technical Services (269), Wholesale Trade (245), and Retail Trade (192). Both Professional, Scientific and Technical Services and Wholesale Trade saw growth between 2007 and 2012, but the number of Retail Trade establishments declined.

Another way to measure business by industry is the number of employees. In 2012, the Census enumerated 27,380 employees in Norcross places of work. By this measure, Wholesale Trade and Professional, Scientific and Technical Services are dominant industries, employing 16.16 and 15.59 percent of Norcross workers respectively. Administrative and Support and Waste was not far behind, employing 13.90 percent of workers in Norcross.

The Target Industry Study conducted a robust industry analysis of Norcross, and identified concentrated industry clusters of Telecom Services, Electronics, Back Office, Industrial Machinery, Furniture Manufacturing, Software/IT, and Consumer Products.

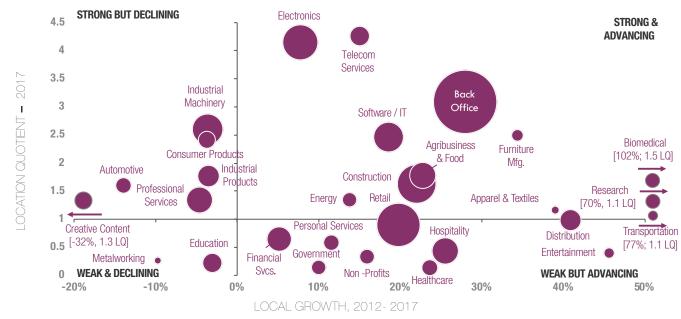


Figure 3.10. Norcross Industry Clusters - 2017

Source: City of Norcross Target Industry Report 2017, EMSI / Avalanche Consulting

These analyses and figures only tell part of the story however. According to the city's Sustainability Framework plan, immigrant businesses bring in \$897 million in annual sales to the economy, and employ about 9,500 people. Many of these businesses are small, local businesses employing only a handful of people.

The City has a number of incentives in place to help attract business. It provides assistance to entrepreneurs/ start-ups; has a job tax credit program; and offers expedited permitting. Norcross has two Opportunity Zone designations, a Freeport Inventory tax exemption in four classifications, and is located in Georgia's Foreign Trade Zone #26.

Norcross has both a Federal Opportunity Zone (QOZ) and a Local Opportunity Zone (OZ) designation. The QOZ is a tax benefit for investors and businesses who invest in underserved areas, allowing them to defer paying federal taxes on capital gains if they reinvest them in a Quality Opportunity Fund for a number of years. For businesses located in the local OZ, there are potentially job tax credits available. Qualified companies receive a \$3,500 tax credit when two or more eligible net new jobs are created within a single tax year. The Freeport Tax Exemption enables companies to be exempt from property taxes on some inventory. While many places have this exemption in three categories (typically goods in process, finished goods, and stored goods), Norcross has a rare exemption available for "stock-in-trade stored in e-commerce fulfillment centers." The city is also located in Georgia's Foreign Trade Zone (FTZ) #26. As part of this zone, there is significant tariff/tax relief to qualified businesses who are trading internationally and using imported components or raw goods.

Office and Industrial Real Estate

Most office and industrial land uses are located along the city's main thoroughfares like Jimmy Carter Boulevard, Peachtree Industrial Boulevard, Buford Highway, and I-85.

Despite strong economic data points, the Norcross/ Peachtree Corners submarket for office space had a relatively high vacancy rate in the second quarter of 2018: 20.2 percent, compared to 16.2 percent regionwide. Additionally, the average asking price per square foot (\$18.65) in the submarket is less than the Atlanta region average of \$26.53. Although it is not the most competitive office real estate market, the vacancy rate and lower prices are attractive in terms of business growth, particularly for start-ups and other small businesses that are not in the market for premium office space.

It should be noted that the submarket numbers are not totally reflective of just Norcross. According to the Target Industry Report, Norcross has 151 existing office buildings (1.88 million square feet). This constitutes only about 30 percent of the submarket. The same report notes that in March 2018 the office vacancy rate in just Norcross was quite low—just 11.2 percent (209,807 square feet), with only 20,000 square feet under construction. However, most of the existing office stock in Norcross is Class B and C, rather than newer, high-end Class A space.

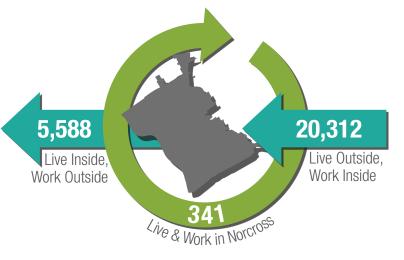
Industrial space is a different matter. With over 24.6 million square feet, logistics space comprises 74 percent of the city's industrial real estate. Despite this large amount of space, vacant is very low-just 5.7 percent. An additional 6.1 million square feet is categorized as Flex space, which is about 18 percent of the industrial market. Flex space vacancy is higher at 13.4 percent, but is almost twice as expensive per square foot as logistics space. Specialized industrial square footage is 1.7 million in Norcross, with a very low vacancy rate of 0.4 percent. Although the large supply and low vacancy rates are indicators of economic health, it should be noted that much of the square footage is in older facilities that lack the ceiling height clearances required by some modern distribution enterprises, so the market is more geared toward to smaller operations with lower clearance requirements.

Profile Norcross Residents at Work

As of the 2016 American Community Survey, about 70.9 percent of Norcross's population aged 16 and over were in the labor force. This is slightly higher than the county as a whole, with a participation rate of about 69.5 percent. Unemployment is very low at 3.7 percent, and also lower than the Countywide rate of 4.7 percent.

Despite the low unemployment rate, the median household income in Norcross is relatively low at \$40,788. This is particularly low when compared to the median household income for Gwinnett County at \$61,865, and the average salary of jobs in Norcross at \$61,100. When looking at the inflow/outflow of workers in Norcross, only 6 percent of Norcross residents in the labor force also work in the city.

Figure 3.11. Inflow/Outflow



Residents who are employed are fairly evenly distributed among the major categories tracked by the Census. There is a lower percentage of Norcross residents employed in higher wage industries like Management, business, science, and arts occupations (24.7 percent versus 37.4 percent countywide), and a higher percentage in service occupations (20.0 versus 16.0 percent), which tend to have lower pay.

	City of Norcross				Gwinnett County					
2000	2010	2016	Industry Type	2000	2010	2016				
23.2	29.2	24.7	Management, business, science, and arts occupations	39.7	37.6	37.4				
20.8		20.0	Service occupations	10.4	13.9	16.0				
19.6	18.7	20.3	Sales and office occupations	30.1	27.6	26.6				
21.4	25.6	21.5	Natural resources, construction, and maintenance occupations	10.1	11.1	10.0				
15.0	12.8		Production, transportation, and material moving occupations	9.6	9.9	10.0				

Table 3.1. Percent of Residents Employed by Industry Type

Target Industry Study Findings Employment Destination

Norcross is a high-wage employment destination: the average salary of a job in the city is \$61,100, compared to \$50,600 in Gwinnett County as a whole. Although these comparatively high salaries are great, they are primarily going to non-residents: 98 percent of jobs in Norcross are not held by city residents. This signals a high volume of people commuting in and out of the city every day. Interestingly, Norcross is home to 11 percent of all jobs in the county, but only 2 percent of the population.

The City's proximity to major regional transportation corridors like I-285 and I-85 enable and out-of-town work force, and is a draw for attracting more businesses to locate in the city. Because of its location, the Target Industry Study estimates that Norcross has a "labor shed" of about 2.3 million potential workers. If MARTA rail is extended to Norcross, the labor shed will significantly increase.

Innovation

6 6 ... insofar as there remains a balance between economic growth and environmental protection, this historic community will forever welcome those who dream of intellectually and creatively contributing to the growth and development of a community they are proud to call their own.

-Norcross Imagination Proclamation



Norcross has a long history of innovation and inventiveness. Resident and cotton farmer Homer Summerour gained national recognition for patenting an improved

cotton seed variety in 1912.

Norcross was recently recognized as the #14 "Most Genius Place in America" by TIME magazine. This was based on the number of patents issued over the last 40 years. The Target Industry Study reports that the in 2015, Norcross residents or workers received new patents at a rate of 80 per 10,000 residents.

The city is also in close proximity to a number of business incubators and coworking spaces such as Prototype Prime, the Gwinnett Innovation Center, 22techPark, and Atlanta Tech Park. Norcross's neighbor to the north, Peachtree Corners, has a growing reputation as a hightech center for innovation, both in terms of its economy and city operations. By actively partnering with the City of Peachtree Corners, there could be increased opportunity for connectivity and a growing "critical mass" of innovators.

Target Industry Study Recommendations

Through its analysis, the Target Industry Study identified three target industries and select sub-niches to focus on:

- Technology and innovation: Biomedical, Electronics and Machinery, Software & IT
- Professional and business services: Administrative Support Services, Data Centers, Logistics and Distribution, Freelancers & Entrepreneurs
- Culture and creative services: Art and Design, Digital Content, Film & Television

The City is making progress toward becoming more attractive to millennials/young professionals. This group people aged 25 to 44—are highly sought after for having the latest skills and knowledge, and the most productive work years ahead. It is important that the City continue to attract residents in this age group to work towards a better balance of workers and residents in the City.

An area for potential growth is the film industry. Statewide, the film industry generates about \$9.5 billion in economic impacts. Eagle Rock Studios—the largest stage complex under one roof in the US—is located just across the city boundary on Jimmy Carter Boulevard, and part of the area under consideration for annexation. It is recommended that the Norcross elected officials and staff reach out to state legislators to familiarize them with the economic impact of the filming industry in the City and region.

Existing Conditions SUSTAINABILITY & QUALITY OF LIFE

Sustainability and quality of life go hand-in-hand. Sustainability can be defined in many ways, but at its core it is achieving long-term environmental, social, and economic health and resilience. In communities where these three components are addressed effectively, there is typically a very high quality of life for residents.

The 2017 Norcross Sustainability Plan identified the following as the community's major quality of life assets:

- An active network of civic and faith-based organizations contributing community support daily
- A historic fabric now being protected for future generations
- A vibrant economy, built on a mix of business sectors and anchored in a thriving downtown
- Increasingly accessible parks and green space amenities and a mature tree canopy, and
- One of the most ethnically diverse populations in the state of Georgia

Following is a snapshot of the major elements that make up quality of life in Norcross: sustainability, public services and civic groups, education, parks/recreation/trails, natural resources, and arts/culture/history.

Sustainability

The City has committed to a sustainable future, and went through three rounds of certification for the Atlanta Regional Commission's Green Communities program. In the process, the City has reached a number of sustainability goals, including:

- All new City-owned buildings more than 5,000 SF and significant renovations must be LEED certified
- Enacted incentives for private building to go green by offering a floor area ratio bonus, and expedited plan reviews for some types of projects that seek LEED, EarthCraft certification, solar energy, WaterSense certification.

- Replaced decorative lighting downtown with LED lights
- Adopted a "no net loss" of trees policy for all Cityowned property
- Adopted a green fleet policy for City-owned vehicles

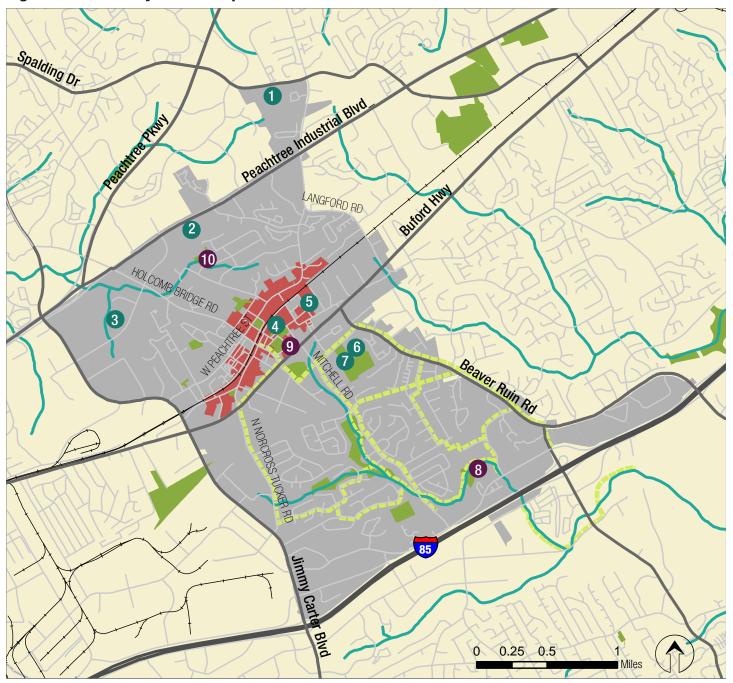
The *Norcross Sustainability Plan* provides a roadmap for future sustainability initiatives, and has been folded into this update of the comprehensive plan.

Public Services & Civic Groups

Public services in Norcross are provided by a mix of agencies. The City has its own police force, which enables faster response times, proactive interventions in higher crime areas, and a closer relationship with citizens. One unique aspect of the police force is the Citizens Police Academy that educates residents on the community and the role of the police. Overall the city is quite safe, and was recently ranked the 48th safest city in Georgia out of over 500 places. Fire and emergency services are provided by the Gwinnett County Fire Department.

Utility services are also strong, with the City providing its own electrical utilities through the Jackson Electric Membership Corporation (EMC). Other utility services are provided by the county (such as water and wastewater) or through private enterprises.

One of the most unique characteristics of Norcross is how engaged and civically minded many of its residents are. Groups such as the Progressive Development Council (sometimes called People Drinking Coffee) and Young Norcross actively engage in the city and are strong partners in improving the community. Figure 3.12. Quality of Life Map





Community Facilities:

- 1 Norcross High School
- 2 Paul Duke STEM High School
- 3 Susan Striping Elementary School
- 4 City Hall
- 5 Norcross Elementary School
- 6 Summerour Middle School
- 7 Robinson Elementary School
- 8 Pinnacle Park
- 9 Future Library Branch
- 10 Fickling Parcel

Education

Norcross residents are served by the Gwinnett County School Board. Public schools within the City of Norcross boundaries include Susan Stripling Elementary School, Norcross Elementary School, Summerour Middle School, and Norcross High School. Since the last comprehensive plan update, two new schools have been added: the Paul Duke STEM High School and Baldwin Elementary School. Summerour Middle School also moved into a new facility near its previous location.

Built at a cost of \$37.7 million, the Paul Duke STEM High School offers programs in a variety of disciplines, including offers applied engineering, communication/art/design, digital and innovative technology. It has a four-day school week at its campus on Peachtree Industrial Boulevard with digital learning days on Fridays, and dual enrollment/ diploma options. The school opened in fall of 2018 with about 650 students, and ultimately has capacity for 1,200 students. Students in the Norcross school cluster can attend either this new school or Norcross High School.

The other new school in Norcross is Baldwin Elementary School. This school was built to relieve overcrowding at elementary schools in this part of Gwinnett County. It was constructed on the site where Summerour Middle School previously stood, and opened in 2016.

Summerour Middle School received a new building in 2015. At 240,000 square feet, the facility has heating and air conditioning based on body sensor technology, a state-of-the-art media center, an innovation lab, a broadcasting studio, and views to Stone Mountain on a clear day.

Recreation, Parks and Trails



Norcross has access to parks and recreation through both City and County facilities. The City maintains nine parks: Lillian Webb Park, Thrasher Park, Summerour Park, Veterans Park, Rossie Brundage Park, Heritage Park, Johnson-Dean Park, Discovery Garden Park, and Betty Mauldin Park. Nearby Gwinnett County parks that are easily accessible to Norcross residents and workers include Best Friend Park on Jimmy Carter Boulevard, Pickneyville Park and Soccer Complex, and Graves Park.

The City has recently invested in planning its parks and recreation system. In 2011, Norcross completed a parks and recreation master plan that identified five key priorities:

- **1.** Add parkland in the southeastern part of the city
- **2.** Improve connectivity
- 3. Add more soccer/informal play fields
- 4. Add more play facilities
- 5. Add more picnic/passive recreation opportunities

This plan was subsequently updated in 2016 to include the area that had been annexed. The 2016 update added the following recommendations:

- Implement Pinnacle Park Master Plan
- Develop two new neighborhood parks on the south side
- Build a mini park on the "Margeson parcel" (part of Beaver Ruin Creek Greenway)
- Look into the "Fickling parcel" on the north side as a potential park
- Implement plans for Beaver Ruin Creek Greenway

Since the last comprehensive plan update, the City has accomplished quite a bit in its parks. It redeveloped Lillian Webb Park, which has in turn sparked the expected redevelopment at its edges. The City also finished Phase I and is nearing the completion of Phase II of Discovery Garden Park, and has a master plan in place for Pinnacle Park.



Natural Resources

Norcross is a highly urbanized community with very few stretches of natural open spaces. However, Beaver Ruin Creek and its associated watershed is an important natural resource in the city, and the dominant natural feature of south Norcross. Both the City and Gwinnett County have jurisdiction over the watershed, and it is part of the City's Municipal Separate Storm Sewer System (MS4) jurisdiction. Although the watershed is about 25 percent development, the stream network is relatively well protected and many acres are under public ownership. Currently the city plans to develop an extensive greenway system of trails, natural space, and stormwater best management practices (BMP) projects throughout the Beaver Ruin Creek corridor.

North Norcross is more influenced by the Crooked Creek stream network, which includes a small body of water/ wetlands area in the "Fickling parcel" southeast of Paul Duke STEM High School.

Arts, Culture, and History

Arts, culture, and history are becoming increasingly important areas of focus for Norcross. Arts and culture anchors in the community include the Lionheart Theater, located next to Lillian Webb Park and the Norcross Welcome Center and Museum. The City is also strong in special events, with signature events like the Community Market, which was started in 2016. The Community Market is a farmer's market that opened as a pilot site for the Georgia Farmer's Market Association Local Foods Accountability Model (LFAM), with an average attendance of about 300 customers per market day. Other events like the Gateway International Festival and Friday Night concerts draw visitors from all over the region.

Arts have also taken hold in Norcross. Some of the most prominent projects in recent years include the Relmagine! Exhibition, which showcased five sculptures made out of recyclable material. In May of 2018, the community finished the Mitchell Road Mosaic Mural, a piece of public art that stretches 130 feet along a busy Norcross roadway. The project includes 125 mosaic discs created by different entities in the community, with more than 1,000 people ultimately participating in its creation.

Norcross is also making active investments in preserving its history. The City recently established a historic preservation ordinance to safeguard historic structures downtown, which is overseen by a new Historic Preservation Commission.

Upcoming Projects

Norcross is brimming with new projects coming online that will enhance quality of life. Some of the largest projects on the horizon include:

- New library: On the southeast edge of Lillian Webb Park, a joint City-County project will result in the construction of a new 21st century library branch. Current designs for the library show 22,000 square feet of space, a parking deck under the facility, interactive program areas, and a community room.
- Beaver Ruin Creek Greenway: approximately 10 miles of trails have been identified to be part of the Beaver Ruin Creek Greenway, which will take advantage of floodplain and publiclyowned land to create a green, natural recreation amenity in south Norcross. The central spine of the greenway will connect Downtown, Cemetery Field, multiple residential areas, and the planned Pinnacle Park, with multiple spurs and side trails increasing connectivity.
- Pinnacle Park: Also in the southeast section of the City, Norcross is currently developing a 17-acre park of informal green space, a playground, and passive recreation space around a stormwater retention facility that will serve as a centerpiece of the park. The park is anticipated to be completed in early 2019.





PRIORITY NEEDS & OPPORTUNITIES

How can the city maintain and enhance a sense of community, small town feel, and level of community services as new development comes online?



As Norcross continues to grow and become denser, some are concerned that the small-town community feeling of the city may be lost. Additionally, many people do not know exactly where Norcross begins, and other jurisdictions begin—people tend to think more in terms of postal codes, or the school catchment areas. Civic events can play an important role in celebrating what is special in Norcross. Physical improvements, such gateway monuments, wayfinding signage, enhanced streetscapes, and unique architecture can all help to improve sense of place. This is particularly important for the development that is constructed—Norcross must ensure that it is of high quality, and echoes the sense of place already present in the community.

2

What can be done to ensure quality, long-term housing is available to all residents and newcomers at attainable price points?



Although Norcross is relatively affordable compared to other places in the metropolitan area, its residents are still significantly cost burdened when it comes to monthly rent and mortgages. This is a challenge across the Atlanta region: housing prices have skyrocketed, whereas wages have made only modest gains. The City, through its involvement with the Georgia Initiative for Community Housing (GICH), has endorsed a policy that begins to address some of these local housing needs. Additionally, the rewrite of the Zoning Ordinance and its integration into a Unified Development Ordinance (UDO) is an opportunity to address any unintentional barriers in City code that may be standing in the way of constructing more affordable housing products. These steps are just the beginning however: it will take much more to fully address housing affordability challenges, such as programs to assist with down payments and maintenance. Can the community be united across cultural backgrounds and socioeconomic status?

The cultural diversity of Norcross is one of its biggest strengths. However, the presence of residents from a variety of backgrounds does not necessarily translate into an integrated, united community. Buford Highway represents a sort of cultural and class divide in the community, yet also serves as a gateway for visitors to downtown and other areas of the city. The City can play a key role in promoting a sense of equity in how it invests public money, enforces regulations, and how it communicates to all citizens regardless of which "side" of the city a resident lives in.



How can we build strong neighborhoods with unique public amenities like parks and family-friendly activities in all parts of the city?

Norcross is fortunate to have an authentic historic downtown with a range of amenities, like Lillian Webb Park and Thrasher Park. However, other neighborhoods across Norcross are in need of parks, green space, and other amenities. The Parks Master Plan Update identifies the areas of the city with the greatest need for more recreation services, which are primarily in the residential areas southeast of Buford Highway. The implementation of the Beaver Ruin Creek Greenway concept would be a major step towards opening up quality green space in this part of the city, as well as providing connectivity as part of the growing system of trails in Gwinnett County. Places like parks, as well as schools and "third places"—those where people tend to gather and connect are important places for neighborhoods, and can also be venues for family-friendly events and activities.



PRIORITY NEEDS & OPPORTUNITIES (CONT'D)

How can we attract young families?



Young families carry a large amount of social capital—not only do parents typically have many years ahead of them in the workforce, families tend to be a stabilizing presence in neighborhoods. Attracting more young families to settle down in Norcross is one of the city's goals. Historically, poor perceptions of the public schools has been a deterrent to young families. This should improve with the new facilities of Summerour Middle School, Robinson Middle School, and the start of Paul Duke STEM High School. In addition to improving the reputation of local schools, recreation facilities and programming geared toward youth are important, as are family-friendly events and activities. Safety is a critical component as well; Norcross is fortunate to have its own effective, friendly Police Department that invests in community relationships and outreach.

6

5

How can we partner with schools to offer holistic services and improve perceptions?



The schools are often to best platform to engage the diverse communities of Norcross, and are one of the one most important partners for the City. By supporting the students of today, we are helping to prepare the City's workforce of tomorrow. There is already strong momentum in Norcross's schools, with the start of Paul Duke STEM high school and the two new school buildings in south Norcross. With these new facilities comes increased pride and investment. The City should continue to work with the School District to support its students and families, and works towards a system of integrated, holistic support services.

What projects should the City support to address our multimodal transportation needs and traffic congestion?

As Norcross continues to grow and densify, the expansion of multi-modal transportation infrastructure becomes even more critical. Multiple studies have already identified a real need for additional sidewalks, bike lanes, and multi-use trails to link the neighborhoods of Norcross, and tie into the growing system of regional trails. Recent Gwinnett County transportation plans have also identified improvements to transit service, particularly in connecting residents more directly to the Doraville MARTA station. But perhaps the biggest opportunity on the horizon is the potential expansion of MARTA up to Norcross—this would be a "game-changer" for the city, and should be proactively pursued and supported.



How should we prepare for and leverage a potential transit station near I-85 and Jimmy Carter Boulevard?

The potential development of a MARTA station near I-85 and Jimmy Carter Boulevard would be transformational to Norcross. In recent years, land at MARTA stations has become increasingly valuable real estate for transit-oriented development (TOD). These are typically mixed use, dense, high-quality developments that leverage their co-location with heavy rail as a major attractor. Currently there are five official TOD projects underway in the region at H.E. Holmes, King Memorial, Chamblee, Edgewood/Candler Park, and Avondale Estates. To reap the most benefits of MARTA's expansion, the City should pursue key annexation opportunities along I-85 that can accommodate both the expansion of the rail line and significant redevelopment.

9

8

How can we grow local businesses and attract new ones, particularly within our target industry clusters: technology and innovation, professional and business services, and culture and creativity?

The City's Strategic Marketing Plan, completed in Fall of 2018, outlines a series of actions for Norcross to grow business. Its primary recommendations are the review and update the www.NorcrossED.com website; create more energy around the "A Place to Imagine" brand; develop target industry brochures and cultivate sector partnerships for each of the three target industries; and explore opportunities for the City to purchase, develop, and manage flex space geared towards the Film and Television niche sector.



PRIORITY NEEDS & OPPORTUNITIES (CONT'D)

Can we increase and enhance the selection of unique local shops and restaurants?





Norcross is one of the few jurisdictions in the region to have authentic historic downtown. This represents a major plus in drawing unique local shops and restaurants to the area; new development in and near downtown should complement and supports its current character. Beyond the intrinsic appeal of downtown, the City should continue to provide support to local entrepreneurs, celebrate the diversity of its population, and encourage the development of mixed-use communities that are attractive to new shops and restaurants.

11

10

What sustainable practices can we implement to improve our quality of life over time?

By achieving Platinum Green Community status—one of only two in the Atlanta region as recognized by ARC—Norcross has already made significant investments in its long-term sustainability. This is rooted in a strong sense of responsibility about the future, in essence: not sacrificing tomorrow to address the needs of today. The City also completed a Sustainability Plan in 2017, centered on a goal of "Healthy People, Healthy Places, and Healthy Economy" for the community. In this plan, five major initiatives are identified: preserving green space/tree canopy, improving housing affordability, increasing active recreation opportunities, improving park accessibility and acreage, and investing in educational assets. In 2020, the City plans to become recertified as a Platinum Green Communities, and as is considering STAR communities certification—a national sustainability platform.

12

Can we leverage emerging technology through smart city strategies to improve public service delivery?

Technology is playing an increasingly important role in how our communities grow and are managed day to day—and the pace of technological advancement is only speeding up. Greater government efficiency can be achieved through the use of technology. Norcross is already a regional leader in smart technology in its deployment at utility meters. However, there is still more than can be done. The City must stay on top of technological trends that will impact the city's form, such as robotics and automated vehicles. Additionally, the City is behind in its digital record keeping, and can make improvements in tracking and recording permits. Some nearby cities are even developing their own apps to interface more effectively with residents, such as the City of Peachtree Corners and their maintenance issue reporting app.



13

How can we provide excellent city services and engagement opportunities for people of all linguistic and cultural backgrounds?

In addition to partnering with school to reach the city's most diverse populations, Norcross must also ensure that its city services and engagement opportunities are accessible. In engagement settings, the City should continue to provide Spanish translations. The City should also continue its outreach into its international communities, and make a concerted effort to understand the best ways to reach households, how they want to be communicated with, and who are key individuals/organizations within those communities who can act as a bridge.







COMMUNITY WORK PROGRAM



The purpose of the Community Work Program is to provide Norcross with a blue print for achieving its vision. At its core is a list of projects and recommendations to be implemented over the next five years. Long range projects are also included in the Work Program, but are noted to occur after the five-year implementation horizon.



Top Implementation Actions, 2019-2024

- 1. Adopt new UDO and by so doing: Incentivize green building practices
 - a. Incentivize green building practices
 - b. Incentivize redevelopment of the Buford Hwy Corridor
 - c. Expand the variety of allowable housing options
 - d. Support the expansion of transit into Norcross
- **2.** Establish sidewalk connectivity program and dedicate annual funding to sidewalk improvements
- 3. Construct Beaver Ruin Creek Greenway
- **4.** Request development proposals of properties within the Town Center area, expanding downtown dining, shopping and entertainment options
- 5. Implement Target Industry Study and Strategic Marketing Plan
- 6. Participate in the Georgia Initiative for Community Housing (GICH)
- 7. Reapply for Green Community Platinum Status
- 8. Identify opportunities to partner in hosting regular multi-cultural events in the city, both in and outside of downtown
- 9. Work with Gateway 85 CID
- Address our senior housing needs through the Mitchell Rd initiative

Table 4.1. Community Work Program

Project			Ti	mefr	ame				Doononoiblo	
Project	Description	2019	2020	2021	2022	2023	2024+	Cost Estimate	Responsible Party	Funding Source
LAND USE										
Prepare a new Unified Development Ordinance (UDO)	Revision of curernt Zoning Ordinance and Development Regulations	-						\$260,000	Com Dev	General Fund
Create zoning incentives for redevelopment	Being incorporated into the UDO project		-					NA	Com Dev	General Fund
Update Town Center LCI Study								20,000	Com Dev	General Fund
Update Norcross Activity Center LCI Study				-				20,000	Com Dev	General Fund
Seeek PlanFirst designation from DCA	Competitive program that rewards jurisdictions for good planning with economic incentives and assistance							Staff Time	Com Dev	General Fund
TRANSPORTATION									·	
Roadway Projects										
Peachtree Street Traffic Calming from Cochran Drive to Holcomb Bridge Rd	Planning Study							TBD	Comm Dev	General Fund
Holcomb Bridge Road Traffic Calming from Peachtree Street to Queen Court	Planning Study							TBD	Comm Dev	General Fund

			Ti	mefr	ame				Responsible Party	
Project	Description	2019	2020	2021	2022	2023	2024+	Cost Estimate		Funding Source
TRANSPORTATION (CON	ſ'D)	1							1	
Intersection Projects										
US 23/SR 13/Buford Hwy at SR 140/Jimmy Carter Blvd Intersection	Gcint_057					=		\$15,000,000	County	SPLOST
Vertical Profile Adjustment at Thrasher Street and RR Crossing	NOR_158	-						\$1,200,000	Gwin DOT	SPLOST
Bicycle/Pedestrian Project	'S									
Develop a city-wide bicycle and pedestrian master plan and evaluate establishing a sidewalk fund.	Include study of pedestrian projects in Appendix, evaluation of starting a sidewalk fund	-	-					\$75,000	Comm Dev	TBD
Medlock Bridge Rd sidewalks Wyntree Dr to PIB	GCsps_34					-		\$160,463	Gwin DOT	TBD
Indian Trail-Lilburn Road Multi-Use Path	Norcross to Lilburn Trail							\$6,756,214	County	ARC, SPLOST
Other Projects										
Center Way at I-85 Pedestrian Fencing	Gcbri_201					-		\$1,500,000	GDOT, Gwin DOT	SPLOST
PIB Smart Corridor	Holcomb Bridge Rd to Hall County Line	-	-					\$2,600,000	GDOT, Gwin DOT	80% GDOT
Study the application smart corridor technology throughout Norcross	Planning Study							\$35,000	Comm Dev	TBD

		Ti	mefr	ame				Responsible	
Project	2019	2020	2021	2022	2023	2024+	Cost Estimate	Party	Funding Source
HOUSING									
Explore feasibility of adopting National Healthy Housing standard or Equivalent		-					Staff Time	Comm Dev	N/A
Explore adoption of partnership structure to reduce crime in extended stay hotels and multi-family housing	-						Staff Time	Comm Dev	N/A
Develop a pilot program to provide grant- funded incentives for residents to improve energy efficiency and indoor air quality in their homes			-				TBD	Comm Dev	TBD
Host property management classes to teach owners how to care for investments, improve safety, and improve property values		-	-		-		Staff Time	Sustainable Norcross	TBD
Develop mixed Income zoning incentives to address affordable housing - concurrent with new, high- standard design development	-						Staff Time	Comm Dev	N/A
Formalize a multi-family housing policy to ensure that new developments are in keeping with the desired vision for the City							Staff Time	Comm Dev	N/A

			Ti	mefr	ame				Responsible		
Project	Description	2019	2020	2021	2022	2023	2024+	Cost Estimate	Party	Funding Source	
ECONOMIC DEVELOPMEN	Т								·		
Provide ongoing support for business recruitment, retention, and expansion initiatives		-	-	-	-	-	-	\$55,000 annually	City Ec. Dev	"General Fund; Federal Opportunity Zone Fund; New Markets Tax Credits "	
Develop market analysis tool to help identify and facilitate redevelopment opportunities								\$10,000	City Ec. Dev	General Fund	
Identify property owners of large tracts Buford Hwy. and SE for roundtable and incentives discussion		•						Staff Time	City Ec. Dev	N/A	
Evaluate establishing the business mentoring program as described in the 2011 Community Choices report	The City will continue to support (through in- kind space allocation in the Community Center) and help to promote the current business mentoring programs offered by ACE and SCORE.							Staff Time	City Ec. Dev	N/A	

			Ti	mefr	ame					
Project	Description	2019	2020	2021	2022	2023	2024+	Cost Estimate	Responsible Party	Funding Source
ECONOMIC DEVELOPMEN	T (CONT'D)			I			1			
Support Gateway 85 CID efforts in Jimmy Carter Boulevard "International Street" Branding and Improvements		-	-	•	-	•	-	Staff Time	City Ec. Dev	N/A
Target Industry Study & Stra	ategic Marketing	ı Plaı	7							
Develop target industry brochures		-						TBD	City Ec. Dev	TBD
Develop three target industry tours		-						Staff Time	City Ec. Dev	N/A
Develop an online community pride campaign themed around the" A Place to Imagine" branding			•	•	•	-	-	Staff Time	City Ec. Dev	N/A
Translate marketing materials and other important information into multiple languages								TBD	City Ec. Dev	TBD
Expand Economic Development marketing efforts		•						Staff Time	City Ec. Dev	N/A
Clarify the process of informing Norcross about leads with regional partners		-						Staff Time	City Ec. Dev	N/A
Update Norcross bi-fold or create a relocation brochure for new residents			-					TBD	City Ec. Dev	TBD
Develop a system of one-on-one company visits outside of sector partnership meetings to talk with local businesses about Norcross								Staff Time	City Ec. Dev	N/A

	Description		Ti	mefr	ame			Cost Estimate	Responsible	
Project		2019	2020	2021	2022	2023	2024+		Party	Funding Source
Find opportunities to connect firms (especially those in target industries) to Norcross high schools				-	-		-	Staff Time	City Ec. Dev	N/A
Sustainability Plan										
Create an internship portal that links Norcross High School students with Chambers of Commerce				-				Staff Time	City Ec. Dev	N/A
Develop a mentorship program for underrepresented community members to increase access to small business certifications								Staff Time	City Ec. Dev	N/A
Launch a voluntary business conservation challenge and recognize participants in an annual event								Staff Time	City Ec. Dev	N/A

			Ti	mefr	ame				Doononcible		
Project	Description	2019	2020	2021	2022	2023	2024+	Cost Estimate	Responsible Party	Funding Source	
SUSTAINABILITY & QUAI	LITY OF LIFE										
Develop school needs – community resources matching tool		-						TBD	City (Ec Dev, IT)	GCPS; SWGC; IBM	
Construct gateways (stone columns and signage)	Three locations: HBR @ Town Center LCI boundary w of Queens Ct; JCB @ W Peachtree St; Mitchell Road @ Buford Highwaty							\$45,000	Comm Dev/ Public Works	TBD	
LCI Greenway Segment 1: Downtown Norcross to Beaver Ruin Road/ Pinnacle Way (Priority 1 segment)	The central spine of the greenway; 3.39 miles of greenway from Downtown Norcross to Beaver Ruin Road/ Pinnacle Way							\$5,450,500 (combined with Segment 2)	Public Works	SPLOST, ARC, TBD	
LCI Greenway Segment 2: Price Place from Mithcell Road to Beaver Ruin Road (Priority 1 Segment)	0.38 mi of sidepath the connects Summerour MS from Mitchell Road and from the Beaver Ruin Road Multi- Use trail.							\$5,450,500 (combined with Segment 1)	Public Works	SPLOST, ARC, TBD	

			Ti	imefr	ame				Responsible Party	Funding Source
Project	Description	2019	2020	2021	2022	2023	2024+	Cost Estimate		
LCI Greenway Priority 1 Segment BMPS	From Concept Plan, BMPs WP-1, DP- 1, WL-1					•	•	\$72,000	Public Works	TBD
Beaver Ruin Creek Stream Restoration						-	•	\$8,785,000	Public Works	TBD
Southeast Utility Trail Corridor	Greenway trail along utility corridor east of Buford Highway, connecting N Norcross Tucker Rd to Beaver Ruin Rd							\$1,300,000	County/Comm Dev/Public Works	General Fund
Expand the Citizens Police Academy programming and support it by neighborhood				-	-	-		Staff Time	Police	N/A
Conduct annual energy, water and waste audits for City buildings and implement retrofits		-	-	-	-	-	•	Staff Time	Public Works	N/A
Complete the Green Infrastructure Assessment								TBD	Public Works	TBD
Study needs and opportunities to increase recycling, such as recycling events and additional drop-off options for hard-to- recycle materials								Staff Time	Public Works	N/A
Develop an advisory board staffed by representatives of immigrant communities								Staff Time	Comm Dev/ Police	N/A

			Ti	mefr	ame				Responsible	
Project	Description	2019	2020	2021	2022	2023	2024+	Cost Estimate	Party	Funding Source
SUSTAINABILITY & QUAL	ITY OF LIFE (CO	NT'D))		,		<u>.</u>			
Expand and support the faith community and city partnership to organize volunteer assistance days for low-income residents facing code violations			-					Staff Time	Police	N/A
Create a Volunteer Norcross web platform								TBD	Ec. Dev/Police	TBD
Develop Lead Norcross program				-				Staff Time	Ec. Dev.	N/A
Implement recommendations from the Local Foods Accountability Model Report			•	•	•	-		Staff Time	Ec. Dev/Comm Dev	N/A
Update Technology Plan	Three-year plan		-				-	Staff Time	IT	N/A
Implement local Next Generation Focus Program	A new program that replaced ADVANCE. Program deals with the issues kids deal with today and teaches soft skills (bank accounts, manage finances, change tires, etc.)							Staff Time	Ec Dev	Grants
Develop a master plan for a park at the Fickling parcel						•		\$40,000	Parks/Comm Dev	General Fund

			Ti	mefr	ame			Cost Estimate	Responsible	
Project	Description	2019	2020	2021	2022	2023	2024+		Party	Funding Source
Pursue Bike Friendly Community certification from the League of American Bicyclists							•	Staff Time	Comm Dev	General Fund
Create a Roles & Duties Guide for Norcross Boards and Commissions		-						TBD	Comm Dev	ARC, General Fund
Consider developing a full time event coordinator position		-	•					\$60,000	City Manager's Office	General Fund
As part of the new UDO, require developers to donate funds for tree replacement if the replacement can not be done on site		•						Staff time	Comm Dev	General Fund
Pursue Walk Friendly Certification								Staff Time	Comm Dev	General Fund





NORCROSS 2040 Comprehensive plan



2040 NORCROSS COMPREHENSIVE PLAN **TECHNICAL ADDENDUM**

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Norcross 2040 Comprehensive Plan

TECHNICAL ADDENDUM

The Technical Addendum contains four major resources: the Record of Accomplishments, community engagement documentation, a discussion of the State's Environmental Planning Criteria, and the broadband services element.

TA-1	RECORD OF ACCOMPLISHMENTS	A-4
TA-2	COMMUNITY ENGAGEMENT	A-20
TA-3	COMPLIANCE WITH REGIONAL WATER PLAN & ENVIRONMENTAL PLANNING CRITERIA	A-72
TA-4	BROADBAND SERVICES ELEMENT	A-76



RECORD OF ACCOMPLISHMENTS

OVERVIEW

Since the previous Comprehensive Planning effort, the City of Norcross has made great progress in implementing policies and projects. The following pages contain details on the status of items from the 2014 Comprehensive Plan; note that a number of items from the 2014 plan are not contained in this list. Instead, they have been recategorized as policies and integrated into other parts of the plan.

#	Project	Status	Notes
POPULAT	ION		
POP-1	Establish benchmarks for program expansion, include: youth programs, senior programs, integration of diverse community (work with Latin Association/schools).	Completed	
POP-2	Senior Programs - include computer classes, physical recreation, dance classes, art class, gaming clubs and tournaments	Completed	
POP-4	Study the possibility of implementing a Leadership Norcross Program	No longer valid	Lacked staff to implement
HOUSING			
HOU-1	Mixed Income zoning incentives to address affordable housing - concurrent with new, high- standard design development	Ongoing	Addressing this through Live Norcross, an initiative of GICH, anticipate initiative will run through 2021, as well as addressing in the preparation of new UDO
HOU-5	Formalize a multi-family housing policy to ensure that new developments are in keeping with the desired vision for the City	Ongoing	Addressing this through Live Norcross, an initiative of GICH, anticipate initiative will run through 2021
ECONOMI	C DEVELOPMENT		
ED-1	Pursue creation of an Opportunity zone along Jimmy Carter Bouleveard	Completed	Gwinnett Opportunity Zone established in 2014. In addition, the Federal Opportunity Zone (FOZ) program will be promoted to business owners, developers, and the real estate practitioners.
ED-2	Create Residential Recruitment Materials to improve awareness and viability of key focus areas for future residential opportunities, particularly for millennial and senior housing	Completed	Completed but revised effort is planned for 2019, engagement in the Georgia Initiative for Community Housing (GICH) is also facilitating the efforts to create affordable housing alternatives.
ED-3	Implement management program of off-site parking for employees of downtown businesses	Ongoing	Revised parking study underway, estimate completion late 2018. Based onstudy recommendations the need for this project will be reassessed.

Table TA.1. Record of Accomplishments

#	Project	Status	Notes
ED-4	Identify property owners of large tracts Buford Hwy. and SE for roundtable and incentives discussion	Ongoing	Property owners on Buford Hwy are being identified and approached to assess their plans and explore whether public purchase would be appropriate.
ED-6	"Document current fiber optics, data cables and electrical services provided within the Technology and Innovation Incubator District and other technology oriented area of the city and assess where upgrades area necessary in order to attract and provides services to high tech industry"	Ongoing	Move to Policy - It is very difficult to obtain information on this type of infrastructure, due to security and competition related concerns. The adequacy of this type of infrastructure will continually be identified through visits with area businesses associated with business retention/expansion and recruitment initiatives.
ED-7	Collaborate with GVCID [Gateway 85 CID] to incentivize redevelopment of properties near Buford Hwy within the CID's boundaries	Ongoing	Move to Policy, also Gwinnett Village CID has been renamed Gateway 85 CID
ED-8	Establish monthly or quarterly meetings with business owners within the Technology and Innovation Incubator District and provide them with a model of Innovation Center establishment	No longer valid	Project has dropped due other priorities
ED-9	Establish the business mentoring program as described in the 2011 Community Choices report	Ongoing	The City will continue to support (through in-kind space allocation in the Community Center) and help to promote the current business mentoring programs offered by ACE and SCORE. The City should also help to inform businesses about the service capabilities of the SBDC (which maintains an office in Gwinnett). The City will be exploring the possibilities of developing specialized/targeted business incubators (such as a culinary incubator) that cater to the entrepreneurs within the City.

#	Project	Status	Notes
	SE		
LU-2	"Work with GV CID [Gateway CID] to develop zoning overlay districts for the Jimmy Carter Blvd corridor to address: A. Design standards for the public realm B. Site design standards C. Incentives D. Mixed-use development"	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.
LU-3	Revisions to Overlay Districts per Town Center LCI recommendations	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.
LU-4	Develop plazas with redevelopment per Town Center LCI	Ongoing	Currently designing plaza for Gateway Project underway. Estimated completion 2020.
LU-5	Strengthen Historic District Regulations to preserve no only structures' character but to preserve historical lot sizes as well. Allow flexibility within the redevelopment guidelines to encourage preservation with allowance for redevelopment within areas where single structure preservation may discourage reinvestment.	Completed	
LU-6	Expand current standards for streetscape elements to entire Town Center LCI study area to create uniformity, including streetlights, benches, way finding signage, etc.	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.
LU-7	Update Design Standards manual and other documents, including the corresponding Ordinance to reference the most recent Norcross LCI rather than the 2001 study	Completed	
LU-8	Reduce off-street parking minimums within the Historic Downtown area	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.
LU-9	Amend the ROAD Overlay District to more reasonable densities and scale	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.
LU-10	Modify the City's Land Development Regulations to allow pervious paving in parking lots with in the Town Center area	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.

#	Project	Status	Notes
LU-13	Adopt higher-density mixed-use zoning categories for Brook Hollow Pkwy and Beaver Ruin Rd. corridors (similar to Buford Hwy zoning)	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.
LU-11	Establish a sidewalk bank	Ongoing	Anticipate developing a sidewalk and transportation improvement plan in the next planning cycle to iclude sidewalk installation and improvement plan as well as establishing a sidewalk fund.
LU-12	Create zoning incentives for redevelopment	Ongoing	Being explored through UDO project
LU-14	Joint feasibility study for enhancement and re-use of Buchanan School site - potential development RFP	Postponed	Low priority, TBD
LU-15	Create retail-only ordinance along first floor of S. P'tree St. businesses and parts of College St. and HBR where appropriate to promote storefront streets	Ongoing	City would still like to continue to explore appropriate means of encouraging property owners to only allow retail/restaurant or other commercial businesses that have the characteristics which contribute to a vibrant downtown. Being explored through the UDO project
LU-16	Consider expansion of Skin Alley Plaza	Ongoing	Expansion of the Downtown Entertainment District is ongoing effort of the City.
LU-17	Incorporate parks and greenway requirements into Zoning for open space and options for "banking" open space	Ongoing	Moved to Policy
LU-18	Complete a Redevelopment Guide for focus projects within the Town Center LCI study area	No longer valid	Economic Development is considering placing some general guidelines for redevelopment on our the City site, but not a formal guide. The market is too fluid for a guide to effective.
LU-19	Revise the industrial zoning district (M-1) to preserve and enhance areas for business retention and attraction	Ongoing	Conversion to Norcross UDO currently underway addressing all design guidelines for entire City, estimated completion Spring 2019, funded by City.

#	Project	Status	Notes
TRANSP	ORTATION		
ROADWA	AY PROJECTS		
TR-2	"Buford Highway Improvements A. Add northbound right-turn lane @ N. Norcross Tucker intersection B. Construct raised center median from N. Norcross Tucker Rd. to Langford Rd., as well as on the major side streets. Implement access management policy, which includes limiting driveways per parcel, encouraging interparcel access, etc. C. Retime traffic signals to improve traffic flow"	Completed	
TR-7	Beaver Ruin - Langford Rd. Connector: S.terminus in general area of Newbury Rd and N. terminus at BuHwy/Langford Rd. intersection	No longer valid	Lack of funding
TR-76	Buford Highway Improvements: Raised Center Median. Implement access management policy limiting driveway per parcel. Northbound right turn lane at North Norcross-Tucker Road at Buford Highway	Completed	
INTERSE	CTION PROJECTS		
TR-1	Indian Trail Road Improvements: A. Intersection @ Brook Hollow Pkwy: Add second eastbound right turn lane and westbound through lane, B. Interchange: Install second left-turn lane onto I-85	Completed	
TR-121	Roundabout at N. Norcross Tucker Rd. and S. Peachtree St.	Postponed	Lack of funding
TR-73	Restrict left turns from Beaver Ruin Rd. into businesses located on the southwest corner of the BuHwy / Beaver Ruin Rd. intersection by installing a right-in-right-out channelization island.	Postponed	Lack of funding
TR-107	Modify/add ADA ramps at the intersection of JCB @ Best Friend Park	Postponed	Postponed for further study during sidewalk program
TR-108	Modify/add crosswalks at the intersection of JCB @ Best Friend Rd	Postponed	Postponed for further study during sidewalk program
TR-109	Add a pedestrian signal phase at the signalized intersection of JCB @ Best Friend Rd.	Postponed	Postponed for further study during sidewalk program
TR-111	Modify or remove the right-turn channelization islands at the intersection of JCB @ N. Norcross Tucker Rd.	Postponed	
TR-112	Modify or remove the right-turn channelization islands at the intersection of JCB @ Brook Hollow Pkwy	Postponed	
TR-113	Modify or remove the right-turn channelization islands at the intersection of JCB @ Goshen Springs Rd.	Postponed	

#	Project	Status	Notes
PEDEST	RIAN PROJECTS		
TR-3	 "Pedestrian Improvements A. Construct crosswalks and pedestrian signals at the following intersections: Brook Hollow Pkwy @ Center Way Beaver Ruin Rd. @ Wexford Dr./East Hill Way Indian Trail Rd. @ Brook Hollow Pkwy Buford Hwy @ N. Norcross Tucker Rd. Beaver Ruin Rd. @ Pinnacle Way Beaver Ruin Rd. @ Indian Trail Rd. Mitchell Rd. @ Brook Hollow Pkwy Brook Hollow Pkwy @ Victory World Church B. Construction connections (3.85 miles) between existing sidewalks to complete study area sidewalk network along N. Norcross Tucker Rd, and Brook Hollow Pkwy west of Mitchell Rd." 	Postponed	Postponed for further study during sidewalk program
TR-4	Buford Hwy from N. Norcross Tucker Rd. to Langford Rd.: Pedestrian enhancements including landscaping, lighting, and 10' multi-use trails	Postponed	Postponed for further study during sidewalk program
TR-5	Brook Hollow Pkwy from Mitchell Rd to Beaver Ruin Rd and on Mitchell Rd. from Everglades Tr. To Brook Hollow Pkwy: Pedestrian enhancements including landscaping, lighting, and multi-use trails	Postponed	Postponed for further study during sidewalk program
TR-6	Pinnacle Point Rd. from Beaver Ruin Rd to Brook Hollow Pkwy: Pedestrian enhancements including landscaping, lighting, and multi-use trails	Postponed	Postponed for further study during sidewalk program
TR-9	Downtown Pedestrian Improvements: A. 8' sidewalk and streetscape at NW side of Bostic St. from Holcomb Bridge Rd to Lillian Webb Park, on SE side of Bostic St. from Holcomb Bridge Rd to Britt Ave., on SW side of Britt	Postponed	Postponed for further study during sidewalk program
TR-10	Downtown Pedestrian Improvements/Traffic Calming: Raised crosswalks/speed tables on Britt Ave. and on College St.	Postponed	Postponed for further study during sidewalk program
TR-12	Norcross Elem. School Bike/Ped Connectivity: Multi-use trail on SW side of Born St. from Academy St. to Lawrenceville St.	Postponed	Postponed for further study during sidewalk program
TR-13	Norcross Elem. School Bike/Ped Connectivity: 5ft sidewalks on the NE side of Beutell St. from Lawrenceville St. to Wingo St.	Postponed	Postponed for further study during sidewalk program
TR-14	City Hall Pedestrian Improvements: 8' sidewalk with streetscape on the NW side of Lawrenceville St. between Jones St. and Rakestraw St.	Postponed	Postponed for further study during sidewalk program
TR-15	City Hall Pedestrian Improvements: Textured surface and splitter island at the intersection of Lawrenceville St. and Mitchell Rd.	Postponed	Postponed for further study during sidewalk program

#	Project	Status	Notes
TR-16	Lawrenceville St. Bike/Ped Connectivity: Sidewalks on NW side of Lawrenceville St. from Academy St. to Hunt St.	Postponed	Postponed for further study during sidewalk program
TR-17	Lawrenceville St. Bike/Ped Connectivity: Multi-use trail connection between NW side of Lawrenceville St. and Giles St. near Buford Hwy	Postponed	Postponed for further study during sidewalk program
TR-18	Thrasher Park Area Pedestrian Improvements: Sidewalk on SW side of W P'tree St. between Holcomb Bridge Rd and Park Dr.	Postponed	Postponed for further study during sidewalk program
TR-19	"Thrasher Park Area Pedestrian Improvements: (1) Enhanced crosswalks at W. P'tree St. @ HBR and W. P'tree St. @ Park Dr., and (2) Bulbout and enhanced crosswalk at N. P'tree St."	Postponed	Postponed for further study during sidewalk program
TR-20	Buford Hwy. Pedestrian Improvements: 8" sidewalk with streetscapes on both sides of Buford Hwy. between HBR and Mitchell Rd.	Postponed	Postponed for further study during sidewalk program
TR-21	Buford Hwy. Pedestrian Improvements: Enhanced crosswalks on Buford Hwy. at the following locations: N Norcross Tucker Rd., HBR, Mitchell Rd., Beaver Ruin Rd.	Postponed	Postponed for further study during sidewalk program
TR-22	Railroad Pedestrian Crossing Upgrades and Traffic Calming - Upgrade ped crossings at the RR crossings on HBR and Park Dr.	Postponed	Postponed for further study during sidewalk program
TR-23	Railroad Pedestrian Crossing Upgrades and Traffic Calming: Intersection Improvements at HBR @ P'tree St. with wrought iron gateway feature	Ongoing	PENDING, Gwinnett County DOT project anticipated start date February 2019
TR-33	Implement recommendations from the Town Center Railroad Crossing Concept/Traffic Study at the next call for projects	Completed	
TR-34	Provide way-finding signage to and along the trail connecting Summerour MS athletic fields and the adjacent multi-family neighborhood	Postponed	Postponed for further study during sidewalk program
TR-35	Install high visibility crosswalks in the ladder style across the northern and western crossings at Price Place @ Summerour St.	Postponed	Postponed for further study during sidewalk program
TR-36	Install school crossing signs at Price Place @ Summerour St.	Postponed	Postponed for further study during sidewalk program
TR-39	Raise the painted triangular circulation island on Mitchell Rd. @ Price Place	Postponed	Postponed for further study during sidewalk program
TR-40	Install a high visibility crosswalk in the ladder style across the northern crossing on Mitchell Rd. @ Price Place	Postponed	Postponed for further study during sidewalk program

#	Project	Status	Notes
TR-41	Upgrade the western crossing of Mitchell Rd. @ Price Place with a ladder style high visibility crosswalk	Postponed	Postponed for further study during sidewalk program
TR-43	Install pedestrian countdown signals at Mitchell Rd. @ Price Place	Postponed	Postponed for further study during sidewalk program
TR-44	Install a sign for traffic turning right onto Price Place from Mitchell Rd. that reads "Yield to pedestrian in crosswalk."	Postponed	Postponed for further study during sidewalk program
TR-45	Move stop bar back for traffic turning right onto Price Place from Mitchell Rd. so that cars will have more time to see pedestrians crossing	Postponed	Postponed for further study during sidewalk program
TR-46	Extend the existing triangular circulation island on Price Place @ Beaver Ruin Rd. so that it creates a crossing island for pedestrians. Include curb cuts in design to make refuge ADA accessible.	Postponed	Postponed for further study during sidewalk program
TR-47	Move the crosswalks up to the intersection on Price Place @ Beaver Ruin Rd.	Postponed	Postponed for further study during sidewalk program
TR-48	Install yield "shark teeth" pavement markings on the crosswalks for southbound motorists turning right from Beaver Ruin Rd. and right from Price Place		Postponed for further study during sidewalk program
TR-49	Replace the existing sidewalk on the S side of Beaver Ruin Road with a multi-use path between BuHwy and Indian Tr.	Postponed	Postponed for further study during sidewalk program
TR-57	Install a tall buffer (fence or vegetation) to keep middle school student from crossing midblock at the stairs on Mitchell Rd. between BuHwy and BHPkwy	Postponed	Postponed for further study during sidewalk program
TR-58	Install pedestrian-scale lighting on Mitchell Rd. between BuHwy and BHPkwy. Be sure to light stairs that lead to Summerour Middle School Campus	Postponed	Postponed for further study during sidewalk program
TR-59	Install a high visibility crosswalk in the ladder style across Mitchell Rd. @ Reeves Rd.	Postponed	Postponed for further study during sidewalk program
TR-60	Install a high visibility crosswalk in the ladder style across Mitchell Rd. @ Garner St.	Postponed	Postponed for further study during sidewalk program
TR-61	Repaint stop bars on Everglades Trail @ Mitchell Rd. and ensure that stop bars are located behind crosswalk pavement markings.	Postponed	Postponed for further study during sidewalk program
TR-62	Upgrade existing crosswalks to ladder style pavement markings on Everglades Trail @ Mitchell Rd.	Postponed	Postponed for further study during sidewalk program
TR-63	Install high visibility crosswalks in the ladder style across Mitchell Road at the west crossing @ Everglades Tr.	Postponed	Postponed for further study during sidewalk program

#	Project	Status	Notes
TR-64	Install a pedestrian-actuated signal or rapid flashing beacon across Mitchell Road at the proposed crosswalk @ Everglades Tr. (K3)	Postponed	Postponed for further study during sidewalk program
TR-66	Operational Improvements on Buford Hwy @ Mitchell Rd: (1) Repair the segment of crosswalks that is missing ;(2) Paint yield "shark teeth" in the right turn slip lanes on in both directions; (3) Install Crossing islands; (4) Consider increasing crossing time for pedestrians	Postponed	Postponed for further study during sidewalk program
TR-70	Paint yield "shark teeth" in the right turn slip lane on Buford Hwy @ Beaver Ruin Rd. for northbound traffic.	Postponed	Postponed for further study during sidewalk program
TR-71	Install crossing islands on Buford Highway on both sides @ Beaver Ruin Rd.	Postponed	Postponed for further study during sidewalk program
TR-72	Determine if the existing pedestrian crossing time uses the current MUTCD standard of 3.5 feet per second at the crossing of BuHwy @ Beaver Ruin Rd. If there are a significant number of children crossing at this location, consider increasing the pedestrian crossing time.	Postponed	Postponed for further study during sidewalk program
TR-78	Sidewalks and Streetscape Improvements on Thrasher Street per TE Grant	Postponed	Postponed for further study during sidewalk program
TR-77	Sidewalk Connectivity Program: Inventory and prioritize sidewalk improvements on an annual basic; Fill gaps in existing network.	Ongoing	Postponed for further study during sidewalk program
TR-96	Sidewalks along NE side of Jimmy Carter Blvd from N. Norcross Tucker Rd. to Best Friend Rd.	Postponed	Postponed for further study during sidewalk program
TR-97	Sidewalks along the NE side of Brook Hollow Pkwy from N. Norcross Tucker Rd. to Best Friend Rd.	Postponed	Postponed for further study during sidewalk program
TR-98	Sidewalks along East side of JCB from the existing sidewalk N of Lanier Blvd. to N. Norcross Tucker Rd.	Postponed	Postponed for further study during sidewalk program
TR-99	Sidewalks along West side of JCB from the existing sidewalk N of Lanier Blvd. to N. Norcross Tucker Rd.	Postponed	Postponed for further study during sidewalk program
TR-100	Sidewalks along West side of JCB from Brook Hollow Pkwy to the existing sidewalk near Financial Dr.	Postponed	Postponed for further study during sidewalk program
TR-101	Sidewalks along the SW side of Brook Hollow Pkwy from JCB to Best Friend Rd.	Postponed	Postponed for further study during sidewalk program
TR-102	Sidewalk along the SW side of Financial Dr. from JCB to BHPkwy	Postponed	Postponed for further study during sidewalk program

#	Project	Status	Notes
TR-103	Sidewalk along the NE side of JCB from BHPkwy to Lanier Blvd. Where possible, sidewalk should incorporate the existing retaining walls along this segment and generally be constructed at the grade of the adjacent parcels rather than at the grade of the roadway.	Postponed	Postponed for further study during sidewalk program
TR-117	Sidewalk on east side of JCB from I-85 to Brook Hollow Pkwy	Completed	
TR-128	Remove gate across the sidewalk on the S side of Price Place between Mitchell Rd. and Beaver Ruin Rd.	Completed	
GREENW	AYS & MULTI-USE TRAILS		
TR-24	N P'tree St. Multi-use Trail and Traffic Calming: (1) Multi-use trail on SE side of N P'tree St. from Buchanan St. to Langford Rd. and (2) Splitter island with enhanced crosswalks along N. P;tree St	Postponed	Postponed for further study during sidewalk program
TR-81	Powerline Greenway Development Phase 1: A. Explore use of power easements; B. Establish conservation easements with key property owners; C. Develop greenway as proposed in Parks Master Plan	Postponed	Postponed for further study during sidewalk program
TR-82	Recreation Trail Development - Phase 1: Trails in south Norcross linking the proposed Greenway to parks and school sites (Best Friend Park, Cemetery Field, Schools etc.)	No longer valid	Part of Beaver Ruin Creek Greenway project
TR-84	Greenway Development Phase 2: A. Explore options/ partnerships to establish a greenway along the rail corridor through Norcross; B. Discussion long-term extension of the greenway into Gwinnett Co / access to Pickneyville Park; C. Development greenway along rail corridor w/ necessary safety measures for users	Postponed	Postponed for further study during sidewalk program
TR-90	Multi-use trail along the SE side of BHPkwy from Center Way to Indian Trail Rd.	Postponed	Postponed for further study during sidewalk program
TR-91	Multi-use trail along the SE side of Pinnacle Way from Brook Hollow Pkwy to Beaver Ruin Rd.	Postponed	Postponed for further study during sidewalk program
TR-94	Multi-use trail along BHPkwy from JCB to N. Norcross Tucker Rd.	No longer valid	Not in City limits
TR-104	Multi-use trail along Old Rockbridge Rd. from Best Friend Park to BuHwy	No longer valid	Not in City limits
TR-105	Multi-use trail connecting the existing trail in Best Friend to JCB, along the SW side of JCB to Best Friend Rd., and along Best Friend Rd. to Pelican Dr.	No longer valid	Not in City limits
TR-42	Pave an ADA accessible pathway to the pedestrian actuator on the NE corner Mitchell Rd. @ Price Place	Postponed	Postponed for further study during sidewalk program

#	Project	Status	Notes
TR-50	Install pedestrian-scale lighting on both sides of Beaver Ruin Rd. between BuHwy and Indian Tr.	Postponed	Postponed for further study during sidewalk program
TR-51	Install crossing islands, crosswalk, and signage in the center turn lane on Beaver Ruin Road just east of the intersection with Light Circle.	Postponed	Postponed for further study during sidewalk program
TR-54	Install school crossing signage with the proposed crosswalk (H2) as it is within the school zone.	Postponed	Postponed for further study during sidewalk program
TR-56	Construct the proposed multi-use trail on the E side of Mitchell Rd. between BuHwy and BHPkwy	No longer valid	Part of Beaver Ruin Creek Greenway project
TR-114	Multi-use trail along Mitchell Rd. from Buford Hwy to Brook Hollow Pkwy	No longer valid	Part of Beaver Ruin Creek Greenway project
TR-115	Greenway trail along the utility corridor east of BuHwy, connecting N Norcross Tucker Rd to Beaver Ruin Rd	Postponed	Postponed for further study during sidewalk program
TR-116	Greenway trail along power line easement from JCB @ Best Friend Park to N. Norcross Tucker Rd.	No longer valid	Part of Beaver Ruin Creek Greenway project
BICYCLE	PROJECTS		
TR-92	Sharrows along S. P'tree St. from Buford Hwy to Jimmy Carter Blvd	No longer valid	
TR-93	Sharrows along Pelican Dr. from SE of N. Norcross Tucker Rd. to Best Friend Rd.	No longer valid	County project
TR-95	Bike lanes and sidewalk along W side of N Norcross Tucker Rd. from Brook Hollow Pkwy to Buford Hwy	Postponed	Postponed for further study during sidewalk program
TR-120	 "Install Sharrows on the following routes: N. Peachtree St to Jimmy Carter Blvd Lawrenceville St. from Rakestraw St. to Jones St. Academy St from Rakestraw St. to Born St. Jones St./Park Dr. from College St. to N P'tree St. Thrasher St. from Buchanan St. to Jones St. S. Peachtree St. from Jones St. to Carlyle St. S. Peachtree St. from N Norcross Tucker Rd. to JCB Holcomb Bridge Rd from Thrasher St. to BuHwy College St. from Holcomb Bridge Rd to Britt Ave. Britt Ave. from College Street to Buford Hwy Sunset Dr. from N P'tree St to end of roadway" 	No longer valid	
TR-122	Bike lanes on N Norcross Tucker Rd./ S. P'tree St. from BuHwy to Carlyle St.	Postponed	
TR-123	Lawrenceville St. Bike/Ped Connectivity: Bike lanes on Lawrenceville St. from Rakestraw St. to Buford Hwy	Postponed	Postponed for further study during sidewalk program

#	Project	Status	Notes
TR-129	Install a climbing lane for eastbound bicycle traffic and a shared lane marking (sharrow) for westbound traffic on Price Place between Mitchell Rd. and Beaver Ruin Rd.	Postponed	
TR-130	Install bike lanes on both sides of the street on Price Place between Mitchell Rd. and Beaver Ruin Rd.	No longer valid	Part of Beaver Ruin Creek Greenway project
OTHER T	RANSPORTATION PROJECTS		
TR-8	Bus stop improvements along Buford Hwy, Beaver Ruin Rd. N. Norcross Tucker Rd.	Completed	
TR-11	Downtown Parking: On-street parking on both sides of Bostic St. from HBR to raised intersection	No longer valid	Bostic is now closed due to the future Gateway and Norcross Branch of the Gwinnett Library development
TR-75	Implementation Street Resurfacing Plan	Completed	
TR-80	Implement recommendations of Light Rail Study to address the need for local transit alternatives	Ongoing	The City should work with the County and Gateway85 CID to evaluate and implement any local transit alternatives.
TR-131	Parking Deck by Lillian Webb Park	Postponed	Pending, Parking Study underway
COMMUN	IITY FACILITIES & SERVICES		
CF-1	Continue to identify new revenue sources	Ongoing	Move to Policy
CF-2	Buford Hwy from N. Norcross Tucker to Langford Rd.: Relocate overhead utilities to underground	No longer valid	Found to be not feasible
CF-3	"Gateways - Stone columns with signage at the following locations: - HBR @ Town Center LCI boundary W of Queens Ct. - JCB @ W P'tree St. - Mitchell Rd. @ BuHwy - Beaver Ruin Rd. @ BuHwy - Langford R. @ N P'tree St."	Postponed	
CF-4	Develop a Public Art and Cultural Resources Master Plan for Downtown	Postponed	
CF-5	Modify Chapter 30 of the Ordinance, "Parks and Recreation" to allow for more uses within the parks and to clarify those that are prohibited	Postponed	

#	Project	Status	Notes
CF-6	Parks: Johnson-Dean Master Plan (2008); Design and Construction (2008 - 2010)	Complete	
CF-7	Create a city building inventory assessment of ongoing maintenance needs	Complete	
CF-8	Water/Sewer Pipe Replacement Program	No longer valid	Gwinnett County Water Resources Project
CF-9	Data verification and Sewer System location maps (GIS)	No longer valid	Gwinnett County Water Resources Project
CF-10	Map all utility systems in service area	Complete	
CF-12	Maintain Zoning (base-line completed 2007)	Complete	Move to policy
CF-16	"Mitchell Road Parcel Development A. Clean-up and remidate existing site B. Develop a master plan for the park focused on recreation uses C. Complete park development"	No longer valid	Part of Beaver Ruin Creek Greenway project
CF-18	Establish site for a public playground and open space in NE Norcross	Postponed	
CF-19	Continue development and environmental stewardship efforts at key open space sites: Flickling Parcel, Johnson-Dean Park, and other opportunities as they arise	Ongoing	
CF-20	Accrue additional parkland, open space, and trail connections through zoning requirements for new development and redevelopment	Ongoing	
CF-22	Develop Johnson Dean Park as a passive recreation area	Ongoing	
CF-23	Improve the trail connecting the Summerour MS athletic fields and the adjacent multi-family neighborhood so it is ADA compliant	Postponed	Postponed for further study during sidewalk program
CF-24	Add pedestrian scale lighting along the trail connecting the Summerour MS athletic fields and the adjacent multi-family neighborhood	Postponed	Postponed for further study during sidewalk program
CF-25	Replace existing storm grates with current standard for bikeways on Price Place between Mitchell Rd. and Beaver Ruin Rd.	Postponed	Postponed for further study during sidewalk program
CF-27	Expand Visitor Center to improve visibility and promote business and activities within the City	Postponed	TBD

#	Project	Status	Notes
CF-28	Purchase and implement GIS system per 5 year Plan	Complete	
CF-31	Develop a City managed youth sports league to complement a multi-sport complex developed at the Price Place / Mitchell Rd. node	Postponed	TBD
CF-32	Continue to support the ADVANCE (Avoiding Drugs Violence and Negative Choices Early) Program	Ongoing	ADVANCE was replaced byNext Generation Focus, a new program for putting into place for the next calendar year. Program deals with the issues kids deal with today and teaches soft skills (bank accounts, manage finances, change tires, etc.)
CF-40	Gateway Enhancement Study - undertake a comprehensive study to develop Gateway Design Guidelines and refine preferred locations and style of City gateway monument	Postponed	
CF-41	Update the Norcross Parks Master Plan to incorporate the annexed area	Complete	

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COMMUNITY ENGAGEMENT

OVERVIEW

The Comprehensive Plan Update was a community-based effort. The overarching vision, community goals, and priority needs/opportunities are a direct reflection of the input received by the public and community leaders throughout the planning process.

Types of Engagement

The following opportunities were available to the public to participate in the development of the Comprehensive Plan:

- Kick-off Public Hearing at a Mayor & Council meeting: July 2, 2018
- Norcross Community Market Pop-Up Engagement: August 11, 2018
- Pop-Up Engagement Booth at Gateway International Festival: September 15, 2018
- Community Workshop: September 27, 2018
- Online Survey: Available through the month of October, 2018
- Open House: November 15, 2018
- Transmittal Hearing at a Mayor & Council meeting on December 17, 2018

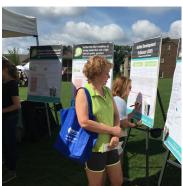
The Comprehensive Plan was also guided by a 16-member Steering Committee. This committee met the following dates during the planning process:

- Steering Committee Meeting #1: July 24, 2018
- Steering Committee Meeting #2: August 28, 2018
- Steering Committee Meeting #3: September 25, 2018
- Steering Committee Meeting #4: October 23, 2018

Additionally, the planning team conducted a series of stakeholder interviews:

- Councilman Andrew Hixson
- Tracy Rye
- Councilman Josh Bare
- Chris Moder
- Councilman David McLeroy
- Rudolph Smith
- Tixie Fowler
- Meryl Wilkerson
- Sonya Isaac
- Hayne Thompson
- Erica Madsen
- Bob Wilkerson
- Bridgett Roberson
- Stephen Davis
- Jeff Hopper
- Gene Ramsay
- Councilman Dan Watch
- Mayor Craig Newton

















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NORCROSS COMMUNITY MARKET POP-UP ENGAGEMENT

Saturday, August 11th, 2018

When it comes to creating a strong plan, setting the right direction is a critical first step. To make sure we're developing strategies that address the issues that really matter to the Norcross community, we're validating the City's current goals and seeking input on key needs and opportunities. To begin collecting input, the team set up at the Norcross Community Market on August 11th to talk to neighbors, business owners, and visitors about their vision and how to make Norcross even better.

Each of the five goals from the current Comprehensive Plan were posted and people were asked to vote if they think the goal is still important or not, as well as to share their thoughts on key needs and opportunities for the City to address related to each. By and large, they felt the goals established by the community in 2014 are still on target and had plenty of ideas for the next steps the City can take to advance them.

Goal 1: Continue to define Norcross' sense of place

Most people (89%) said this is still an important goal for Norcross, and a few (11%) weren't sure about it. They think we could do a better job promoting the Norcross brand, in terms of both its physical presence and online:

- Physical presence
 - Better promote Norcross as a brand
 - Add signs at West Peachtree St and Jimmy
 Carter Blvd
 - Add informational marquee signs in various locations, like Holcomb Bridge Rd and Peachtree Industrial Blvd
 - Landscaping standards
 - Improve streetscapes and add unique features
 - Preserve older neighborhoods
 - Continue to develop downtown

- Purchase as many downtown buildings as possible
- Expand the sense of place east of Buford Hwy
- Like it the way it is-leave it alone
- Online presence
 - Translate the brand online and via social media with hashtags like #myathens or #yeahthatgreenville
 - Post daily on Facebook, Instagram, and other platforms to help boost visibility
 - Improve the City website—it's been under construction for too long
 - Involve groups like Young Norcross in building the online presence

Goal 2: Continue to strengthen Norcross as a livable and safe environment

All of the participants agreed this goal is still important, and their biggest issues are related to affordable housing types and walkable/bikable neighborhoods. To make this a reality, they think a few things are needed:

- Housing that is affordable for young families and couples, like rental options, condos, lofts, newly built starter homes (under ~\$300,000), and maybe even tiny homes (Excited to hear some of these are coming!)
- Housing that works for seniors, like condos and one-level, single-family homes with zero step entries
- More restaurants and after dinner activities, especially an ice cream shop and breweries!
- Better connect neighborhoods with sidewalks and bike paths
- Better enforce stop signs and speed limits, especially downtown
- Remove old, unused railroad tracks downtown
- Share regular status updates for projects like Beaver Ruin Creek Greenway
- Integrate the action items from the Sustainability
 Plan into the Comprehensive Plan work program

Goal 3: Increase opportunities for travel via different modes within and outside the community

- Everyone agreed this goal still matters, and bike paths and easy connections to MARTA are important additions:
- Build trails, greenways, and bike lanes
- Provide shuttle service to the Doraville MARTA Station
- Bring MARTA into Gwinnett County, and actively participate in Gwinnett County transit efforts in general
- Provide additional public parking downtown Locate daily services (e.g. grocery store or doctor's office) in walkable areas
- Set up a local circulator shuttle connecting to daily services, especially for seniors

Goal 4: Maintain a vibrant economy and continue to facilitate job growth

- This is still an important for most people (94%) and they see growing the unique, local businesses in and around downtown as key:
- Prioritize renovating and occupying existing buildings before new construction
- Bring in more local restaurants and shops, even if that means competition for existing businesses
- Offer new types of businesses downtown, like a food hall, microbrewery, or kids' play businesses, like Farmhouse in the City in Roswell
- Create a "shop local" program
- Tap into the informal entrepreneurial energy already happening in places like the Bella and Stanford Village Apartments—help those residents grow their businesses
- Facilitate easy access to MARTA rail to attract new businesses



- Renovate the industrial area near Langford Rd and Buford Hwy as an opportunity for incubators and offices walking distance to downtown
- Offer programs like science lessons in multiple languages to help high school students build professional vocabulary in languages other than English
- Make it easier for new businesses to come into town, there are too many hurdles right now

Goal 5: Further the City's tradition of strong leadership and a high level of quality services

There was consensus that providing good leadership and services is still important, and an intentionally inclusive approach with clear communication is desired:

- Continue to get a diverse range of input and involve a broad mix of community members in City decisions
- Improve communications with the public
- Offer materials in multiple languages
- Establish vision and leadership
- Take actions related to this objective, don't just plan



Where are there issues or opportunities to do more?

We asked people to share locations where they've identified issues or have ideas for improvements. Here's what they said:

- Transportation
 - Add a roundabout at the intersection of Academy St and Lawrenceville St
 - Add reflective paint to the curb on Langford Rd north of the railroad; you can't see the turn at night
 - Fill in missing sidewalks along S Peachtree St
 - Lower the speed limit to 20 mph downtown
 - Enforce the speed limit, especially around Holcomb Bridge Rd and Peachtree Industrial Blvd
 - Add bike sharrows, landscaping, shade, and seating along all major roads
 - Install pedestrian crossings with hawk signals (push button for flashing light) along Beaver Ruin Rd
 - Install covered, protected bus stops with seating along Beaver Ruin Rd
 - Better City signage and distinctive street lights on Buford Hwy from Beaver Ruin Rd to Jimmy Carter Blvd
- Parks and recreation

- Build a dog park
- Build an education pavilion, educational trail, and pollinator garden at Beaver Ruin Creek
- Improve Pinnacle Park with passive nature trails, educational information about the environment, a bird/wildlife sanctuary, and a pavilion
- Businesses
 - More downtown businesses, including a brewpub, that can compete with places like Duluth
 - Open an ice cream shop on Buford Hwy
 - Locate a grocery store on Buford Hwy near downtown
- Development
 - Keep historic, low density, single-family homes near downtown
 - No more senior housing
 - Preserve the area around Norcross Elementary School for single-family homes
 - Stop building on undeveloped land, it increases traffic and forces out wildlife
 - Consider drainage issues when approving building permits; the creek banks are eroding where there used to be no problem
- Community services
 - Could all of Downtown Norcross go to one school? It's currently split across school zones
 - Expand the community center and offer senior services
 - Offer an after school program near the intersection of Buford Hwy and Jimmy Carter Blvd

GATEWAY INTERNATIONAL FESTIVAL POP-UP ENGAGEMENT

Saturday, September 15th, 2018

The Norcross Comprehensive Plan team set up shop at the Norcross Gateway International Food & Music Festival on September 15th. This event allowed us to capture a great representation of the many Cultures in Norcross. For this pop-up, we focused on development along Buford Highway and gathered opinions on what Norcross Residents imagine for its future. For what purpose? To energize and renew the corridor, and to further improve social connections across Buford Highway. We asked about vision, allowable uses, scale (height and distance from the right-of-way), parking, walkability, and safety. As you read through, some of the following graphics display a series of filled dots that represent participant preference. See what your fellow residents had to say:

Vision

Participants gave us their vision for Buford Highway in 20 years. Some said they view the area as an authentic Metro Atlanta destination known for international cuisine. Others stated that it would support local small businesses, and many envisioned Buford Highway as an extension of Historic Downtown with a unique, complimentary identity.

Uses

Restaurants, parks, and small shops were most favored of the following uses, followed by multi-family housing and townhomes.

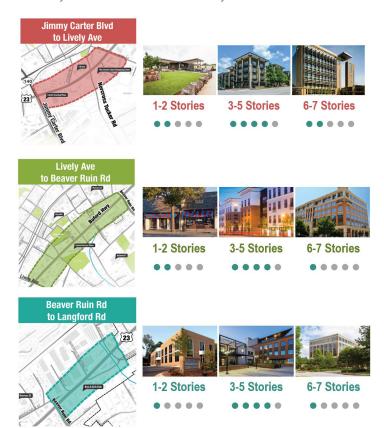


Additionally, the same sample of participants would like to see less of the following:



Scale

To ask about scale, we broke Buford Highway up into its Character Areas as mentioned in the last blog post. However, opinions on height allowance were similar and most people felt that 3-5 stories was most appropriate to suit the nature of the wide streetscape. Some even said 6-7 stories might fit along Buford Highway in between Jimmy Carter Boulevard and Lively Avenue.

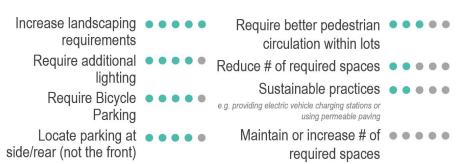


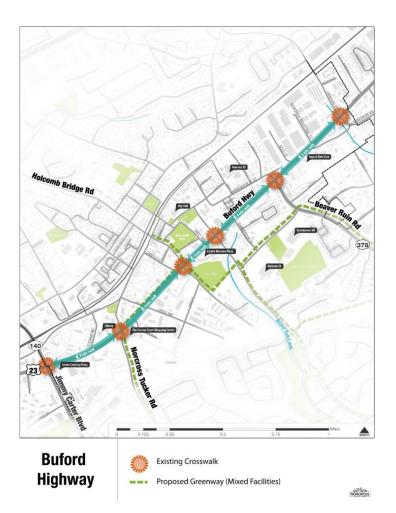
Desired minimum setback requirements also contribute to the scale of a place. A setback is the distance a building sits from the property line or right-of-way. Most people seemed to think that 10 - 25feet was most appropriate along the corridor.

$\begin{array}{c} \hline 0 - 10 \text{ ft.} \\ \hline 10 - 25 \text{ ft.} \\ \hline 25 - 50 \text{ ft.} \\ \hline 50 - 75 \text{ ft.} \\ \hline 75 + \text{ ft.} \\ \hline \end{array}$

Parking

Participants would like to see revised parking regulations make a difference along Buford Highway. They selected all of the following suggestions except for one: Maintain of increase the number of required space.





Walkability

Buford Highway will be affected by plans already in place, including proposed greenways. Participants stated that existing crosswalks are sparse, only serving some major intersections. We gathered that midblock crossings should be added along the corridor, which would reduce the walk time (noted by teal arrows below) to cross safely.

Safety

Participants indicated that improving Buford Hwy should be a priority for Norcross and should be addressed in the Comprehensive Plan update. Some suggestions include: more medians with pedestrian refuges, more lighting at S Cemetery St and Buford Highway, and to adjust traffic signal timing to better suit pedestrians crossing Buford Highway.



COMMUNITY WORKSHOP

Thursday, September 27th, 2018

Drop-in Hours: 4:00 to 6:00 pm Interactive Workshop: 6:00 to 8:00 pm Norcross Cultural Arts & Community Center

On September 27th, members of the community participated in a Community Workshop, organized to confirm the direction of the upcoming Comprehensive Plan Update and to collect input on key issues and opportunities identified by the Steering Committee.

To begin, residents were able to stop by the Community Center to speak to the project team and city staff about: the City's current goals, issues and potential projects, and the Future Development Map changes.

See what the community had to say about the goals currently in place:

Goal 1: Continue to define Norcross' sense of place

- Most participants agreed that this is still an important goal for Norcross.
- One person stated that it's important to encourage people that don't live in Norcross to spend money on food and music there so that they might eventually choose to live there.

Goal 2: Continue to strengthen Norcross as a livable and safe environment

- One participant said that this was still a priority, another thought that it wasn't and that quality of life and safety "is high"
- The key Need & Opportunity to Attract private investment in housing for the millennial population was emphasized by a community member
- A couple of Needs & Opportunities were mentioned:
- Work on opportunity to age in place.
- Evaluate stop signage and cross walk positions and signage.

Goal 3: Increase opportunities for travel via different modes within and outside of the community

- Community members indicated that this is still an important goal for Norcross
- Needs & Opportunities
- Transportation via foot and bike were emphasized as key needs for addressing.
- Provide additional public parking.
- Need groceries in walking distance
- Traffic & speed enforcement
- Potential MARTA expansion

Goal 4: Maintain a vibrant economy and continue to facilitate job growth

- Still an important goal
- Very low sales across all businesses. We need customers, or the city will not grow.
- Needs & Opportunities
- Attract customers & businesses will come
- We need customers, streets are dead during a week and most evenings. Weekends are not as busy as they should be. We detract customers because too frequent events that take away parking. Sundays are lost opportunities --> no people on streets where in most towns its ~40% of weekend sales!

Goal 5: Further the City's tradition of strong leadership and a high level of quality services

- Important goal? Equal yes & no
- Needs & Opportunities
- Broad mix is key! We need to try something new here. Creativity is required.
- Invest in leadership development of city employees and council. They do not come across as a team. Indecisions are frequent. Need action not works. Train them.

We also displayed the Steering Committee's proposed changes to the Future Development Map for comments. Here's what the participants pointed out:

- Would like to see "City Entrance" businesses in the Atlantic/Peachtree Industrial Boulevard Character Area (1)
- Breweries and or brew pubs in commercial areas of the Town Center (7)
- (13) I-85 Activity Center should contain a Transit
 Oriented Development and be an economic generator

Those that could make it to the Workshop portion of the evening participated in a group discussion that focused sustainability, pedestrian and bicycle infrastructure, housing, historic town vs. bigger city, Buford Highway divide, young families, and technology. These are the questions we asked and some of the group's responses:

Question 1, Sustainability: Which sustainability initiatives are the biggest priority for you?

- Senior Citizen Opportunities
- Housing Single level in the mix (owned)
- Walkability especially RR crossings, stairs, ADA
- Recreation
- Ongoing education
- Affordable housing
- Safe and sustainable at all levels
- Middle class (\$200-400k)
- 1 floor + 3 floors duplex and more diverse architecture

Question 2, Pedestrian/Bicycle Infrastructure: Which pedestrian and greenway projects are priorities for you? What is missing?

- Mid-block crossing along Buford Highway
- Parking lot for parks (i.e. along Mitchell Rd because otherwise only residents that live there use them)
- Amenities along greenways e.g. Ice cream shops and places to exercise.
- Sidewalks (North and South Peachtree) & to access downtown
- Need an accessibility audit
- Maintain Cochran Troll Bridge (privately owned) and find more opportunities for similar paths.
- Maintenance of lighted crossings and add hawk signals
- Access Norcross Elementary over railroad
- Norcross-Tucker streetscape. Sidewalk updated and widening.

Question 3, Housing: Are there needed housing types you find are missing in Norcross? What kind of residential development would you like to see permitted/ encouraged?

- Mix of people build for difference
- Down payment assistance for mid-income
- City should communicate with developers on what the revolving market wants
- Community based, not market based
- Build for the people here
- Tax breaks for civic occupations individual and developer

- Make it walkable especially to schools and across the railroad
- Tiny homes? Artist village? Only if well done
- Require foundation
- But doesn't replace the need for housing for families
- Teachers, civil servants can't afford
- Single level homes with a yard (people rent single level apartments, what makes developers think that people don't want to own their own single level living space?)
- Cottage Courts (Like Mews)
- \$200 \$300k especially for teacher retention

Question 4, Historic Town vs. Bigger City: How would you like to see Norcross balance its charming small town feel while accommodating growth and development?

- Refresh and build taller on Buford Hwy
- Adding recreation with growth
- Pinnacle Park attract diverse businesses
- "Multi-use Hall" farmers market, coworking, pubs
- Activate Downtown Norcross and tenant occupancy

Question 5, Buford Highway Divide: How can we improve physical and social connections across Buford Highway?

- Active community engagement South of Buford Highway
- Open House should be south of Buford Highway at one of the churches
- City could use a Communications director



Question 6, Young Families: What can the City do to better attract and retain young families?

- After school activities at the new library
- Commutability
- Charging stations

Question 7, Technology: What emerging technologies should Norcross prepare for in its Comprehensive Plan?

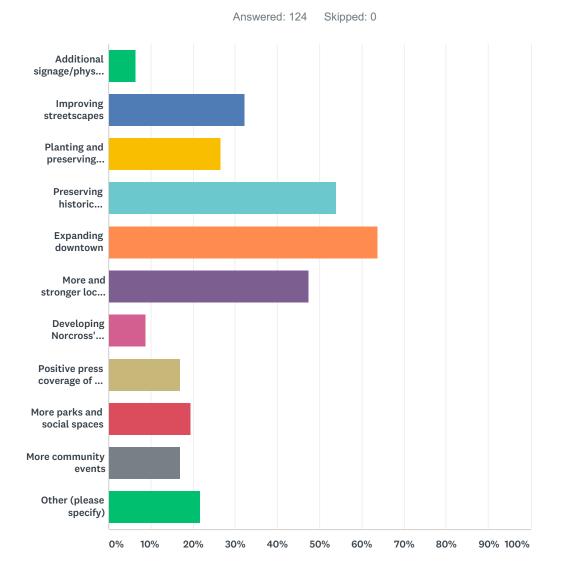
- City Wi-Fi Geo-based push notification/fiber (like Chattanooga)
- Autonomous vehicles and shuttles
- Solar Energy



Available October, 2018

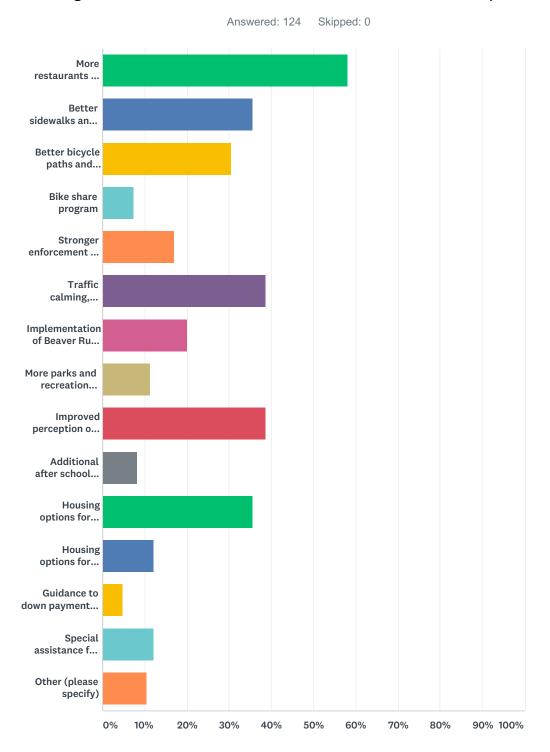
Following is a copy of the survey that was available online during the month of October, as well as results for each question in summary chart form and responses to open-ended questions.

Q1 What do you think are priority needs or opportunities related to defining our sense of place? Choose up to three.



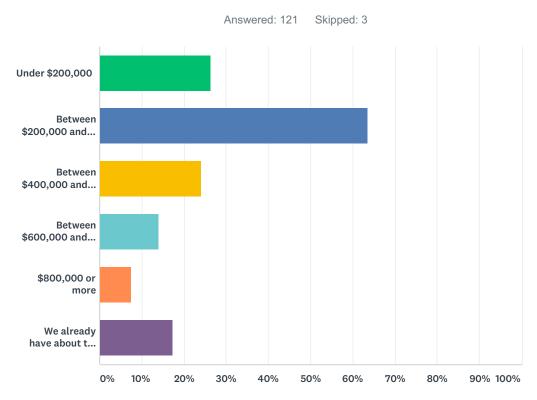
ANSWER CHOICES	RESPONSES	
Additional signage/physical branding	6.45%	8
Improving streetscapes	32.26%	40
Planting and preserving trees	26.61%	33
Preserving historic character	54.03%	67
Expanding downtown	63.71%	79
More and stronger local businesses and nonprofits	47.58%	59
Developing Norcross' online identity	8.87%	11
Positive press coverage of the good things happening in Norcross	16.94%	21
More parks and social spaces	19.35%	24
More community events	16.94%	21
Other (please specify)	21.77%	27
Total Respondents: 124		

Q2 What do you think are priority needs and opportunities related to fostering a livable and safe environment? Choose up to three.



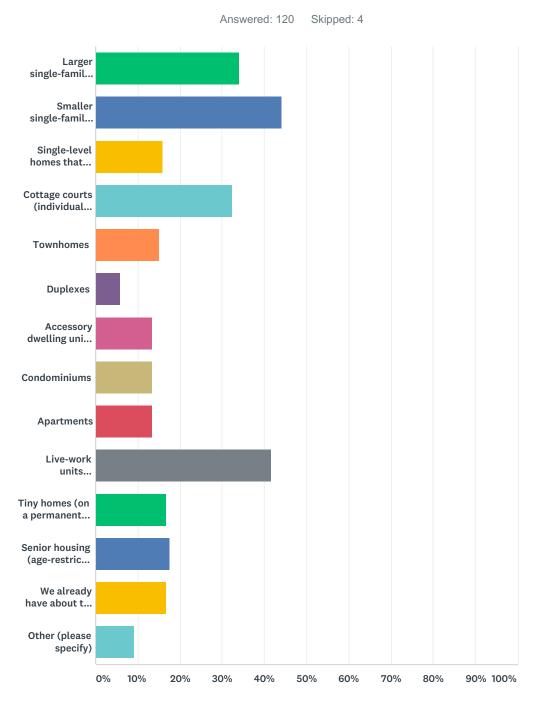
ANSWER CHOICES	RESPONSE	S
More restaurants and shops	58.06%	72
Better sidewalks and connections	35.48%	44
Better bicycle paths and connections	30.65%	38
Bike share program	7.26%	9
Stronger enforcement of traffic violations	16.94%	21
Traffic calming, especially downtown	38.71%	48
Implementation of Beaver Ruin Creek Greenway	20.16%	25
More parks and recreation facilities southeast of Buford Hwy	11.29%	14
Improved perception of local schools	38.71%	48
Additional after school programs for kids and teens	8.06%	10
Housing options for young people (e.g. rental options, homes under \$300,000)	35.48%	44
Housing options for seniors (e.g. condominiums, senior housing, zero step entry homes)	12.10%	15
Guidance to down payment assistance programs	4.84%	6
Special assistance for civil servants (e.g. teachers, police officers) to purchase homes in Norcross	12.10%	15
Other (please specify)	10.48%	13
Total Respondents: 124		

Q3 What price range of housing do you think Norcross needs more of, if any? Check all that apply.



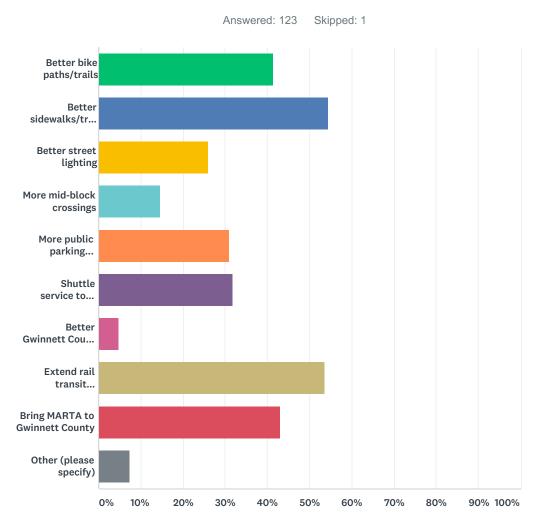
ANSWER CHOICES	RESPONSES	
Under \$200,000	26.45%	32
Between \$200,000 and \$399,999	63.64%	77
Between \$400,000 and \$599,999	23.97%	29
Between \$600,000 and \$799,999	14.05%	17
\$800,000 or more	7.44%	9
We already have about the right mix of price ranges	17.36%	21
Total Respondents: 121		

Q4 What type of housing would you like to see more of in Norcross, if any? Check all that apply.



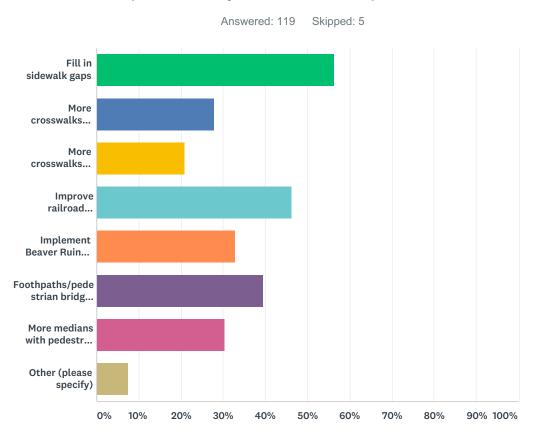
ANSWER CHOICES	RESPONSES	
Larger single-family homes	34.17%	41
Smaller single-family homes	44.17%	53
Single-level homes that accommodate wheelchairs	15.83%	19
Cottage courts (individual cottages that face onto a shared lawn)	32.50%	39
Townhomes	15.00%	18
Duplexes	5.83%	7
Accessory dwelling units (a.k.a. mother-in-law suites, garage apartments, etc.)	13.33%	16
Condominiums	13.33%	16
Apartments	13.33%	16
Live-work units (residence and business on the same property owned by the same entity)	41.67%	50
Tiny homes (on a permanent foundation)	16.67%	20
Senior housing (age-restricted)	17.50%	21
We already have about the right mix of housing types	16.67%	20
Other (please specify)	9.17%	11
Total Respondents: 120		

Q5 What do you think are priority needs and opportunities to increase travel opportunities by various modes? Choose up to three.



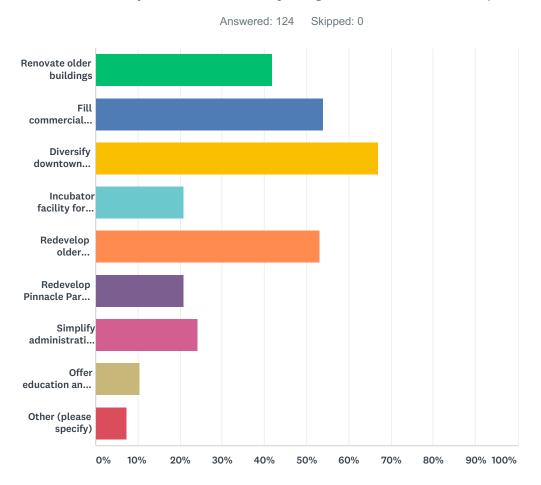
ANSWER CHOICES		
Better bike paths/trails	41.46%	51
Better sidewalks/trails	54.47%	67
Better street lighting	26.02%	32
More mid-block crossings	14.63%	18
More public parking downtown	30.89%	38
Shuttle service to Doraville MARTA Station	31.71%	39
Better Gwinnett County Transit bus service	4.88%	6
Extend rail transit parallel to the I-85 corridor with a station near Jimmy Carter Blvd	53.66%	66
Bring MARTA to Gwinnett County	43.09%	53
Other (please specify)	7.32%	9
Total Respondents: 123		

Q6 Which improvement to pedestrian and bicycle facilities are most important to you? Choose up to three.



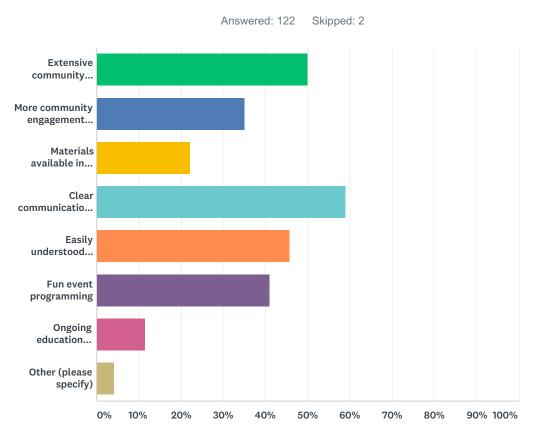
ANSWER CHOICES		
Fill in sidewalk gaps	56.30%	67
More crosswalks across Buford Hwy	27.73%	33
More crosswalks across Beaver Ruin Rd	21.01%	25
Improve railroad crossings	46.22%	55
Implement Beaver Ruin Creek Greenway	32.77%	39
Foothpaths/pedestrian bridges between cul-de-sacs in disconnected neighborhoods	39.50%	47
More medians with pedestrian refuges on major roads	30.25%	36
Other (please specify)	7.56%	9
Total Respondents: 119		

Q7 What do you think are priority needs and opportunities to maintain a vibrant economy and facilitate job growth? Choose up to three.



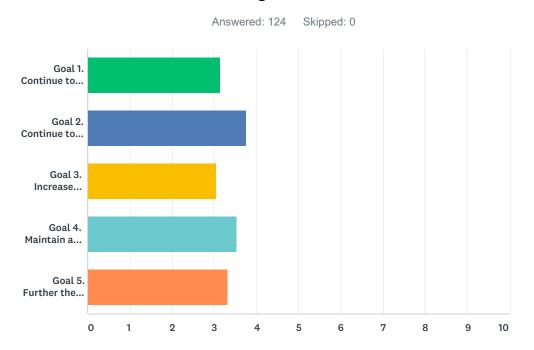
ANSWER CHOICES	RESPONSES	
Renovate older buildings	41.94%	52
Fill commercial vacancies	54.03%	67
Diversify downtown businesses (e.g. food hall or brewpub)	66.94%	83
Incubator facility for new businesses	20.97%	26
Redevelop older properties along Buford Hwy	53.23%	66
Redevelop Pinnacle Park office park	20.97%	26
Simplify administrative processes for new businesses	24.19%	30
Offer education and training programs in multiple languages	10.48%	13
Other (please specify)	7.26%	9
Total Respondents: 124		

Q8 What do you think are priority needs and opportunities to provide strong leadership and quality services? Choose up to three.

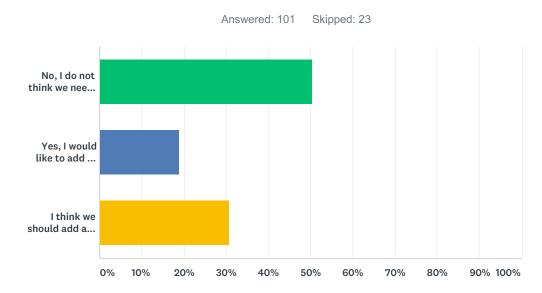


ANSWER CHOICES	RESPONSES	
Extensive community engagement	50.00%	61
More community engagement activities southeast of Buford Hwy	35.25%	43
Materials available in multiple languages	22.13%	27
Clear communications about City efforts	59.02%	72
Easily understood regulations	45.90%	56
Fun event programming	40.98%	50
Ongoing education programs for seniors	11.48%	14
Other (please specify)	4.10%	5
Total Respondents: 122		

Q9 How important do you think each goal is for Norcross to pursue moving forward?



	NOT IMPORTANT	SOMEWHAT IMPORTANT	IMPORTANT	VERY IMPORTANT	TOTAL	WEIGHTED AVERAGE
Goal 1. Continue to define Norcross' sense of place.	2.42% 3	19.35% 24	41.13% 51	37.10% 46	124	3.13
Goal 2. Continue to strengthen Nocross as a livable and safe environment.	0.81% 1	0.81% 1	18.70% 23	79.67% 98	123	3.77
Goal 3. Increase opportunities for travel via different modes within and outside the community.	4.03% 5	25.00% 31	31.45% 39	39.52% 49	124	3.06
Goal 4. Maintain a vibrant economy and continue to facilitate job growth.	0.81% 1	6.45% 8	30.65% 38	62.10% 77	124	3.54
Goal 5. Further the City's tradition of strong leadership and a high level of quality services.	0.81% 1	10.57% 13	43.90% 54	44.72% 55	123	3.33



Q10 Are there any other goals you think the City should pursue?

ANSWER CHOICES	RESPONSES	
No, I do not think we need any other goals.	50.50%	51
Yes, I would like to add a specific goal about sustainability.	18.81%	19
I think we should add a goal about (please specify)	30.69%	31
TOTAL		101

Q11 Do you have any ideas for creative ways to make Norcross even better?

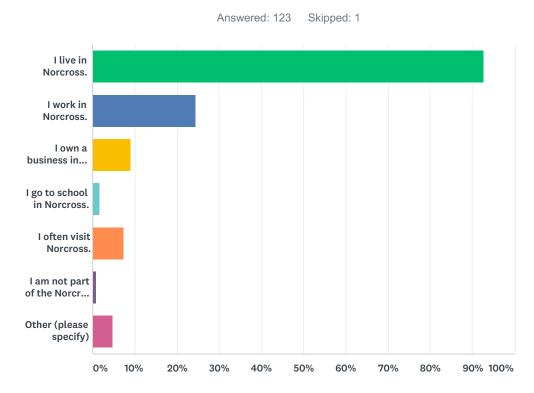
Answered: 45 Skipped: 79

#	RESPONSES	DATE
1	continue to ask owners and residents their thoughts. work together with misplaced businessess in south downtown area	11/12/2018 3:38 PM
2	I wish we had an ice cream shop!	11/9/2018 10:49 PM
3	Start a brewery	10/27/2018 8:41 AM
4	 use solar energy - improve more programs for kids, less tablets !! - more art, more murals at parks and schools. weekly events to get some money for this proyects. 	10/24/2018 8:13 PM
5	There is not a lot of talk about the Hopewell Woods area these days; this seems like a forgotten area except when developers are getting approvals to cram in high density development. We have now approved too much density in this area; I would like to see additional development West of West Peachtree (away from be limited to Single Family residential only and build out this area as family friendly and connect it to downtown with walking paths and bicycle trails.	10/23/2018 4:55 PM
6	I like the "incubator" option above, but that's often discussed with regard to technology. I'd also like to see (and participate in) a trade or craft incubator. From woodworking and plumbing to beer brewing, how amazing would it be to have a place that could offer community classes on interesting topics? Even better if experts from within the community drove the lessons.	10/23/2018 1:26 PM
7	Make it more inclusive for all residents.	10/22/2018 7:37 PM
8	Increase police presence in Historic Norcriss and immediate surrounding areas	10/22/2018 3:53 PM
9	Downtown norcross events should involve more hispanic communities due to the fact the city is dominated by hispanics. Events should be told about not only in english but in spanish, too.	10/22/2018 2:58 PM
10	Need downtown parking that is walkable and strong leadership for implementing, consider closing streets to vehicle traffic for a walkable community with adequate parking to support growth of downtown	10/22/2018 2:41 PM
11	Eliminate the Big Truck on Beaver Ruin Road.	10/22/2018 12:04 PM
12	Ice cream shop	10/21/2018 3:22 PM
13	Signage similar to what is used in Atlanta neighborhoods like East Lake or Candler Park to increase sense of community.	10/20/2018 1:25 PM
14	Dedicated PR employee that can also serve as farmer's market manager. The city relies too heavily on volunteers and needs to bear more responsibility.	10/18/2018 1:28 PM
15	More sports that you don't have to be an athlete to participate in. Walking clubs, kickball, corn hole. Maybe even some singles events	10/17/2018 3:53 PM
16	Add in an ice cream shop where kids/students are welcome to hang out with friends or do homework and projects.	10/16/2018 4:47 PM
17	I think the current goals (as outlined) are great. Implementation of said goals is even better. I know the city is working towards them, but we don't have another 5 years to get them done. If not activated, Norcross will get passed over for other cities who are willing to implement and activate their ideas much quicker and the young crowd here will move on to greener pastures (thus allowing the vicious cycle of turnover to further propagate).	10/15/2018 7:47 AM
18	Court businesses looking for headquarters and new locations without giving them tax breaks, grants, and the whole kitchen sink. Lure them by helping them find the workforce they desire, the perfect location for their expansion, or the infrastructure they need for their operations.	10/12/2018 3:32 PM
19	Open something to draw younger crowds similar to Lawrenceville and Duluth which have brewery or food truck/bar restaurants. Offer free Uber during week nights for people to come spend time in Norcross. Connect downtown Duluth and Norcross via a trolley on the railroad	10/11/2018 9:03 PM
	-	

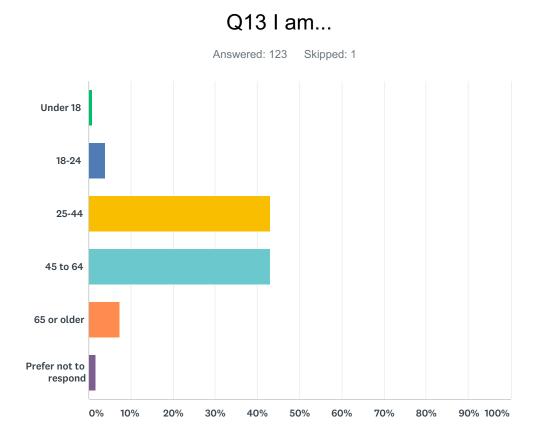
20	clean up Buford Hwy.,hold landlords accountable with residential rental properties, better code enforcement, Vo-tech training for seniors who are not college material	10/11/2018 11:45 AM
21	Repurpose the auto yard to develop festive gathering place for friends and families to eat, drink, shop, and play. There coupl be a couple of restaurants/foodtruck slots that could be leased for longer terms or rotated. The restaurants would be situated around a lawn/ patio area with comfortable seating, big stone wood grill, fireplace, event stage, and large screen. There would be music, drinks, entertainment, outdoor games, and some quality shopping and services in stalls that you could rent to local vendors.	10/11/2018 8:37 AM
22	Improve quality of local schools. Not the perception. Actually improve facilities and teacher ratios. Also, more underground utilities to make the city more attractive. Third, fix pedestrian crosswalks over railroad crossings.	10/10/2018 8:40 PM
23	Capitalize on Norcross's diversity by encouraging events that bring together people of different ethnic and socioeconomic backgrounds.	10/10/2018 12:16 PM
24	I would love for Norcross to be a hub for movie production or a Hyperloop hub via the OFS Site. Hyperloop will likely be a huge deal in 2035.	10/10/2018 11:52 AM
25	farm to table restaurants, micro-brewery	10/10/2018 9:19 AM
26	Develop a program to assist historic building owners to keep up their properties so they won't end up being condenmable. I don't mean paying for it by the City but maybe financing but do develop a guideline with resource suggestions.	10/10/2018 7:30 AM
27	Craig Newton is doing a good job working with the Norcross City Council. Good to have new City Engineer and Planner. Both have very good professional credentials.	10/10/2018 6:37 AM
28	Improve the parking for events AND find a way to incorporate Buford highway into our "a place to be" efforts.	10/9/2018 5:58 PM
29	MAke it difficult for those who cut through downtown via car/truck with no intention of stopping to support downtown businesses. Enforce speeding.	10/9/2018 2:47 PM
30	I wish we had a small corner market type grocery store in downtown area.	10/9/2018 2:04 PM
31	Emulate the expereinces Woodstock and Duluth have created, with focus on next generation of consumers	10/9/2018 9:58 AM
32	Norcross sits right outside the perimeter. It is lagging in attracting millennials and will fall out of importance if we do not keep up with Duluth and Peachtree Corners and what they are doing with their business and living developments.	10/9/2018 8:17 AM
33	As mentioned earlier adding an urban style dog park near down town adds more community to residents and their dogs.	10/8/2018 8:23 PM
34	I like that we made the city open container downtown. We have great events. We need higher standards for downtown restaurants. More livable walkable features for downtown such as a market with food, beer and wine and convenience items. Looking forward to a true live work play in west rock. Need to attract young families - the people who want quaint and quiet are not stimulating the growth of our city.	10/8/2018 8:07 PM
35	We need more quality retail downtown	10/8/2018 7:25 PM
36	Improve sidewalks and crossings	10/8/2018 6:50 PM
37	Less parking more bikes and walkable solutions	10/8/2018 6:44 PM
38	More consistent enforcement of codes	10/8/2018 5:14 PM
39	I think we should look into City WiFi and Fiber Optics for high speed internet. Attractive to millennials and differentiate ourselves as future forward.	10/8/2018 3:41 PM
10	provide additional parking, mixed use developments w/in downtown.	10/8/2018 3:39 PM

41	Improve our web page and drop the whole imagine theme. Trying to find Norcross webpages in Google search is very difficult. We need to build the name Norcross as a brand not the word imagine	10/8/2018 1:45 PM
42	4 year terms	10/6/2018 10:37 PM
43	Keep the free outdoor events coming!	10/4/2018 4:24 PM
44	work with downtown business owners that don't really fit.find a new place for them to move and bring in new businesses.	10/4/2018 10:48 AM
45	No	10/4/2018 10:21 AM

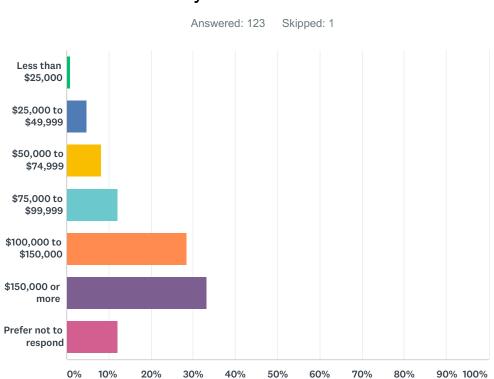
Q12 How are you a part of the Norcross community? Choose all that apply.



ANSWER CHOICES	RESPONSES	
I live in Norcross.	92.68%	114
I work in Norcross.	24.39%	30
I own a business in Norcross.	8.94%	11
I go to school in Norcross.	1.63%	2
I often visit Norcross.	7.32%	9
I am not part of the Norcross community.	0.81%	1
Other (please specify)	4.88%	6
Total Respondents: 123		



ANSWER CHOICES	RESPONSES	
Under 18	0.81%	1
18-24	4.07%	5
25-44	43.09%	53
45 to 64	43.09%	53
65 or older	7.32%	9
Prefer not to respond	1.63%	2
TOTAL		123



ANSWER CHOICES	RESPONSES	
Less than \$25,000	0.81%	1
\$25,000 to \$49,999	4.88%	6
\$50,000 to \$74,999	8.13%	10
\$75,000 to \$99,999	12.20%	15
\$100,000 to \$150,000	28.46%	35
\$150,000 or more	33.33%	41
Prefer not to respond	12.20%	15
TOTAL		123

Q14 My household earns...

OPEN HOUSE

Thursday, November 15, 2018

6:00-8:00PM Summerour Middle School

On November 15, 2018, the planning team set up an Open House to share the draft Comprehensive Plan with the public. Approximately 26 members of the community participated in a series of exercises posted on boards arranged around the room. Participants also had the option of completing and returning a comment form:

Vision

- Vision statement is fine
- Yes
- To be inclusive of generations, we need more "affordable" housing...maybe not apartments, but maybe smaller, denser neighborhoods or redevelopment of ones on East Norcross? Instead of a senior facility /homes @ at the church, how about focus on making a development that invites younger genrations? Rock Tenn should have been all lofts!

Priority Needs & Opportunities

- Timing of growth. 3 differ sections of apt/flat/ condo to be open seems all w/l a year of each other. 600? 700 more singles or families?
- Parking & traffic control
- Schools are at capacity. Building more schools?

Goals, Policies & Projects

- Who came up with the goals? I don't agree with all of them
- Yes, great goals
- Please consider that housing options also need to consider homeowner's equity/value. TO keep up

with inflation home prices have historically risen and are representing residents greatest assets

- Goals should be measurable (SMART). These are not.
- Goal 1:
 - Encourage green space? Demand it
 - Wayfinding signs throughout city 5 minute walk to... (I like this!)
 - Add to 1-6 face to face interaction beyond events
- Goal 2:
 - We do need to focus on being safer. Someone was stabbed on the street over from me last week and someone moved onto the same street w/a record for illegal behavior w/a 12 year-old 2 blocks over from a school
- Goal 3:
 - Encourage walking connectivity by eliminating cul-de-sacs
 - Add connectivity from one neighborhood to another
- Goal 4:
 - Like the retention, expansion and creation of businesses
- Goal 5:
 - We don't need more people living right downtown. We need parking and more stores/restaurants there. Financial assistance for first and last months? What will they do in between?
 - We don't need a variety of affordable housing.
 - Are schools going to be built for the children moving into the new affordable housing?
 - Is the city's basic infrastructure (sewers, stormwater management, roads, etc) toing to be updated to support what we have, much less hope?
- Goal 6:
 - Initiate recycling in existing multi-family too
 - Policy 6-6 Expand access to education? More schools? Schools are now filled

NORCROSS SPOTLIGHT



What is a Comprehensive Plan?

Our Comprehensive Plan paints a picture of what the community wants Norcross to evolve into over the next 20 years and outlines a strategy to get there. It serves as a policy guide for capital investment decisions, rezoning properties, and day-to-day decisions for city staff and elected officials, making sure the city is moving in a direction that fits with the community's vision.

Core Components

A comprehensive plan focuses on issues related to land use, transportation, housing, economic development and other quality of life issues. It has five core pieces designed to set the direction for the city:

• Existing Conditions Report: To make sure the new Comprehensive Plan addresses the community's true needs and context, we'll start out with an assessment of the current conditions and plans that are already in place.

• **Community Vision and Goals:** We'll set our sights to 2040 and imagine what we want Norcross to be known for. Then, considering our current needs and opportunities, we'll identify key goals we need to accomplish to get there. The goals from our current plan are:

- 1. Continue to define Norcross' sense of place.
- 2. Strengthen Norcross as a livable/safe environment.
- 3. Increase opportunity for travel via different modes.

4. Maintain a vibrant economy and facilitate job growth.

5. Further strong leadership and a high level of quality services.

• **Guiding Policies:** A set of policies related to each topic area will help city staff and elected officials make future decisions that align with the community's desires.

• Future Development Map: The Future Development Map will illustrate how the overall vision applies to each part of the city. The map will show the different character areas within Norcross and tie to narratives describing the desired land uses, design and initiatives for each one. This map helps making future rezoning decisions, allowing staff and officials to make sure requested rezonings fit with the community's stated desires for the development of the surrounding area.

• **Community Work Program:** Recommended projects to address the community's goals will be identified in the community work program. It will include relevant projects recommended by previous plans, as well as new ones added to fill in the gaps.

Building on Our Current Plans

We're thinking fresh, but we're not starting from scratch! The City already has a plan in place, last updated in 2014. We're updating it to reflect current desires and trends and to meet state requirements, which require us to have an updated version in place by February 2019 to maintain Qualified Local Government Status. Through the community engagement process, we'll be checking in to see if the current vision still fits, what may need to change, and what items should be prioritized for the new work program.

The Comprehensive Plan will also incorporate content from other topic area or location-specific plans drafted by the City, Gwinnett County, and other partners to show a holistic picture of what's happening in Norcross and identify gaps in planning that need to be addressed. *Related plans include:*

- Norcross Sustainability Plan (2017)
- Beaver Ruin Greenway LCI Concept Plan (2017)
- Parks Master Plan (2011)
- Downtown Parking Study (2010)

Open House

Thursday, November 15th 6 - 8 p.m. Summerour Middle School Cafeteria, 321 Price Pl NW, Norcross, GA 30071

Come share your thoughts on our future as we review draft material for the updated Comprehensive Plan, including the vision, big goals, guiding policies and key projects for the next five years.

Advertisement in November 2018 'A Place to Imagine' Newsletter

Character Areas

- 1. Atlantic/Jimmy Carter Boulevard
 - Please put a traffic circle at Holcomb Bridge and Atlantic Avenue – needed to calm traffic at reroute trucks. Drop speed limit and consider speed bumps on Holcomb Bridge into the city
 - Necesitamos un centro cultural que tenga galleria venta de artesania y servicios para los muchachos jovenes. Clases de musica, clases de valet, danzas folkloricos, clases de arte, clases de alta costura, clases de cocina, clases de empoderamiento para ayudar a las jovenes
 - (We need a cultural center with a n art gallery, services for youth, music classes, ballet, folk dance, art classes, sewing classing, cooking classes, and classes to help empower youth.)
 - Business
- 2. Medlock/Peachtree Industrial Boulevard
 - Walkway from city owned property @ Longview to Paul Duke HS. Connect school w/ neighborhood.
 Allow students to walk to school.
- 3. Pinckneyville
 - Traffic patterns
- **4.** North Peachtree St Neighborhoods
 - Maintain owner occupied homes
 - Low density
 - Better crosswalk signage or stop signs on N.
 P'tree @ Sunset + @ entrance to Chastain
 - "Slow the Flow"
 - Traffic on Holcomb Bridge thru town to Buford Hwy
 - Maintain low density no apartments



- **5.** Hopewell Woods
 - Congestion scares me
 - What in town will attract young singles?
 - Very scared about the congestion from 3 apt/unit complexes in vicinity
 - The area is turning into a high density area. Traffic is an issue, buildings are on top of one another
 - Plan long term for when/if Hopewell leaves

6. Buford Hwy/Jimmy Carter Blvd Activity Center (No comments)

- 7. Town Center
 - Adding structured parking!!
 - More restaurants and retail?
 - HCB @ railroad access roads needs lights. Traffic too heavy
 - Businesses (restaurants in particular) need to stay open later
 - Time lights for better time crossing need more time to cross Buford @ HBR
 - Millenials don't want to hear Jimmy Buffet cover bands. We have nothing for them.

8. Langford Road Industrial Center (No comments)

- 9. Summerour Middle School
 - Traffic lights at Price PI and Beaver Ruin
 - More trees on Beaver Ruin
 - Residential path between Everglades, Wynhollow, and SMS
- **10.** South Cemetery Street
 - I like this!
 - Railroad crossing danger still not resolved
- **11.** Jimmy Carter Blvd/North Norcross Tucker Activity Center(No comments)

12. South Norcross Neighborhoods (No comments)

13. I-85 Activity Center

High density

Other Comments

- 700 "units" coming could mean 700 more kids. Schools are full. Teachers don't make enough to teach the extra large #s. So scared for teachers!
- Young families prob can't afford the private school they will have to send them to

STEERING COMMITTEE MEETING #1

Tuesday, July 24th, 2018

At the first Steering Committee, members introduced themselves and their relationship(s) with the Norcross community. Following introductions, the planning team discussed the overall purpose and role of the Comprehensive Plan, and led the committee in a Strengths, Weaknesses, Opportunities, and Threats (SWOT) exercise.

Attendees:

Jolyn Barrow – resident for four years, advocate for bike/ ped/sustainable norcross

Jim Wood – 11+ years as resident, pet project: Jimmy Carter/Buford Hwy corridor

David Murray - resident ofr four years - no agenda

Colin Steuterman - land development background

Barry Adams – peachtree corners/norcross area for 27+ years; historic norcross resident; own Peachtree Awnings, chair SW Gwinnett Chamber

L.A. Bonds - no agenda, resident for 7 years

Liz Knab – 3-4 year resident, former teacher at HS

Gary Brace - Gwinnett County resident for 30 years

Matt Myers - Planning and Zoning Board

Arlene Beckles – been here about 16 years, Safe Routes to School

Deborah Harris – here 17 years, do the Discovery Garden

Josh Bare – Norcross City Council, lifelong resident.

Rob Girard - resident, Downtown Development Authority

David Stoniecki – resident, growing group of young families in the area

Questions

- What's the connection to state funding? Mostly transportation
- How will the Council and Mayor get updated? Through Josh's participation on committee. Previous plans haven't really conveyed the thought behind everything, how will that get communicated to Council?

SWOT

Strengths:

- Sense of community, loyalty,
- Welcome/acceptance, inclusivity..progressing towards this more and more, openness to different cultures and income levels
- Diversity
- Very representative of Gwinnett
- Location close to Atlanta
- Setting aesthetics/character; unique feeing.
 Core character that can't be replicated
- Small town, historic feel
- Unique downtown (maybe...) in close proximity to Atlanta
- Still affordable compared to the rest of the region...outside of historic Norcross
- Will have STEM High School that you don't have to apply to
- Access to leadership both elected officials and staff

- Balance of housing, jobs, and businesses
- Walkable, nice size
- Balance between city and suburban
- Family oriented
- Multi-generational
- City has own police department, "a lot of control" over Norcross...utilities (Norcross Power)—able to be more responsive to issues
- Schools in general, Gwinnett County Public Schools
- Parks and Rec
- Special events
- New development: new Norcross library
- PDC meets at 45 South every Wednes (a branch that's held at another time or location)

Weaknesses

- Historic Norcross is not affordable...other side of Buford Highway
- Lack of restaurants
- City staff has had a lot of turnover; fewer senior staff/loss of institutional knowledge. Tied back to compensation; it's a training ground for people to leave and go somewhere else where they are better paid
- Leadership isn't as diverse as the population; for example, Hispanic population is very underrepresented
- Lack of City-sponsored events that celebrate different cultures
- Invited but not welcome...lack of proactive communication to other cultures/communities
- City is divided: two different cities.

- City is behind in technology should be able to do everything on your phone
- People leave when kids get to elementary age, public schools aren't great – especially considering high cost of property in historic Norcross.
- Public schools aren't diverse primarily
 Hispanic...much more so than total population.
 White kids go elsewhere because of perception
 that the schools aren't good. School rankings/
 scores don't help, but don't tell the whole story
- Crime is often ascribed to Norcross, but is actually happening in Peachtree Corners or Lilburn
- Communications has gone done from City staff (once Tixie left)
- Roads
- Crosswalks
- Walkability is an issue outside of Downtown
- Connectivity near West Rock...area feels disconnected
- Traffic congestion
- Historically, "apartments" has been a bad word

Opportunities

- Young families moving here and investing in schools
- Film industry
- Expansion of mass transit/MARTA (heavy rail...not bus); need connectivity to the planned transit hub
- Wedding industry
- Hotel/motel tax revenue
- Embracing Rideshare
- Partnership with Waze (Johns Creek)

- Traffic that passes through potential market for businesses, new residents
- West Rock, other new developments are catalysts for more growth, citizen engagement
- Need for arts/cultural center, somewhere to listen to music
- Automation/digitization of city records
- Tourism: B&Bs, boutique hotels, etc.
- Accessory Dwelling Units
- More City events on the other side of Buford Highway—expanding City activity footprint past Downtown
- Parks Master Plan and greenway—regional connectivity

Threats

- Perception of Norcross based on other side of Buford
- Lack of grant writer, city loses out on money/ funding
- Lack of affordable, small places (condo) Senior Housing
- Nothing for teens to do
- Extended Stay Housing/transient population is a challenge to schools
- Loss of jobs/industry/crowds at West Rock, NCR (Fortune 500) – tech is going elsewhere
- Traffic
- Lack of mass transit has deterred some companies from relocation here
- Competition with surrounding communities Doraville, Peachtree Corners. Nearby cities are growing and annexing, need to be proactive.
- Loss of tree canopy with new development

Vision Statement:

Kind of wordy

To Do:

 Need more Hispanic representation to Steering Committee; ask Monique (City Clerk)

STEERING COMMITTEE MEETING #2

Tuesday, August 28th, 2018

At the second Steering Committee meeting, the vision statement was revisited and preliminary needs and opportunities were shared for feedback. The bulk of the meeting focused on the future development map and its character areas, and needed changes since the 2014 plan.

Received prior to meeting:

Vision Activity from Matt Myers – "I would recommend changing "Norcross will be a dynamic and welcoming community in which generations of diverse citizens can engage, create, contribute and flourish." to "Norcross will be a welcoming community where generations of diverse citizens can engage, create, contribute and flourish."

Attendance

Not present – Deb Harris (Conflict; will be at Oct. and Nov. Meetings), Barry Adams (Out of Town; will be at Oct. and Nov. Meetings)

7:00 Welcome and Introductions – Jim

- Vision statement translated into language in place.
 Tonight will be about the right uses.
- Remember project goals; capture the vision for both the Comp plan and the UDO. Tool for implementing the vision.



7:10 Old Business: Community Vision Revisited – Jim No Comment

7:20 Needs and Opportunities – Jonathan

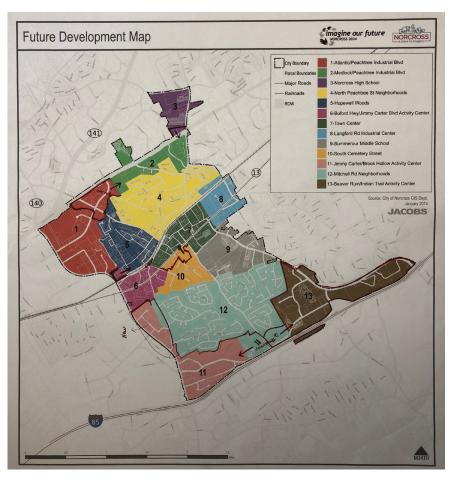
- Presentation of findings
- HOMEWORK: Think about what sustainability and what that makes you think of. Provide what you think the definition is in this context? What goals should we be aiming for?

7:30 Future Development Map - Character Areas – Allison

- Hand out. We want to know if these still make sense. We need text adjustments and boundaries and character area.
- Overlays:
- RAOD Buford Hwy and JCB, city's first redevelopment initiative
- Historic
- PIB HBR regulate the gateways of the cities.
 Impetus annexation turned into gas station.

Review of the Current Character Areas

- 1. Atlantic/Peachtree Industrial Boulevard
 - Matt said its suitable for the school that's there and more to support the district.
 - Others mentioned it's more industrial, and that is not the case.
 - David S. said that it's hard to maintain JCB as a part of the gateway to the city when its heavily industrial; Matt responded that in Doraville, they dealt with that well by flipping an industrial area to a primarily residential one; what could it be in the future?
 - Josh Bare would like to see the Garden Plaza Hotel (eye sore) to redevelop the corner to something Mixed Use Residential – access to transportation; HBR and Atlantic – need traffic circle – Limit access for trucks and redirect to somewhere else.
 - Jim mentioned it's not extended stay; they plan on revamping the hotel. City hasn't received plans. Josh says that's it's stagnant.
 - Thad would go great with the Eco Lakes community
 - Josh there should've been higher density where the CFA is.
 - Matt says there needs to be signage at the corner of PIB and JCB, David M. says maybe we don't want people to know that yet.
 - Allison Should the part of Hopewell that's in the PIB HBR overlay be in D1? Committee says no.
- 2. Medlock/Peachtree Industrial Boulevard
 - Sidewalk missing in front of High School; need more connectivity. (Addressed in RTP)



- Current description is fine; auto sales and services in this area is fine, but we need to keep it there.
 Didn't work out on JCB, so it's de facto here.
 Tracy – do we want to see different uses there?
- Matt recommends merging 1 and 2; David S. says there is a difference. Thad – 1 could be good for driving, and 2 is good for walkability. Car dealerships aren't appealing, but we could be creative with it.
- Matt move 2 west to HBR (both corners of HBR)
- Josh NAPA would be a good place for higher density on a big lot
- Construction of the STEM high school should change walkability and more housing. Matt says we should take advantage of STEM- Business incubators. Jolyn says we should use the green space to make trails for better connectivity. Would

be appropriate for the area; Does principal have control over the connectivity with a trail to the neighborhood behind it? Prevent buses from driving in a circle and causing congestion

- Matt says the trail behind the HS caused problems (drugs, kids skipping schools); Thad says crime occurred. Jim says action can be taken to prevent such things. Rob says it would take a lot of work to make a trail happen.
- 3. Norcross High School
 - David S. thinks we should limit shopping from this area.
 - This area may not see a lot of change/major opportunity for land use
 - 3 large properties to be something significant, it's not impossible just people someone owns them
 - David suggests to move boundary between 2 and 3 north of PIB.
 - Vision still makes sense except for redevelopment of older buildings.
 - Thad parcel of land on the corner of Medlock and S Ptree – in PTC that could affect the character of the area.
 - Rob good place to have different mode of transportation to boost connectivity
- 4. North Peachtree St Neighborhoods
 - Josh I don't know why 4 and 5 are separate; Jim S. says 4 should be preserved and 5 was meant to be for more infill and housing opportunity. Josh says infill has happened in the past 5 years – enough to look like 4.
 - Robert says they're divided due to zoning. Maybe don't put them together.
 - Never mind, they make sense to be separate
 - David S. opportunity for dense residential is

more appropriate R65; Matt says any traffic will be affected by that for flow.

- Allison Traffic Calming to discourage people from using HBR
- Jim mentioned the train as well. How do we address any more residential in this area?

5. Hopewell Woods

No Comment

- 6. Buford Hwy/Jimmy Carter Blvd
 - Kelly should be in 5 (north of Buford HWY)
- 7. Town Center
 - Part of the South Side of Buford Hwy should be in the overlay.
 - Matt suggested bringing wedge from 7 to 6 because of the new park
- 8. Langford Rd Industrial Center
 - Vision leave "loft-style," because its aspirational, but has not happened.
 - Need more commercial/industrial tax base
- 9. Summerour Middle School
 - Jim need to improve walkability to connect 9.
 Must address connectivity and unity.
 - 9 is logical overall

10. South Cemetery Street

- Tracy mentioned automotive uses, high tension powerline. Do we make this a place for selfstorage and uses alike?
- Not conducive to residential or quality industrial. Out of sight, out of mind. Not on the gateway feature corridors.
- David S. thinks we should be careful about splitting auto, but people need those services because they're on the way home; Tracy thinks

they'll be okay as legal non-conforming business.

- Vision changes to "heavy commercial, light industrial character/zoning"
- Outdoor storage, service vehicles, etc.

11. Jimmy Carter Blvd/Brook Hollow No Comment

12. Mitchell Road Neighborhoods

- Staff thinks that 12 should not touch 85, and should split at Mitchell to be part of 11 and 13.
- Pinnacle Park should be added to 12? Without connectivity, may not work. Will be connected by trail
- Vision would change "Medium to High density." David S. thinks Medium density may still work. Nothing over 8 units.

13. Beaver Ruin/Indian Trail Activity Center

- Matt Master planning transit hub would be on JCB. Take off of vision.
- Josh Connectivity through satellite still, still a transit Hub but more bus oriented.
- Tracy mentioned building heights in 13. Matt why wouldn't 11 and 13 be connected as an I-85 district and move the northern part of 11 to 6. Jimmy Carter North and South.
- Robert thinks that dropping 6, is office, warehouse, industrial, and 11 is more shopping.
- Allison- could make it a zoning district

8:50 Next Steps

- Gateway International Festival Booth; Saturday, Sept. 15th
- Next Meeting: Tuesday, September 25th

STEERING COMMITTEE MEETING #3

Tuesday, September 25th, 2018

At the third Steering Committee meeting, members were updated on public engagement to-date; the revised character areas were presented; and the Community Work Program was discussed.

Attendance

Not present – Barry Adams, Josh Bare, Jolyn Barrow, Arlene Beckles, Rob Girard, Deb Harris, John Hollon, Sonia Lopez, Colin Steuterman, and Jim Woods

7:00 Welcome and Introductions – Jim/Tracy

2 new members: Chuck Paul and Sonia Lopez (not present). Sonia is very involved in the Hispanic community in Norcross, and will be a great addition to the input by the Steering. She may also be able to advance this project by encouraging more Hispanic residents to get involved.

7:05 Project Schedule and status update – Jim

Draft complete next month, adoption in February

7:10 Public engagement update – Jonathan

Presentation of findings

The Norcross Comprehensive Plan team set up shop at the Norcross Gateway International Food & Music Festival on September 15th. This event allowed us to capture a great representation of the many Cultures in Norcross. For this pop-up, we focused on development along Buford Highway and gathered opinions on what Norcross Residents imagine for its future. For what purpose? To energize and renew the corridor, and to further improve social connections across Buford Highway. We asked about vision, allowable uses, scale (height and distance from the right-of-way), parking, walkability, and safety.

7:20 Character Area Updates – Jim

- Presented updated Future
 Development Map, and asked
 if it looked about right.
- Thad mentioned changing the Norcross High School Character area to Pinckneyville
- Should the wedge of Area 5 be a part of 4? No there are historic homes in that wedge.
- Tracy expressed concern about the southern part of 11 was across from N Norcross Tucker Rd. Committee members stated it should remain.

7:30 UDO Considerations - Paul

- What housing level do you prefer to see at AT-PIB?
- Single family residential and maybe multi-family (like Chamblee) should be permitted for schools to serve.
- Do we mirror Peachtree Corners? (Technology and walkability)

NOTE:

- Not in Character Area 1 but in 2; attract a large grocery store.
- Should the zoning regulations be consistent all along Buford Highway, or should they vary by Character Area?
- Character Areas 6 & 7 should have similar zoning regulations (including 3-5 stories maximum height); 8 should have its own.

7:50 Community Work Program Discussion – Jim

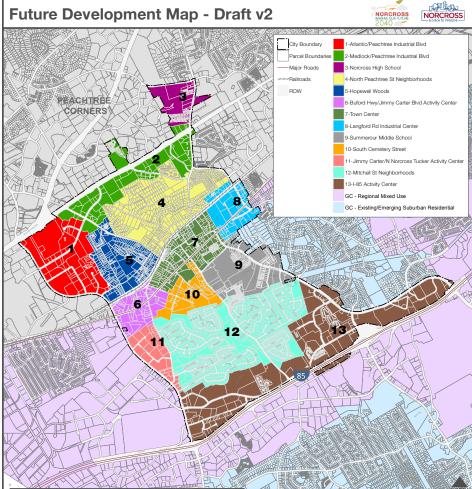
Future annexations will maintain the same character area policies and designations as those adopted by Gwinnett County for a period of at teast one year following the effective date of the annexation. After which point, City Council may consider changes. Council and the substantiation of the set of the substantiation of the set of the set

the committee prior to the meeting:

compromising the needs of the future."

Many members of the community have expressed that they would like to see Norcross improve quality of life through sustainable practices. We asked the committee what sustainability makes them think of in the context of this Comprehensive Plan process. One of the definitions we received was "Meeting the needs of today without

The exercise also requested a list of sustainability initiatives that should be highlighted in the draft Comprehensive Plan and be reflected in the Community Work Program. One of the members mentioned the following: Build Green Buildings, recycle where cost effective, maintain tree canopy, educate citizenry, cooperate in transit options.



A-58 | NORCROSS 2040 COMPREHENSIVE PLAN

We went through the questions prepared for the upcoming workshop to gather the Steering Committee's opinions but to also see if there was anything they would add or change about the sequence of questions and conversation.

Question 1, Sustainability: Which sustainability initiatives are the biggest priorities for you?

- Long lasting Development
- Community Sustainability contributing members.
 Keep Norcross Diverse.
- Aging in place; business/live/work
- Economic sustainability, mainly environmental sustainability
- Ensure there is money budgeted to do sustainability plan, emphasizing land use
- Priorities and initiatives
- City of Norcross owning more real estate
- Embrace technology
- Improve the connotation of the education system in Norcross.

Question 2, Pedestrian/Bicycle Infrastructure: Which pedestrian and greenway projects are priorities for you? What is missing?

- The Beaver Ruin Creek Greenway, mainly as a safety initiative
- Greenway along Mitchell Rd and the intersection at Buford Highway and S Cemetery St for connectivity.
- The greenway along N Norcross Tucker Rd for Historic purposes. Should be named after ____
- The committee also stated that midblock crossings along Buford Highway should be a pedestrian priority.

Question 3, Housing: Are there needed housing types you find are missing in Norcross? What kind of residential development would you like to see permitted/encouraged?

- Under 1800 SF, under \$300,000
- Walkable neighborhoods (walkable to downtown)
- Mixed=use with smaller townhomes, smaller community
- Cheaper to keep older generations (relevant to sustainability)
- North of Buford Hwy no more multi-family (but in South)
- Financial catalyst (like Duluth) high density residential to pay for it, but itss also appropriate for the area (good in scale)
- Butelle & Hunter St off of Lawrenceville have big lots that may be good for infill. Like the Ivy at Norcross

Question 4, Historic Town vs. Bigger City: How would you like to see Norcross balance its charming small town feel while accommodating growth and development?

- We should see more local restaurants. The amount doesn't matter if they're local and not chain.
- Maintain historic properties.
- Connect the dots to south of Buford highway.
- The brand of Norcross is its downtown, we need to allow growth and development
- Median income buffer isn't like Roswell. It's difficult to bring life back to Historic Buford Highway
- Attractions like a microbrewery create foot traffic.
 It's like having an "after-house coffee shop." Some residents leave town to spend time at places like this like in Duluth.

Question 5, Buford Highway Divide: How can we improve physical and social connections across Buford Highway

- More events in South Norcross (Pinnacle Park Improvements)
- Community engagement; communication in Spanish, Bengali, Korean, and Chinese
- i.e. Easter Egg Hunts, etc.

Question 6, Young Families: What can the City do to better attract and retain young families?

- Improving the perception of local schools by changing the narrative
- One idea: invite students with highest GPAs to meet shake the Mayor's hand at a public event.
- Play up weaknesses as strengths (language barriers)
- The community in schools is missing; need to take advantage of parks, social opportunities, entertainment in activity center (brewery, ice cream shop, etc.), connected neighborhoods.

Question 7, Technology: What emerging technologies should Norcross prepare for in its Comprehensive Plan?

- Ride share
- Business incubator like at Broadstone (West Rock development)
- Working from home, coworking
- Fiber optic technology

STEERING COMMITTEE MEETING #4

Tuesday, October 23rd, 2018

The fourth and final steering committee focused on refining goals and policies, and identifying key items for the Community Work Program.

Attendance

Present: Gary, David Murray, David Stoneiki, Sonia Lopez, Josh Bare, Matt Myers, Liz Knab, Tracy Rye, and Robert Patrick. Mayor Newton stopped by.

7:00 Welcome and Introductions - Jim

7:05 Project schedule and status update

- Gary Brace thinks that the vision statement needs some work
- Matt- only a couple of changes were made by this group.

7:10 Public engagement Update - Meghan

- Recap of public engagement activities to date
- Online Survey
- Upcoming Open House
- Survey will be open for one more week to collect a good sample.
- Preliminary results from the survey so far
- Gary asked what more and stronger local businesses and nonprofits means – this refers to local jobs

7:20 Goals and Policies Discussion - Jim

- What should the city be considering when making capital investments
- Goals and Policies are filtered through the needs and opportunities to come up with action items to implement the plan
- The steering committee read through a draft Goals/Policies and commented
 - Josh Bare wish that these included something about conservation subdivisions and preserving historic trees, trees are still dying and developers are grading subdivisions without minding trees.
 - Pedestrian crossings and sidewalks should be improved. Crossing over rail road tracks is difficult. Current policy about railroad crossings (T3) should be revised to be more pedestrian-oriented.
 - Matt asked what is the Norcross feel we want to preserve?
 - Josh says we can improve a sense of community by requiring homes to face out to main road. A lot of new subdivisions face away and have fences around their neighborhoods.
 - Gary how do we enforce that? Matt if we put it on paper that we have the same vision, people will be able to reference to it in the Comprehensive Plan
 - Like the policy that infill development should reflect desired development for the neighborhood. Do think there are some places where more substantial infill development that changes the character will be needed (e.g. converting 5-acre single-family home to a small residential development) to accommodate the need for reasonably priced homes. There are some places, though, where they want to preserve the "Norcross feel." Want to consider special provisions for signature corridors.
 - Reinforce the role of the Architectural Review Board as a mechanism to ensure quality and the need for all boards to come to developers with a clear, consistent message about what the city's standards and desires.
 - Jim-hopes the committee will treat it as homework

Needs and Priorities

- Maintain and enhance...
 - The committee agrees that this is a priority. Small town feel can be addressed with growth as long as the scale is consistent with that of a small town
 - Mitchell Rd is an economic development avenue, but has been ignored. Think this should be a next priority for redevelopment (over Beaver Ruin Rd). Need to extend redevelopment activity on the south side of Buford Hwy and this road is narrower with lower travel speeds, better suited for neighborhood style development. Greenway has been proposed along Mitchell Rd.
- Ensure housing is available to all residents and newcomers with unique public amenities such as parks and family-friendly activities.
 - Matt highlight young residents and retirement age citizens as well; he doesn't think attracting people is a problem. Some people can't afford to live here.
 - Meghan said that the Principal of Summerour Middle said teachers can elect to teach at another school in the system after 3 years and they usually do because they prefer to a short commute from where they can afford to live
- Unite the community across cultural backgrounds and socio-economic status
 - Emphasize the arts to unite people
 - Norcross Public Arts Commission as a vehicle to do this
- Address transportation needs and traffic congestion....
 - Gwinnett County/GDOT planning expansion along portions of Jimmy Carter Blvd. Need to coordinate with them to make sure they are incorporating multi-use paths as part of this project, as JCB will be a primary link between Downtown and the potential transit station at I-85/JCB.
- Attract younger families and invest in schools
 - Priority
- Improve quality of life through sustainable practices
 - Committee hopes to see the plan address sustainability in the economy in addition to the environmental component.

- Leverage technology...
 - Include programs to bridge gap to communities that may not have computers and internet at home.

7:50 Community Work Program Discussion

Goal 1 – Continue to define Norcross' sense of place.

- Add Arts
- Designate signature corridors and add Streetscapes along HBR, PTree, Mitchell Rd and the main corridors

Goal 2 – Continue to strengthen Norcross as a livable, inclusive, and safe environment.

- Incentivize the type of development the community wants to see, including an emphasis on locally-owned businesses
- Best friend park is a county-owned facility just outside city limits. Could look into improving bike/ ped access to the park to increase its utility for city residents.
- Additional green space needed on the south side of Buford Hwy. Action step could be identifying and acquiring potential park parcels in this area.
- Previous plan lists Mitchell Rd parcel as potential neighborhood park. Committee members recall there being a city-owned parcel along Mitchell that's in a floodplain/under power lines. Need to identify/verify.
- Sonia says there are rogue parcels that could be neighborhood parks at Everett lakes (Everglade?)
 Work on expanding Downtown footprint.
- May involve DDA property acquisition. Their downtown has an atypical ownership structure where the city is actually the landlord for most buildings and merchants are tenants.

Goal 3 – Increase opportunities for travel via different modes within and outside the community.

- Add rideshare dedicated pick up and drop off
- Connectivity to downtown Norcross
- Connection to potential transit station at I-85/ JCB
- Portions of Thrasher St may be too narrow. Do not want a serious road widening project, know that would lead to higher travel speeds. Want to identify segments that may be too narrow, some committee members think there are places where it isn't even wide enough for two cars to pass.
- Review and add Jimmy Carter LCI projects
- City recently made deals with Gwinnett County Public Library and new Gateway development on Buford Hwy for a shared parking agreement with their planned garages. Paid Gwinnett \$4 million for this, not sure of amount to private developer but similar. Intended to address Downtown/Lillian Webb Park event parking constraints. Make sure there are signs directing people here once it's built.

Goal 4 – Maintain a vibrant economy and continue to facilitate job growth

- 6. Add "locally owned" restaurants and shops
- Many businesses have limited hours, which doesn't help Downtown activation. Committee members think they struggle during Downtown events, because most of the parking is taken up by attendees and there is nowhere for potential patrons to park.
- Research and add state program that allows businesses within a defined geography to opt into an additional tax on their business licenses (something like ~\$100/yr) to be used for additional event signs, seasonal decorations, etc.

Goal 5 – Further the City's tradition of strong leadership and a high level of quality services.

- Remove library on BH, already being done by Gwinnett County
- Disseminating information by effective communication
- Not all residents have computer access, need to include things like flyers, an additional electronic message board on Buford Highway, banners on the fence outside the Post Office, or plugs on local radio and television stations (esp. Univision)
- More multi-lingual communication, including translating the Norcross Times in Spanish
- Consider setting up neighborhood information captain system, designated community members for each neighborhood who will help get the word out by picking up/distributing flyers, posting to neighborhood pages, etc.
- Cities can also have a page on Nextdoor App
- Report should convey a sense of impatience from the community regarding projects that have been planned for a long time and are not being implemented in a timely manner (e.g. parking study, Beaver Ruin Creek Greenway)

STAKEHOLDER INTERVIEWS

July 24, 2018 - August 16, 2018

The project team met with locals to discuss their thoughts on the City's current status and to begin identifying the key issues and opportunities to be addressed by the plan. Community activists, business owners, nonprofit leaders, development and real estate professionals, city staff, and elected officials weighed in on the conversation. Interviewees included:

- Councilman Andrew Hixson
- Tracy Rye
- Councilman Josh Bare

- Chris Moder
- Councilman David McLeroy
- Rudolph Smith
- Tixie Fowler
- Meryl Wilkerson
- Sonya Isaac
- Hayne Thompson
- Erica Madsen
- Bob Wilkerson
- Bridgett Roberson
- Stephen Davis
- Jeff Hopper
- Gene Ramsay
- Councilman Dan Watch
- Mayor Craig Newton

Noteworthy Happenings

- Historic downtown has been improving with events and new businesses.
- The City's leaders are accessible and engaged
- The new library being moved closer to Buford Highway
- Inclusive events such as the Gateway International Festival
- Active volunteer culture
- Increasingly diverse population

Weaknesses & Challenges

- Norcross needs more commercial and industrial properties to continue to support the growth of the City.
- Lack of affordable housing; even Buford Highway and Beaver Ruin have changed the most and have very high rental rates for its census tracts.
- The lack of density to support retail.
- The diverse, but divided community (Buford Highway acts as a boundary)
- There isn't enough family and kid-friendly activity/ attractions
- Crime rate has risen in certain areas of the city
- Cut through traffic is an issue
- Property maintenance in some parts of town

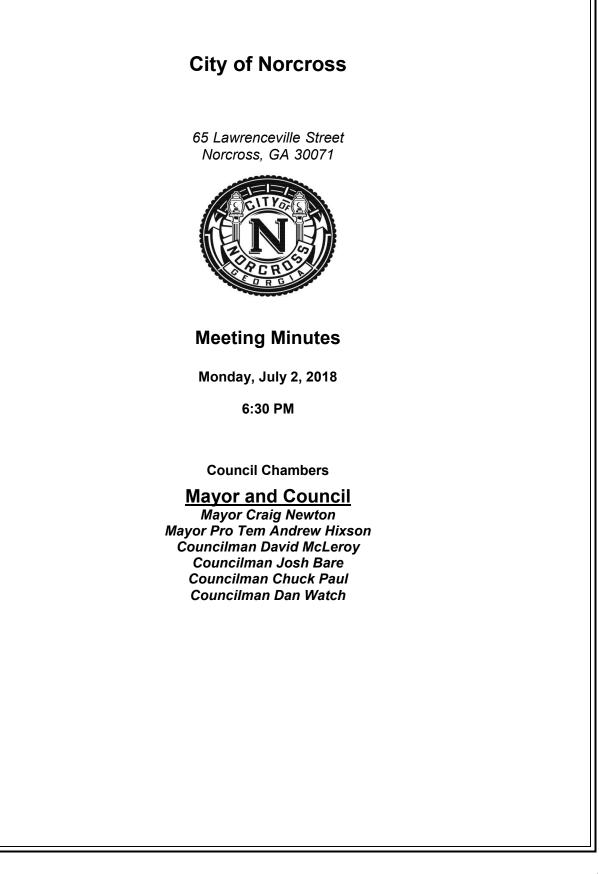
Opportunities

- Annexing for commercial tax base
- Demand for additional housing types from young professionals, seniors, and the local workforce presents an opportunity to imagine a new kind of housing in Norcross and increase the range of options to include smaller new homes, townhomes, and multi-family housing
- Strategically modifying density throughout the city. More housing units could get a return on investment.
- Connectivity through Public Transit within the City and to regional destinations, walkability and street beautification, and greenway trails
- Transform and redevelop Buford highway into a desirable location with a major grocery store and attractive development.
- Bury utilities for more attractive look and feel

- Attention to the south/eastern side of Buford highway; there is a lot of potential for growth and real estate.
- Involve and embraces all members of the community. The voices Millennials and Hispanic residents should be heard.
- Expand on entertainment options, especially in downtown Norcross
- Relocated car dealerships, so that they are not the entities welcoming people to Norcross via Buford Highway
- Explore Opportunity Zones
- Definitive guidance on character areas as it relates to what is best for the city, including areas beyond the City boundary for annexation opportunities
- Support for more green space and parks
- Gateway development as a catalyst for the Buford Hwy corridor
- The possible transit stop at Jimmy Carter and I-85 as a catalyst for the south/east Norcross area
- City could have three primary centers of activity or downtowns: historic Norcross, Buford Hwy, and the future Transit Station
- Future of Buford Hwy as an extension of the international restaurant district which is so popular in Chamblee and Doraville.
- Wants a more active restaurant scene and a grocery store, very interested in a Downtown Dining District that allows open bottle drinking downtown, similar to what other GA cities are now doing.
- School quality impact the attractiveness to young families

Kick-off Hearing

July 2, 2018



A. Call to Order by Mayor Craig Newton

B. Invocation

C. Pledge of Allegiance to the Flag of the United States of America

D. Roll Call (recorded)

Attendee Name	Title	Status	Arrived
Craig Newton	Mayor	Present	
Andrew Hixson	Mayor Pro Tem	Present	
David McLeroy	Councilman	Present	
Josh Bare	Councilman	Present	
Chuck Paul	Councilman	Present	
Dan Watch	Councilman	Present	

Regular Meeting was called to order at 6:34 PM by Mayor Craig Newton

E. Presentation of previous meetings minutes for acceptance

A motion to Approve the June 4 Regular Council Meeting, June 18 Special Called Meeting, Policy Work Session and Executive Session.

Mayor and Council - Regular Meeting - Jun 4, 2018 6:30 PM

RESULT:	ACCEPTED [UNANIMOUS]	
MOVER:	David McLeroy, Councilman	
SECONDER:	Josh Bare, Councilman	
AYES:	Hixson, McLeroy, Bare, Paul, Watch	

Special Called Meeting - Special Meeting - Jun 18, 2018 6:30 PM

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	David McLeroy, Councilman
SECONDER:	Josh Bare, Councilman
AYES:	Hixson, McLeroy, Bare, Paul, Watch

Policy Work Session - Regular Meeting - Jun 18, 2018 6:30 PM

RESULT:	ACCEPTED [UNANIMOUS]	
MOVER:	David McLeroy, Councilman	
SECONDER:	Josh Bare, Councilman	
AYES:	Hixson, McLeroy, Bare, Paul, Watch	

F. Set agenda as presented for scheduled meeting.

Acceptance of the Agenda

Motion

A motion to Accept the Agenda as Presented with the following items being moved to discussion:

18-4901 : Downtown Parking Deck Feasibility

18-5002 : Britt Avenue Traffic Circle

18-4815 : Norfolk Southern South Peachtree Railroad Lease Discussion

RESULT:	ACCEPTED [UNANIMOUS]	
MOVER:	Chuck Paul, Councilman	
SECONDER:	David McLeroy, Councilman	
AYES:	Hixson, McLeroy, Bare, Paul, Watch	

G. Ceremonial Presentations, Recognitions, and Swearing in Ceremonies

H. Floor Open to Citizens Desiring to Address the Governing Authority

- a. Comments by Citizens
- b. Comments by Council

PH. Public Hearings

PH. 2040 Comprehensive Plan Update

RESULT: ITEM PRESENTED, NO FURTHER ACTION NEEDED

PH. COA2018-0026, 0028, & 0029 Historic Demolition 273 N. Peachtree Street, 297 N. Peachtree Street and 295 N. Peachtree Street

Motion

A motion to Approve the demolition of property located at 273, 295, and 297 N. Peachtree Street, with the following conditions:

- The new garage at 273 North Peachtree Street shall follow the approval conditions as identified in COA2018-0023.
- Where possible, the components of the existing barn at 297 N. Peachtree Street shall be reused in the community.

3) The developer reaffirms his commitment to preserving the Nesbit house onsite.

RESULT:	APPROVED [UNANIMOUS]	
MOVER:	Josh Bare, Councilman	
SECONDER:	David McLeroy, Councilman	
AYES:	Hixson, McLeroy, Bare, Paul, Watch	

COA2018-0026, 0028, & 0029 Historic Demolition 273 N. Peachtree Street, 297 N. Peachtree Street and 295 N. Peachtree Street

Amended Motion

A motion to Approve the demolition of property located at 273, 295, and 297 N. Peachtree Street, with the following conditions:

- The new garage at 273 North Peachtree Street shall follow the approval conditions as identified in COA2018-0023.
- 2) Where possible, the components of the existing barn at 297 N. Peachtree Street shall be reused in the community, and at some point, if there is excess, unneeded wood, the applicant should contact the city about using it.

3) The developer reaffirms his commitment to preserving the Nesbit house onsite.

RESULT:	AMENDED [UNANIMOUS]
MOVER:	Josh Bare, Councilman
SECONDER:	David McLeroy, Councilman
AYES:	Hixson, McLeroy, Bare, Paul, Watch

PH. SB 17 – Sunday Sales of Alcoholic Beverages (The "Brunch Bill")

Motion

A motion to Approve the attached Resolution to Authorize a Referendum Election on whether to permit sales of distilled spirits or alcoholic beverages by retailers with pouring permits for consumption on the premises on Sundays for an additional hour and a half during the time period of 11:00 A.M. until 12:00 Midnight and to conditionally approve the attached ordinance subject to approval by referendum election.

RESULT:	APPROVED [4 TO 1]
MOVER:	Dan Watch, Councilman
SECONDER:	Chuck Paul, Councilman
AYES:	Andrew Hixson, David McLeroy, Chuck Paul, Dan Watch
NAYS:	Josh Bare

J. Reports of the Mayor and Council Members

a. General Announcements

K. Board Appointments

Board Appointment - Historic Preservation Commission (HPC)

Motion

A motion to Approve the appointment of the following board members and terms as presented:

Historic Preservation Commission (HPC)

J.P. Maier 9/4/2019

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Josh Bare, Councilman
SECONDER:	David McLeroy, Councilman
AYES:	Hixson, McLeroy, Bare, Paul, Watch

Board Appointment - Tree Board

Motion

A motion to Approve the appointment of the following board members and terms as presented:

Tree Board

Blake Manton 7/1/2021

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Josh Bare, Councilman
SECONDER:	Chuck Paul, Councilman
AYES:	Hixson, McLeroy, Bare, Paul, Watch

L. Consent Agenda

RESULT:	ADOPTED ON CONSENT AGENDA [UNANIMOUS]	
MOVER:	Andrew Hixson, Mayor Pro Tem	
SECONDER:	Josh Bare, Councilman	
AYES:	Hixson, McLeroy, Bare, Paul, Watch	

1. Asset Disposition Services Agreement

Motion

A motion to Approve the attached contract with PropertyRoom.com for the disposal of courtawarded property in the Police Department's property and evidence storage.

M. Items for Discussion

18-4901: Downtown Parking Deck Feasibility

Motion

A motion Authorizing the City Engineer to proceed with the issuance of a Request for Proposal (RFP) for a parking demand study with costs not to exceed \$45,000, funded by contingency.

RESULT:	APPROVED [UNANIMOUS]	
MOVER:	Dan Watch, Councilman	
SECONDER:	Josh Bare, Councilman	
AYES:	Hixson, McLeroy, Bare, Paul, Watch	

18-5002: Britt Avenue Traffic Circle

Motion

A motion Authorizing the City Engineer to proceed with the issuance of a Request for Proposal (RFP) for a traffic circle design (Option A) with costs not exceeding \$25,000, funded by SPLOST Transportation.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Chuck Paul, Councilman
SECONDER:	David McLeroy, Councilman
AYES:	Hixson, McLeroy, Bare, Paul, Watch

18-4815: Norfolk Southern South Peachtree Railroad Lease Discussion

RESULT:	TABLED SENT TO [UNANIMOUS]
	Next: 7/16/2018 6:30 PM
TO:	Policy Work Session
MOVER:	Josh Bare, Councilman
SECONDER:	David McLeroy, Councilman
AYES:	Hixson, McLeroy, Bare, Paul, Watch

N. Adjourn in memory of

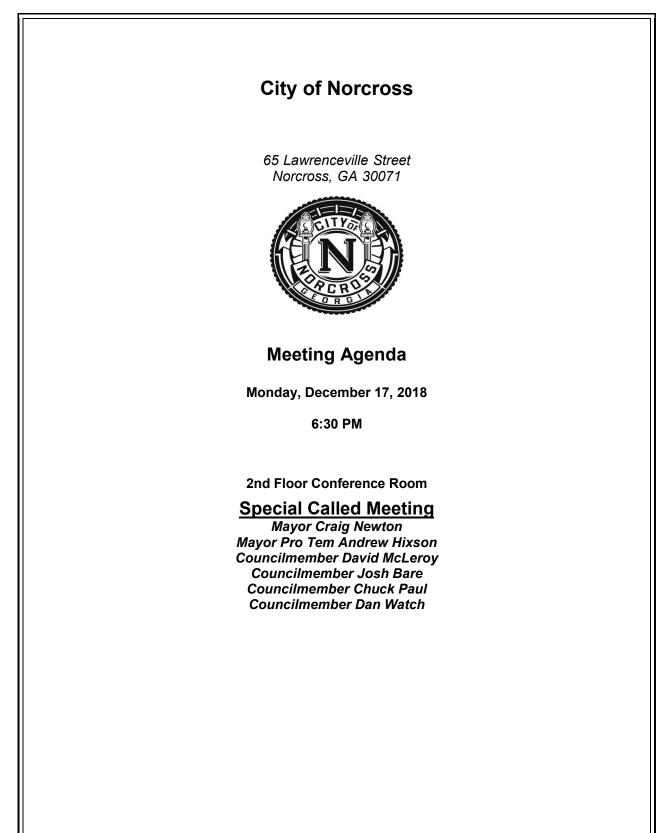
O. Adjourn to Executive Session for Personnel, Real Estate or Legal The meeting was closed at 7:28 pm /

	1 th	
Signed by	- 4 us	Mayor, Craig Newton
Attest	Monique Lang	Monique Lang, City Clerk

7/11/2018 10:48 AM

Transmittal Hearing

December 17, 2018



1.

- A. Call to Order by Craig Newton PLEASE TURN OFF ALL CELL PHONES AND ELECTRONIC DEVICES
- B. Roll Call (recorded)
- PH. Public Hearings
- D. Items for Discussion

18-5228 Public Hearing for Transmittal of the Draft Norcross Comprehensive Plan Dublic Hearing for the transmittel of the draft Neurope Comprehensive

Public Hearing for the transmittal of the draft Norcross Comprehensive Plan to the Georgia Department of Community Affairs and Atlanta Regional Commission for the purpose of State and Regional review.

<u>Memo - Comp Plan</u> <u>Norcross Review Transmittal Letter</u> <u>Norcross 2040 CP -Draft</u> <u>Norcross 2040 CP Technical Addendum</u>

- E. Adjourn to Executive Session Legal Personnel, and Real Estate
- F. Signed by _____ Mayor Craig Newton
- G. Attest _____ Monique Lang, City Clerk



COMPLIANCE WITH REGIONAL WATER PLAN & ENVIRONMENTAL PLANNING CRITERIA

Effective March 1, 2014, the State of Georgia established Rule 110-12-1 Standards and Procedures for Local Comprehensive Planning Local Planning Requirements. In additional to outlining required elements, the rules also state the following:

"During the process of preparing its comprehensive plan, each community must review the Regional Water Plan(s) covering its area and the Rules for Environmental Planning Criteria (established and administered by the Department of Natural Resources pursuant to O.C.G.A. 12-2-8) to determine if there is need to adapt local implementation practices or development regulations to address protection of these important natural resources. The community must certify that it has considered both the Regional Water Plan and the Rules for Environmental Planning Criteria when it transmits the plan to the Regional Commission for review."

Regional Water Plan

The Water Resource Management Plan combines planning for water supply and conservation, wastewater management, and watershed management for the 15-county Metropolitan North Georgia Water Planning District (the District) into a single integrated planning approach. Local jurisdictions are required to comply with the plan, both in terms of eligibility for funding and obtaining certain permits; they are also audited regularly by the District to ensure compliance.

The Plan has seven overarching policy goals:

- Protect Water Quality and Public Water Supplies
- Support Conservation and/or Demand Management
- Support Economic Growth and Development
- Equitably Distribute Benefits and Costs
- Promote Public Education and Awareness
- Facilitate Implementation
- Improve Resiliency

Planning principles include:

- Maximize the use of existing sources and facilities
- Increase water conservation and efficiency
- Best practices for non-potable reuse
- Consider return flows
- Make appropriate use of reclaimed water
- Continue to protect water quality
- Support adoption of advanced treatment technologies
- Promote maintenance of decentralized wastewater systems

- Reduce wastewater treatment facility influent variability
- Enhance reliability of wastewater pumping stations
- Promote green infrastructure approaches
- Ensure consistency with existing regulatory programs

The City of Norcross must comply with the Regional Water as a jurisdiction within the water planning district. With these considerations in mind, the Regional Water Plan's action items were reviewed in detail as part of this Comprehensive Planning process.

Environmental Planning Criteria

The Georgia Department of Natural Resources (DNR) Environmental Protection Division established Chapter 391-3-16 Rules for Environmental Planning Criteria. These criteria address five specific types of resources: water supply watersheds, protection of groundwater recharge areas, wetlands, river corridors, and mountains.

Water Supply Watershed

DNR defines a water supply watershed as land in a drainage basin upstream of governmentally owned public drinking water supply intake. Norcross has land in two large (greater than 100 square miles) water supply watersheds as defined by the DNR. The Georgia Department of Community Affairs has special requirements for cities on water supply watersheds. Their criteria, which include buffers around streams and maximum densities of pervious surfaces, are intended to allow cities to develop within these watersheds while maintaining a supply of water clean enough that it can be treated to drinkable standards. The city may exempt existing land uses and mining activities from provisions of water supply protection plans, and it may exempt utilities and agriculture from the stream buffer and setback requirements of these plans under certain conditions. Land within 7 miles of the reservoir must maintain a 100' stream buffer around all perennial streams, and no impervious surfaces, septic tank, or septic drainfield may be constructed within 150'

of a perennial stream bank. Because one of the water supply watersheds feeds the Quarles Water Treatment Plant, which draws water from the Chattahoochee, these requirements apply to a large portion of the city. In addition, new facilities that handle hazardous materials must be sited on impermeable surfaces with spill and leak collection systems that comply with DNR requirements.

In addition, the city's Stream Buffer Protection Ordinance (City of Norcross Code of Ordinances, Part II, Chapter 105, Article II, Division 1, Section 105-58), which restricts development with a 50' buffer and setbacks for an additional 25', applies to all the perennial streams in Norcross.

Groundwater Recharge Areas

The majority of Norcross City limits is within an area identified as a "probable area of thick soil;" in the Piedmont, where rocks have very little porosity, these areas are considered significant recharge areas. Pursuant to the criteria established in O.C.G.A. 12-2-8, the Comprehensive Plan does not propose any new landfills, facilities for the disposal of hazardous wastes, chemical/ petroleum storage tanks, or agricultural waste impound sites within this area of the city. It also does not propose new residential to be served by septic tanks, and complies with all other regulations associated with groundwater recharge areas.

Wetlands

Most wetlands in Norcross are associated with Beaver Ruin Creek and its tributaries. The Comprehensive Plan does not propose any unacceptable uses in areas with wetlands, such as receiving areas for toxic or hazardous waste, or landfills. Most of the wetlands within Norcross are shown on the Future Land Use map as greenways for conservation and/or recreation, or other low-impact uses.

River Corridors

There are no protected rivers within the City of Norcross.

Mountains

There are no protected mountains within the City of Norcross.

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BROADBAND SERVICES ELEMENT

As of October 1, 2018, Georgia cities are now required to include a Broadband Services Element in their comprehensive plans.

Broadband can be defined as "transmitting at least 25 megabits per second downstream and at least 3 megabits per second upstream) throughout the state." Typically, a lack of access to broadband service is more of a challenge in rural areas where infrastructure does not yet exist for its support. According to the Federal Communication Commission's (FCC) 2016 Broadband Progress Report, about 91 percent of Georgia residents have access to broadband. Mapping of broadband service providers shows that the majority of the City of Norcross has a least one residential provider at speeds of at least 25 Mbps/3 Mbps.

Although the City is generally well covered by broadband service, the City will continue to support the extension andstrengthening of broadband infrastructure. A policy has been included in this Comprehensive Plan to support broadband access:

Policy 4-8: Maintain and support citywide access to broadband services.

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NORCROSS 2040 COMPREHENSIVE PLAN TECHNICAL ADDENDUM PREPARED BY